



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 5

77 WEST JACKSON BOULEVARD
CHICAGO, IL 60604-3590

JUN 11 2009

REPLY TO THE ATTENTION OF:

LR-8J

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Mr. Thomas Cozza
Safety, Sanitation and Compliance Manager
Clear Lam Packaging, Inc.
1950 Pratt Boulevard
Elk Grove Village, Illinois 60007

Re: Notice of Violation and Request for Information Pursuant to Section 3007 of the Resource Conservation and Recovery Act, 42 U.S.C. § 6927, to Clear Lam Packaging, Inc. EPA I.D. No.: ILD 984 805 317

Dear Mr. Cozza:

To be eligible for the exemption from having a hazardous waste storage permit, Clear Lam Packaging, Inc. (Clear Lam Packaging) must be in compliance with the conditions of 35 IAC § 722.134(a) and (c) [40 CFR § 262.34(a) and (c)]. Based on information provided by Clear Lam Packaging in response to EPA's April 10, 2009 Pre-filing Notice and Opportunity to Confer letter (Pre-filing letter), EPA has determined that Clear Lam Packaging was in noncompliance with the following condition for a hazardous waste storage permit exemption, and in violation of the following requirement:

1. A generator of hazardous waste must successfully complete a program of classroom instruction or on-the-job training that teaches facility personnel hazardous waste management procedures, including contingency plan implementation, relevant to the positions in which they are employed. *See, 35 IAC § 722.134(a)(4); 35 IAC § 725.116(a)(1) and (2) [40 CFR § 262.34(a)(4); 40 C.F.R. § 265.16(a)(1) and (2)].*

Based on review of Clear Lam Packaging's May 8, 2009 response to EPA's Pre-filing letter, Clear Lam Packaging's training program was not designed to teach facility personnel hazardous waste management procedures.

2. A large quantity generator that accumulates hazardous waste on-site and does not meet the conditions for a permit exemption of 35 IAC § 722.134 and 40 CFR § 262.34 is an operator of a hazardous waste storage facility, and is required to obtain an Illinois hazardous waste storage permit. *See, 35 IAC § 722.134(a) [40 CFR § 262.34(a)].* Upon

failing to meet the condition identified in item number 1 above, Clear Lam Packaging became an operator of a hazardous waste storage facility. Clear Lam Packaging has not applied for or received a hazardous waste storage permit nor does Clear Lam Packaging have interim status. Clear Lam Packaging's failure to apply for and obtain a hazardous waste storage permit violated the permitting requirements of 35 IAC §§ 703.121(a) and (b); 703.180(c); and 705.121(a) [40 CFR §§ 270.1(c), and 270.10(a) and (d)].

At this time, EPA is not requiring Clear Lam Packaging to apply for an Illinois hazardous waste storage permit, provided that Clear Lam Packaging immediately complies with the condition for an exemption set forth in the regulations identified above.

Under Section 3008(a) of RCRA, 42 U.S.C. § 6928(a), EPA may issue an order assessing a civil penalty for any past or current violations and requiring compliance immediately or within a specified time period.

Although this letter is not such an order, we request that you submit a response in writing to this office no later than ten (10) days after receipt of this letter documenting the actions, if any, which have been taken since the inspection to establish compliance with the above requirements. In addition, EPA requests Clear Lam Packaging to submit certain information relating to its hazardous waste training program. We are requesting this information for the purposes of determining compliance with RCRA and its implementing regulations and any state provision authorized pursuant to Section 3006 of RCRA. We encourage you to give this matter your immediate attention and that you provide a complete and truthful response to this Information Request and attached questions (Attachment A) within ten (10) days after your receipt of this letter.

Please submit your responses to this Notice of Violation and Request for Information within the designated time frames to EPA at the address below.

Jamie Paulin
RCRA Branch
Land and Chemicals Division
U.S. EPA, Region 5
77 West Jackson Blvd.
Mail Code: LR-8J
Chicago, Illinois 60604-3590

You may, under 40 CFR Part 2 Subpart B, assert a business confidentiality claim covering all or part of the information in the manner described in 40 CFR § 2.203(b). We will disclose the information covered by a business confidentiality claim only to extent and by means of the procedures at 40 CFR Part 2, B. You must make any request for confidentiality when you submit the information since any information not so identified may be made available to the public without further notice.

Clear Lam Packaging must submit all requested information under an authorized signature certifying that the information is true and complete to the best of the signatory's knowledge and belief. Should the signatory find, at any time after submitting the requested information, that any portion of the submitted information is false, misleading or incomplete, the signatory should notify us. Knowingly providing false information, in response to this request, may be actionable under 18 U.S.C. §§ 1001 and 1341. We may use the requested information in an administrative, civil or criminal action.

This request is not subject to the Paperwork Reduction Act, U.S.C. § 3501 et seq., because it seeks collection of information from specific individuals or entities as part of an administrative action or investigation.

Failure to comply fully with this request for information may subject Clear Lam Packaging to an enforcement action under 3008 of RCRA, 42 U.S.C. § 6928.

If you have any questions regarding this letter, please have your attorney contact Tamara Carnovsky, at (312) 886-2250.

Sincerely,



Willie H. Harris, P.E.
Chief, RCRA Branch
Land and Chemicals Division

Enclosure

cc: Jacqueline M. Vidmar, Esquire
Seyfarth Shaw LLP
131 South Dearborn Street, Suite 2400
Chicago, Illinois 60603

Todd Marvel, Illinois Environmental Protection Agency

Attachment A
Information Request
to Clear Lam Packaging, Inc.

Instructions: You must respond separately to each of the questions or requests in this attachment. Precede each answer with the number of the Request for Information to which it corresponds. For each document produced in response to this Request for Information, indicate on the document, or in some other reasonable manner, the number of the question to which it responds.

Requests

1. Identify all documents consulted, examined, or referred to in the preparation of the answers to these requests, and provide copies of all such documents. Each document that is produced shall be produced in a manner that designates the specific numbered information request item(s) to which the document is responsive. Each document submitted shall be clearly and precisely identified by its title, author, date of preparation, and subject matter.
2. Identify the full name, title and telephone number for all persons consulted in preparing the answers in response to this Request for Information. If you have reason to believe that there may be persons able to provide a more detailed or complete response to any information request or who may be able to provide additional responsive documents, identify such persons.
3. If Clear Lam Packaging believes that the two 55-gallon drums of hazardous solvent waste identified in EPA's Pre-filing letter were not stored for longer than 90 days, identify the date each one of the two 55-gallon drums with hazardous solvent waste in the satellite accumulation area were full. Identify the date each one was moved to the hazardous waste storage area. Provide true, accurate and complete copies of documents that contain information responsive to this request.
4. Explain in detail how long it takes Clear Lam Packaging to fill its 55-gallon drums, including the ones referenced in Paragraph 3 above, with hazardous solvent waste located in its satellite accumulation areas.
5. For 2007 and 2008, how often was hazardous solvent waste picked up and how many gallons were shipped each time. Provide true, accurate and complete copies of documents that contain information responsive to this request. If the 2008 pick up spreadsheet that was submitted on May 8, 2009 is a complete summary of all 2008 pick ups of hazardous solvent waste, then you do not need to provide this information again.
6. Provide the full name, title, effective date of employment, and job descriptions for all current facility personnel whose position is related to hazardous waste management. Provide true, accurate and complete copies of documents that contain information responsive to this request including, but not limited to, written job descriptions and documents identifying names

of employees and his or her respective job title.

7. Provide the full name, title, and the effective date of employment for all former facility personnel hired between January 1, 2006 and the present and whose position was related to hazardous waste management. Also, please provide the effective date of termination.

8. If applicable, provide the name and title of all employees listed in requests 6 and 7 above who were given a new position related to hazardous waste management after the effective date of his or her employment. Also, please provide the date the new position was effective.

9. From January 1, 2006, to the present, provide the date(s) and a detailed description of all classroom instruction or on-the-job training teaching facility personnel hazardous waste management procedures and implementation of the Emergency Action Plan. You do not need to produce the training documents for Emergency Action Plan training given in 2007 that was previously submitted to EPA. Provide true, accurate and complete copies of documents that contain information responsive to this request.

10. For each training session described in request 9 above, provide the full name and title of the person who directed the program. Also, indicate whether or not the person was trained in hazardous waste management procedures. If so, please provide supporting documentation showing when the person was trained in hazardous waste management procedures and what type of training was given.

11. For each training session described in request 9 above, provide the full name and title of all participating facility personnel. Provide true, accurate and complete copies of documents that contain information responsive to this request.

12. Provide the following certification by a responsible corporate officer:

I certify under the penalty of law that I have examined and am familiar with the information submitted in responding to this information request for production of documents. Based on my review of all relevant documents and inquiring of those individuals immediately responsible for providing all relevant information and documents, I believe that the information submitted is true, accurate, and complete. I am aware that there are significant penalties for submitting false information, including the possibility of fine and imprisonment.

Date

Signature and Title



Land and Chemicals Division

Type of Document:

Select a Document Type...

Non + Info Request

Facility Name:

Clear Lam Packaging, Inc.

Facility Location:

1950 Pratt Boulevard

Facility City:

Elk Grove Village

Facility State:

Illinois

Facility ZIP Code:

60007

U.S. EPA ID Number:

ILD 984 805 317

Assigned Staff			
Jamie L. Paulin	(LCD/RCRA)	Phone:	6-1771
Tamara Carnovsky	(ORC)	Phone:	6-2250

Name	Signature	Date
Author	Jamie L. Paulin	X Jamie L. Paulin 6/3/09
ORC Attorney	Tamara Carnovsky	X Tamara Carnovsky 6/3/09
ORC Section Chief		X
Section Chief	Lorna M. Jereza	X Lorna M. Jereza 6/3/09
Branch Chief	Willie H. Harris	X Willie H. Harris 6/10/09
Division Director	Margaret M. Guerriero	X
Regional Administrator		X

Directions/Request for Clerical Support:

After the Section Chief/Branch Chief/Division Director/Regional Administrator signs this sheet and original letter:

Date stamp the cover letter;

Make three copies of the contents of this folder:

- a. One copy for the assigned staff;
- b. One copy for the section file; and
- c. One copy for the official file.

Make any additional copies for cc's or bcc's

cc's:

A
bcc's: Tamara Carnovsky, C-145

Mail the original certified mail and distribute office copies and cc's and bcc's.

Once the certified mail receipt is returned:

File the certified mail receipt (green card), with this sign-off sheet and the official file copy, and take to 7th floor RCRA file room;

E-mail staff the date that the letter was received by facility.

Writer's direct phone
(312) 460-5473

Writer's e-mail
jvidmar@seyfarth.com

May 8, 2009

VIA MESSENGER

Tamara Carnovsky
U.S. EPA, Region 5
77 West Jackson Boulevard
C-14J
Chicago, Illinois 60604-3507

**Re: Response of Clear Lam Packaging to Pre-Filing Notice and
Opportunity to Confer dated April 10, 2009
U.S. EPA ID No.:ILT 984-805-317**

Dear Ms. Carnovsky:

INTRODUCTION

Thank you for meeting with representatives from our client, Clear Lam Packaging ("Clear Lam"), and me on April 22nd to discuss the allegations contained in the Pre-filing Notice and Opportunity to Confer letter to Clear Lam dated April 10, 2009 (the "Notice"). This letter summarizes the information we presented at our meeting, and responds to the allegations contained in the Notice.

As we stated at the meeting, the Notice, and its allegation that Clear Lam's facility located at 1950 Pratt Boulevard in Elk Grove Village (the "Facility") is a "Significant Non-Complier" with respect to the Resource Conservation and Recovery Act (RCRA) was a great surprise. The Facility was substantially in compliance with the large quantity generator requirements at the time of the inspection. Notably, many of the drums at issue in the Notice were in fact empty since the Facility had a waste solvent pickup the day before the inspection (see Exhibit 1). Therefore, the drums were not subject to rules governing hazardous waste. To the extent any non-compliance existed, such noncompliance was quickly corrected by the Facility, as described in Clear Lam's response to the Notice of Violation, dated July 31, 2008. This supplemental response addresses separately each of the alleged violations in the Notice, and provides documentation not previously supplied.

BRUSSELS

WASHINGTON, D.C. SAN FRANCISCO

NEW YORK SACRAMENTO

LOS ANGELES

CHICAGO HOUSTON BOSTON

ATLANTA

RESPONSE TO SPECIFIC ALLEGATIONS

- 1) ***At the time of the inspection, Clear Lam Packaging was storing one 55-gallon container of hazardous solvent waste without an accumulation date and without the words, "Hazardous Waste," marked on the container. In addition, at the time of the inspection, Clear Lam Packaging was storing one 55-gallon container of hazardous solvent waste for approximately 16 days greater than 90 days, and one 55-gallon container of hazardous solvent waste for approximately 43 days greater than 90 days. Therefore, Clear Lam Packaging was required to obtain a hazardous waste storage permit.***

Response:

The solvent waste that is generated by the Facility is stored in 55-gallon drums which are emptied via a vacuum and hose process, to a tanker. After a pickup of solvent waste from the Facility, Clear Lam stages the empty drums temporarily in the hazardous waste storage area until they are ready to be taken to the trailer outside the hazardous waste storage area (see EPA Photograph 4), after which they will eventually be shipped off-site for reconditioning. Before taking the drums to the trailer, the containers are checked to ensure that they do not contain any free liquids. (After the vacuum process, there is a very small amount of liquid that clings to the sides, and collects on the bottom). The Facility had a solvent waste pickup the day before the inspection of 5200 gallons (see Exhibit 1); this waste had been stored in 55 gallon drums. On the day of the inspection, Clear Lam was in the process of draining the residue liquids from the drums and consolidating them in a separate 55-gallon drum. It is this drum that was identified without an accumulation date and without the words, "Hazardous Waste" (see EPA Photographs 9 and 10, depicting the drum). The drum was located at the point of generation and under the control of the operator of the process; however, the operator was told to leave when the inspection began to allow the inspector free access to the area. The drum, therefore, was covered by 35 Ill. Adm. Code § 722.134(c) (which does not require that the accumulation start-date be marked), not 35 Ill. Adm. Code § 722.134(a)(2).

With respect to the two containers which appeared to be stored beyond 90 days, we were surprised at this finding since the pickup of solvent waste from the Facility is frequent and routine, usually once every three weeks (see Exhibit 1). We can only surmise one of two scenarios: (1) these drums were inadvertently missed by the previous waste pickup; or (2) these drums were actually not stored for more than 90 days, but were marked with prematurely early start dates. The requirement to mark the accumulation date applies to full drums of hazardous waste, not to drums accumulating hazardous waste at or near any point of generation pursuant to 35 Ill. Adm. Code § 722.134(c). As witnessed by the inspector, Clear Lam operators were dating the drums beginning when they began to fill the drums, not when they were full.

- 2) ***At the time of the inspection, Clear Lam Packaging was storing approximately forty 55-gallon containers of hazardous waste without adequate aisle space in the hazardous waste storage area.***

Response:

Most, if not all, of the drums witnessed by the inspector were empty, therefore not subject to rules governing the storage of hazardous waste (see e.g., EPA photographs 1,5,6,7, 8 and 15). The drums were being staged temporarily for reasons noted above. Unfortunately, there was not a specific conversation between the inspector and Clear Lam representatives about whether the drums were full or empty. Clear Lam representatives thought they had conveyed the fact that the drums were empty when they told the inspector that there had been solvent waste pickup the day before.

- 3) ***At the time of the inspection, Clear Lam Packaging failed to keep several containers of hazardous waste closed during storage when waste was not being added to or removed from the containers.***

Response:

Although the Notice states that several hazardous waste containers were not closed during the inspection, most, if not all, of the open drums observed were in fact empty (see e.g., EPA photograph 11). Since these drums did not contain hazardous waste, they were not subject to the requirement of 35 Ill. Adm. Code § 725.273(a) to keep the drums closed. It is possible that one of the drums identified in the Notice as not being closed at the time of the inspection was part of the process used to drain free liquid from the emptied drums prior to storage and shipment off-site (see response to #1, above). Drums which were observed with funnels on top where the funnel opening area was less than 1% of the area of the drum top (based on a barrel top: 380 in² vs. opening size: 3.5 in²) were not, in fact, "open".

4. ***For the week of the inspection, Clear Lam Packaging had not inspected the area where hazardous waste containers were stored.***

Response:

Prior to the inspection, Tom Cozza, the Safety, Sanitation and Compliance Manager, was performing visual inspections of the hazardous waste storage area on at least a weekly basis. His practice was to inspect the drums to ensure they were closed, properly labeled, and in good condition. Since the EPA inspection, his inspections have been formalized, including use of a detailed checklist and appropriate recordkeeping.

5. ***Clear Lam Packaging's training program was not designed to ensure that facility personnel were able to respond effectively to emergencies by familiarizing them with emergency procedures, emergency equipment, and emergency systems because the training program failed to include the following: (1) procedures for using, inspecting, repairing, and replacing facility emergency and monitoring equipment; (2) response to groundwater contamination incidents; and (3) shutdown of operations.***

Response:

We note at the outset that the requirements cited above are only required "where applicable". Moreover, the Inspection Checklist states at page 11 that the inspector found these requirements to be "not applicable" to the Facility. Notwithstanding the above, prior to the inspection, Clear Lam was complying with the applicable requirements of Section 725.116(a)(1) and (a)(3).

With respect to training employees on procedures for using, inspecting, repairing, and replacing facility emergency and monitoring equipment, we note that the only such equipment at the Facility are fire extinguishers, hoses sprinklers and fire alarms. Clear Lam has conducted regular fire drills. The instructions for using fire extinguishers are written clearly on the extinguishers, and use of the extinguishers is straightforward. Prior to the inspection, the Facility had in place an "Emergency Action Plan" (EAP)(see Exhibit 2) which describes the location of the fire extinguishers. ADT maintains the fire alarms; the inspection of the fire equipment is outsourced, and if any equipment is found to be defective, it is replaced or repaired (see Exhibit 3).

With respect to "response to groundwater contamination incidents", that provision is not applicable to the Facility. All areas of the Facility where hazardous materials could be potentially released are paved and contained. (As mentioned above, the hazardous waste solvent is removed via vacuuming from inside the Facility).

Shutdown of operations is addressed by Sections 6-11 of the EAP, and emergency evacuation maps are included (see Exhibit 2/C). Clear Lam conducted yearly training on the EAP (see response to #7, below) before the inspection. Emergency evacuation maps were posted in the Facility well before the inspection.

6. ***At the time of the inspection, Clear Lam Packaging failed to: 1) maintain documents and records that described the job title for each position at the facility related to hazardous waste management, and the name of the employee filling each job; 2) maintain documents and records providing a written job description including the requisite skill, education, or other qualifications, and duties of facility personnel assigned to each position at the facility related to hazardous waste management; and 3) maintain documents and records providing the type and amount of both introductory and continuing training to be given to each employee filling a position at the facility related to hazardous waste management.***

Additionally, at the time of the inspection, Clear Lam Packaging was unable to provide documentation that the training or job experience required under 35 IAC § 725.116(a), (b) and (c) had been given to, and completed by, facility personnel for 2005 and 2006.

Response:

Employees at the Facility have received, and continue to receive, training on the Facility's EAP (see, e.g., records for 2007 training, attached hereto as Exhibit 4/A). New employees receive orientation and safety training as well, which is taught by Tom Cozza (see Exhibit 4/B).

Section 4.0 of the EAP describes the job responsibilities of the Safety, Sanitation and Compliance Manager, who is responsible for hazardous waste management.

We hereby provide documentation for training or job experience required under 35 IAC § 725.116(a), (b) and (c) had been given to, and completed by, Facility personnel for 2005 and 2006 (see Exhibit 4/C).

- 7. *Clear Lam Packaging's contingency plan failed to describe arrangements with the hospitals and/or emergency response teams; contain the current emergency coordinator's name, office and home phone numbers and address; or identify all of the emergency equipment including description, capability, and location.***

Response:

Prior to the inspection, Clear Lam had in place arrangements with hospitals and emergency response teams appropriate for the type and amount of hazardous waste handled at its Facility. Written documentation related to these arrangements is attached as Exhibit 5.

The local police and fire departments have toured and inspected the Facility on several occasions to familiarize themselves with its operations. Clear Lam has a contract with Alexian Brothers Hospital, who has treated injuries sustained at the Facility and is familiar with the properties of the hazardous waste handled at the Facility, and the types of injuries or illnesses that could result from fires, explosions, or releases. Clear Lam also provide the Local Emergency Planning Committee, state Emergency Management Agency, and the fire department with information about the Facility's hazardous materials, including storage locations, amounts on site and physical and health hazards via its annual EPCRA Tier II submissions.

The Facility maintains an emergency contact list that is updated periodically (see Exhibit 2/C for versions dated 2006 and 2007). It contains both work and after hour phone numbers (including cell phones).

Section 5.0 of the EAP, which was in place before the inspection, addresses emergency alarms and equipment. An appendix to the EAP describes the location of the Facility's fire extinguishers (see Exhibit 2/A). See also response to #5, above.

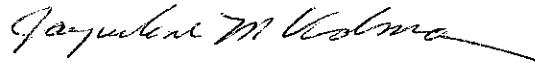
CONCLUSION

Based on the above, the Facility is not a "Significant Non-Complier" with RCRA requirements. Whether required by the regulations or not, as detailed in its NOV response, Clear Lam took immediate steps following the inspection to address all of the Agency's concerns.¹ A compliance order, therefore, is not necessary. Seeking penalties through either an administrative or civil action is not appropriate based on the non-material nature of the deviations.

Please let me know if you have questions on the information presented herein.

Very truly yours,

SEYFARTH SHAW LLP



Jacqueline M. Vidmar

cc: Tom Wedoff
Jim Hirst
Tom Cozza

11718418

¹ We have not provided information in this response regarding post-inspection efforts; these were provided in Clear Lam's NOV response. Please advise regarding whether you would like to review any additional information related thereto.

HYDRITE CHEMICAL	08/05/08	21011			13	
HYDRITE CHEMICAL	08/12/08	21071		660	6	
HYDRITE CHEMICAL	08/15/08	21151		385	9	
HYDRITE CHEMICAL	08/26/08	21253	4,669			
HYDRITE CHEMICAL	08/27/08	21187		715		
HYDRITE CHEMICAL	08/28/08	21283		330	13	
						6,759
HYDRITE CHEMICAL	09/11/08	21393	4,555			
HYDRITE CHEMICAL	09/16/08	21361		440	11	
HYDRITE CHEMICAL	09/23/08	21467		495	10	
						5,490
at this point any add'l will be 10/01						
HYDRITE CHEMICAL	10/01/08	21561		330	11	
HYDRITE CHEMICAL	10/01/08	21560	4,200			
HYDRITE CHEMICAL	10/08/08	21615		385	8	
HYDRITE CHEMICAL	10/14/08	21712		330	11	
						5,245
HYDRITE CHEMICAL	11/01/08	21803	4,890			
HYDRITE CHEMICAL	11/01/08	21791		220	13	
HYDRITE CHEMICAL	11/05/08	21932	4,084			
HYDRITE CHEMICAL	11/05/08	21886		440	10	
HYDRITE CHEMICAL	11/11/08	21956		660	4	
HYDRITE CHEMICAL	11/14/08	22018				
						10,294
HYDRITE CHEMICAL	12/01/08	22097	5,661			
HYDRITE CHEMICAL	12/01/08	22099		220	12	
HYDRITE CHEMICAL	12/01/08	21680	3,700			
HYDRITE CHEMICAL	12/10/08	22176		275	11	
HYDRITE CHEMICAL	12/16/08	22257		385	13	
						10,241
			96,355	16,060	268	112,415
					*55 GALLONS	112,415
					14,740	0

Clear Lam Packaging, Inc.

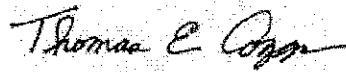
Document No. 29 CFR 1910.38(a)

Revision: 1

Page 1 of 12

Title: Emergency Action Plan (EAP)

Approved by:



Date: 01/01/2006

Rev.	Date	Sections Affected / Description
Rev. 1	01/01/2006	
Rev. 2	01/01/2007	

1.0 Applicable Standards

OSHA's Emergency Action Plan requirements, found at 29 CFR 1910.38(a), require **Clear Lam Packaging and its divisions** to have a written emergency plan (EPA). This plan applies to all operations in our company where employees may encounter an emergency situation.

2.0 Purpose

Clear Lam Packaging and its divisions are dedicated to the protection of its employees from emergencies such as tornadoes and fires. When emergencies do occur, Our Emergency Action Plan (EAP) is initiated. This EAP is in place to ensure employees safety from emergencies during regular hours and after hours. It provides a written document detailing and organizing the action and procedures to be followed in case of a workplace emergency.

3.0 Scope

The EAP communicates to employees, policies and procedures to follow in emergencies. This written plan is available, upon request to employees, their designated representatives, and any OSHA officials who ask to see it.

4.0 Administrative Duties

The (Safety, Sanitation & Compliance Manager) or (designee) is the EAP administrator, who has overall responsibility for the plan. This responsibility includes the following:

- Developing and maintaining a written Emergency Action Plan for regular and after hours work conditions;
- Notifying the local fire or police departments, and the building owner/superintendent in the event of an emergency affecting the facility;
- Taking security measures to protect employees;
- Integrating the Emergency Action Plan with any existing general emergency plan covering the building or work area occupied;
- Distributing procedures for reporting emergencies, the location of safe exits, and evacuation routes to each employee;
- Conducting drills to acquaint employees with emergency procedures and to judge the effectiveness of the plan;

Clear Lam Packaging, Inc.

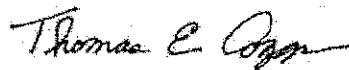
Document No. 29 CFR 1910.38(a)

Revision: 1

Page 2 of 12

Title: Emergency Action Plan (EAP)

Approved by:



Date: 01/01/2006

- Training designated employees in emergency response such as the use of fire extinguishers and the application of first aid;
- Deciding which emergency response to initiate (evacuate or not);
- Ensuring that equipment is placed and locked in storage rooms or desks for protection;
- Maintaining records and property as necessary; and
- Ensuring that our facility meets all local fire codes, building codes, and regulations.
- Maintaining records and property as necessary; and
- Ensuring that our facility meets all local fire codes, building codes, and regulations.

The (Safety, Sanitation & Compliance Manager), (designee's from each division) are responsible for reviewing and updating the plan as necessary. Copies of this plan may be obtained from the:

Flexible Films Division

VP of Manufacturing Office
Production Office
Shift Manager's Office
Main Office
Human Resources Office
Receptionist Desk

Extrusion & Thermoforming Division

VP of Manufacturing Office
Extrusion/Thermoforming Managers Office
Main Office
Receptionist Desk

MAP Systems Division

VP of Operations Office
Shop Manager's Office
Receptionist Desk

Forming Films Division

Production Office
Main Office

The (Safety, Sanitation & Compliance Manager) or (designee) has full authority to decide to implement the EAP if he/she believes an emergency might threaten human health. The following potential emergencies might reasonably be expected at this facility and thus call for the implementation of this EAP:

- Fires, Hazardous Materials, Weather Related, Electrical, Etc.

Clear Lam Packaging, Inc.

Document No. 29 CFR 1910.38(a)

Revision: 1

Page 3 of 12

Title: Emergency Action Plan (EAP)

Approved by:

Date: 01/01/2006

The following personnel can be contacted regarding further information about duties under the written Emergency Action Plan:

Flexible Films Division

Safety, Sanitation &
Compliance Manager
Shift Manager's
Maintenance Manager
VP of Finance
Human Resource Director

VP of Manufacturing
Press Manager
Maintenance Engineer
VP of Customer Service



Extrusion & Thermoforming Division

VP of Manufacturing
Thermoforming/Extrusion Manager

MAP Systems Division

VP of Operations
Shop Manager

Key Management personal home telephone numbers are kept in a safe place, for immediate use in the even of an emergency. These telephone numbers are located in the:

Flexible Films, MAP Systems, Extrusion & Thermoforming, Forming Films Divisions

Main Production Office
Safety, Sanitation & Compliance Office
Main Office

VP of Manufacturing Office
Human Resources Office
Receptionist Desk

Telephone numbers of key management personnel have been distributed to designated personnel to be retained in their homes for use in communicating an emergency occurring during non-work hours.

If, after reading this plan, you find that improvements can be made, please contact the plan administrator, (Safety, Sanitation & Compliance Manager) or (designee). We encourage all suggestions because we are committed to the success of our Emergency Action Plan. We strive for clear understanding, safe behavior, and improvement in the program from every level of the company.

5.0 Alarms

Different emergencies call for different alarms to indicate what action employees should take. Clear Lam Packaging – and its divisions has established an employee alarm system that complies with 29CFR 1910.165. Clear Lam Packaging and its divisions; use ADT in conjunction with the fire department. It has a distinctive alarm capable of identification as a signal whether or not to evacuate for each emergency, which in turn notifies the fire department and local authorities.

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Approved by:

Thomas E. Coggin

Date: 01/01/2006

We realize that where alarm signals have similar sounds and used for purposes other than to signal evacuation, they can be confused with the fire alarm signal and either be ignored or cause overreaction.

Therefore, we use a distinctive signal (telephone code alarm) for each purpose, including alerting fire brigade members, if applicable. Fire extinguishers are located strategically throughout the plant (see appendix A & B) near each required exit. We will use the tornado alarm to warn employees of tornadoes.

Such as:

(Code Blue) For non-evacuation

(Code Yellow) For Weather-related

(Code Red) For Fire Evacuation

(Code Black) For intruders

6.0 Evacuation Procedures

Some emergencies require evacuation or escape procedures, while some require employees to stay indoors, or in a safe place. Our emergency procedures are designed to respond to many potential emergencies, depending on the degree of seriousness. Nothing in these procedures precludes the plan administrator's authority to determine whether employees should remain inside or evacuate.

At this company, the following types of emergency evacuation may exist:

- Total and Immediate Evacuation- Partial Evacuation.

Our emergency escape procedures and assignments are designed to respond to many potential emergencies that require them, including fire, Explosions, and Hazardous release.

Employees need to know what to do if they are alerted to a specific emergency. After an alarm is sounded to evacuate, employees should take the following steps:

- All employees should cease work.
- Forklift drivers should pull their vehicles to the side.
- All employees should report to the (Supervisor, Lead man or designated safe area) for further instructions.
- Follow all evacuation procedures.
- Don't run (walk).
- Hit emergency stop before exiting their machine.

See the appendix for a copy of the building plans with means of egress procedures for each group evacuating an area or building.

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Once the evacuation alarms sounds, employees are to head toward their designated assembly or safe area, where a head count will be performed, and further instructions given.

Following is a list of assembly/safe zones for Clear Lam Packaging & its divisions:

Assembly Area Number 1

Assembly Area Number 3

Assembly Area Number 2

Assembly Area Number 4

See appendix C for diagram.

7.0 Procedures to Account for Employees

Trained evacuation personnel (Supervisor, Lead, or designees) assist in safe and orderly evacuation for all types of emergencies that require evacuation. Once evacuation is complete, they conduct head counts. The employees selected are trained in the complete workplace layout and the various alternatives escapes routes from the workplace. Before leaving, these employees check rooms and other enclosed in the workplace for employees who may be trapped or otherwise unable to evacuate the area.

A list of trained personnel appears below.

Flexible Division

Shift Manager
Press Leads
CS Group Leaders

Press Manager
Group Leaders
Ex. Secretary

Press Supervisor
CS Manager

Sheet Extrusion & Thermoforming Division

Thermotorming/Extrusion managers Group Managers Group Leaders

MAP Systems Division

Shop Manager Group Leaders

Forming Films Division

Group Managers Group Leaders

This list indicates a sufficient number of employees who have been designated by the company and trained to:

Clear Lam Packaging, Inc.

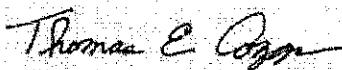
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Date: 01/01/2006

- Direct and assist in safe and orderly emergency evacuation.
- Provide guidance and instruction for all types of emergency situations.
- Be aware of employee with special needs, who require assistance.
- Use the buddy system and,
- Avoid hazardous areas during an emergency evacuation.

The list of trained personnel includes at least one person from every department from every shift. This means that every trained evacuation person is responsible for seeing to approximately 30 evacuated employees. The trained personnel also serve as a resource of information about emergency procedures and conduct once an evacuation is complete.

Frontline supervisors must be aware of the locations of those employees working on a particular day when an emergency occurs as well as suppliers, customers, and other non-employees on the premises, when an emergency occurs, and be aware of who are absent or otherwise away from the premises. Accounting for employees and non-employees will aid local responding fire/rescue departments in determining whether rescue efforts are necessary.

Shift Managers will direct all employees in an emergency situation at all times!

Each department reports to their respective representative as follows:

Flexible Films Division

Shift Manager	Group Leaders	Press Manager
Press Supervisor	Maintenance Manager	CS Manager
CS Group Leaders	Ex. Secretary	Administrative Assistant
Account Manager	Purchasing Manager	

Sheet Extrusion & Thermoforming Division

Thermoforming/Extrusion Manager	Group Leaders	Group Operators
---------------------------------	---------------	-----------------

MAP Systems Division

VP of Operations	Shop Manager
------------------	--------------

Once each evacuated group of employees have reached their evacuation destination, each trained evacuation employee:

- Takes roll of his or her group
- Make sure all persons are accounted for.

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- Reports in to a central check point managed by the (Safety, Sanitation & Compliance Manager) and/or designee
- Assumes role of department contact answer questions.

Head count results should be giving to the Elk Grove Fire Department Chief or firefighter, if requested.

Other duties provided by the trained personnel during an emergency evacuation include the following:

- Evacuation, Communication, Head Counts, and Information.

No employees are to return to the building until advised by the (Safety, Sanitation & Compliance Manager) or designee (after determination has been made that such re-entry is safe). If anyone is injured or contaminated, the plan Administrator will activate rescue and first aid actions. If an emergency incident expands, the EAP Administrator may send employee's home by normal means or provide them with transportation to an offsite location.

8.0 Non-Evacuation Emergency Procedures

Clear Lam Packaging and its divisions have the following non-evacuation procedures:

- Ceases work in affected area, go to safe areas till further notice by Plan Administrator.

Responding to a tornado alarm

In the event of a tornado, it is corporate policy to provide emergency warning and shelter. Once employees are made aware of a tornado situation, they are to follow these procedures:

- Cease work and proceed to nearest designated or safe area.

Employees should stay away from windows, but stay inside building or safe area they are in.

The following is a table with shelter assignments listed:

Clear Lam Packaging, Inc.

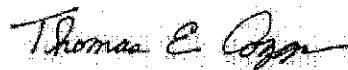
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ASSEMBLY AREA SAFE ZONES FOR EMPLOYEES

Shipping – Receiving Office - Molding _ Plate
Marking – QC – Lab – Mounting – Front Office
(Assembly Area 1)

Slitting – Shipping – Roll Wrappers
(Assembly Area 2)

Press – Ink – Adhesive - Warehouse
(Assembly Area 3)

Laminating – Maintenance
(Assembly Area 4)

SEE SUPERVISOR OR LEADMAN FROM
YOUR DEPARTMENT FOR FUTHER
INSTRUCTIONS!

Employees are not to leave the shelter or return to their regular duties until the all clear is given.

The (Safety, Sanitation & Compliance Manager) or (designee) will determine when it is safe for employees to leave their tornado shelter to work. At that time, the plan Administrator will administer code letter.

Clear Lam Packaging, Inc.

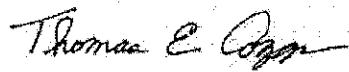
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If there is structural damage, the plan Administrator or (designee) will call Emergency Fire & Police.

If anyone is injured or contaminated, the plan Administrator will activate rescue and first aid actions and/or designee.

9.0 Critical Operations

Clear Lam Packaging and its divisions have critical operations that cannot be shut down for emergencies. These operations include the following:

Electrical panels

Ink room or solvent room doors

Computers

The employees who are designated to remain behind during evacuation to care for critical plant operations include the following:

Flexible Films Division

Shift Manager
Group Leaders

Press Manager
CS Manger

Press Supervisor
CS Group leaders

Press Lead
Ex. Secretary

Sheet Extrusion & Thermoforming Division

Thermoforming/Extrusion managers Group Managers Group Leaders

MAP Systems Division

Shop Manager

Group Leads

Forming Films Division

Group Managers

Group Leads

The procedures to be taken by those employees who have been selected to remain behind to care for essential plant operations until their evacuation becomes absolutely necessary include the following:

- Shutting down all electrical panels
- Close all ink/solvent/storage room doors
- Shutting down machines, etc

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10.0 Plan Administrator Duties

During an emergency, The (Safety, Sanitation & Compliance Manager) or (designee) will do the following:

- Setup check points
- Call fire department or rescue

11.0 Rescue and First-Aid

Rescue and first aid may be necessary during emergency situations. Circumstances calling for rescue and/or first aid include:

Circumstances:

ERT Procedures:

- | | |
|-----------------------|---|
| ➤ Fires | Gather fire extinguisher (call fire department) |
| ➤ Hazardous Materials | Gather all employees and go to nearest safe or exit area. |
| ➤ Weather Related | Go to designated safe area. |

Emergency Response Team (ERT) members are responsible for performing rescue duties in case of an emergency requiring rescue. Members of the ERP include:

Flexible Films Division

Shift Managers	Press Manager	Press Supervisors
Press Leads	Group Leaders	CS Manager
CS Group Leaders	Ex. Secretary	

Sheet Extrusion & Thermoforming Division

Thermoforming/Extrusion Managers	Group Managers	Group Leaders
----------------------------------	----------------	---------------

MAP Systems Division

Shop Manager	Group Leads
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Forming Films Division

Group Managers	Group Leads
----------------	-------------

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Date: 01/01/2006

12.0 Training

Our Plan Administrator reviews with each of our employees at the following times, those parts of the Emergency Action Plan that employees must know to protect them in the event of an emergency:

- Initially when the plan is developed
- Whenever a new employee is hired
- Whenever an employee's responsibilities or designated actions under the plan changes
- Whenever new equipment, material, or processes are introduced into the workplace
- Whenever the layout or design or the facility changes
- Whenever the plan is changed

The training includes the following

- Where escape routes are
- Nearest exits
- Head Count

The information in this plan is not intended for casual reading, but is intended to get the appropriate message across. We present the material for training in the following manner:

- Lecture, Video, Power Point Presentation, Discussions, etc

We communicate the contents of this plan through a presentation followed by a drill.

Clear Lam Packaging and its divisions perform drills for the following emergencies:

- Fires, Hazardous materials, etc
- We hold these drills at least every 6 months

After a drill, the Plan Administrator judges the effectiveness of the plan and reviews any employee input concerning the drill. Employees performing the drill may identify something that did not follow procedures or was ineffective. For example, they may discover doors that would not open; they may enter storage closet instead of exiting; they may get lost and confused or they may carry a suspicious package through the facility. These are the types of things the Plan Administrator needs to hear about after a drill. That way, they can be addressed before a real emergency.

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Approved by:

Thomas E. Coyle

Date: 01/01/2006

13.0 Emergency Equipment and Support

Our company provides the following equipment and support for use by our trained personnel during emergencies:

- Escape routes
- Fire extinguisher
- Nearest exits

14.0 Appendices

We have attached to this Emergency Action Plan, the following documents for reference to ensure a better understanding of our written program:

- Diagram of building zones
- Fire Extinguisher Locations
- Exits (stating you are here)
- Code alarms
- Building locations

Employees designated to remain behind to operate critical plant operations during an emergency include the following

Flexible Films Division

Shift Managers
Press Leads
CS Group Leaders

Press Manager
Group Leaders
Ex. Secretary

Press Supervisors
CS Manager

Sheet Extrusion & Thermoforming Division

Thermotforming/Extrusion Managers Group Managers Group Leaders

MAP Systems Division

Shop Manager Group Leads

Forming Films Division

Group Managers Group Leads

The types of emergency action plans we have at this facility include the following
Fire, Hazardous materials, Weather related, etc.



ClearLam
PACKAGING, INC.

ENGINEERED PACKAGING & EXTINGUISHERS
MONTHLY PREVENTATIVE MAINTENANCE

1950 Pratt Boulevard

Print Name: _____

Date: _____

Extinguisher	Location	Maintenance Date	Type	Results
#1	Behind Press 1		CO2	Pass
#2	Behind Press 7		CO2	Pass
#3	Between Presses 5 & 8		CO2	Pass
#4	Between Presses 4 & 5		CO2	Pass
#5	Behind Press 1, large roller unit		CO2	Pass
#6	Behind Press 7, roller unit		CO2	Pass
#7	Behind Laminator 1		CO2	Pass
#8	South side of Laminator 2		ABC	Pass
#9	Between Press 11 and Roller Unit 8		CO2	Pass
#10	Between Laminators 2 & 3, large roller unit		CO2	Pass
#11	Inside shop room, east wall		CO2	Pass
#12	Hallway to Production		ABC	Pass
#13	Mixing room, east wall		CO2	Pass
#14	Inside Shipping Office **Special Operating Instructions**		CO2	Pass
#15	On Receiving/Shipping Dock next to Receiving Office door		CO2	Pass
#16	On post in aisle in front of Maintenance Shop		ABC	Pass
#17	Next to roll resurfacing lathe		ABC	Pass
#18	Outside of shop room		ABC	Pass
#19	Between Press 9 & 10		CO2	Pass
#20	In aisle leading to Glue Room		ABC	Pass
#21	In Ink Room, south side, east wall		CO2	Pass
#22	Outside of Drum Room		CO2	Pass



ENGINEERED PACKAGING SYSTEMS EXTINGUISHER MONTHLY PREVENTATIVE MAINTENANCE

1950 Pratt Boulevard

Print Name: _____

Date: _____

Extinguisher	Location	Maintenance Date	Type	Results
#23	In Computer Room, outside of Dennis' office		HALON	Pass Fail
#24	Old Lab		ABC	Pass Fail
#25	In hallway outside of Jim's office		ABC	Pass Fail
#26	In hallway outside of Bob's office		ABC	Pass Fail
#27	In Glue Room, east wall, north side		ABC	Pass Fail
#28	In hallway, behind receptionist		ABC	Pass Fail
#29	By Employee Entrance Door		CO2	Pass Fail
#30	By Shipping side office		ABC	Pass Fail
#31	In Mounting Department		CO2	Pass Fail
#32	Between Press 9 & 10, roller unit		CO2	Pass Fail
#33	Inside Drum Storage Room, east wall		CO2	Pass Fail
#34	Next to north door, leading to Retherm 2		CO2	Pass Fail
#35	By Laminator 5		ABC	Pass Fail
#36	Right of door in Laser Room		ABC	Pass Fail
#37	Welding room		ABC	Pass Fail
#38	In Extruder Room, on south wall, next to door		ABC	Pass Fail
#39	Outside Extruder Room, west side, on center support beam		ABC	Pass Fail
#40	In Boiler Room, on east wall, next to entrance door		CO2	Pass Fail
#41	In Boiler Room, on east wall, next to exit door		CO2	Pass Fail
#42	By Laminator 5		CO2	Pass Fail
#43	In Lunchroom by Employee Entrance		CO2	Pass Fail
#44	Inside Entrance Door to Lab		HALOTRON	Pass Fail



Clear Lam
PACKAGING, INC.
ENGINEERED PACKAGING SOLUTIONS

ENGINEERED PACKAGING SOLUTIONS FIRE EXTINGUISHER MONTHLY PREVENTATIVE MAINTENANCE

1950 Pratt Boulevard

Print Name: _____

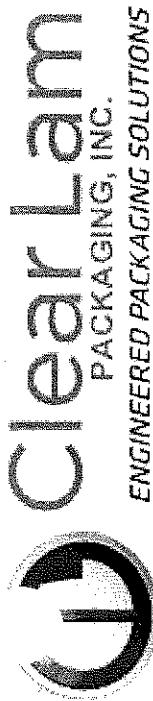
Date: _____

Extinguisher	Location	Maintenance Date	Type	Results
#45	Inside Lab Door by Office		HALOTRON	Pass
#46	GC Lab Corner		ABC	Pass
#47	In front of Press # 11		ABC	Fail
#48	In front of Press # 11 Roller unit		CO2	Pass
#49	In front of Press # 4		ABC	Pass
#50	In front of Press # 9		ABC	Pass
#51	In front of Press # 10		ABC	Pass
#52	Inside mixing room between Lam # 3 & # 4		CO2	Pass
#53	Outside mixing room by Lam # 4		CO2	Pass

Comments:

Review & Approval By: _____

1. Walk around plant using fire extinguishers location and checklist.
2. All locations and extinguishers are numbered.
3. Check gauge and locking band, pin to see if extinguishers is full (needle should be pointed to green area).
4. Replace used extinguishers with spare ones in maintenance shop.
5. Bring used extinguishers to the maintenance shop for recharging.
6. Mark tag on extinguishers with the date of inspection and name of inspector.



Print Name: _____

Date: _____

EXIT/EMERGENCY LIGHT P.M WEEKLY/MONDAY

Light	Type	Location	Status		Describe Maintenance Performed
			Working	Not Working	
#1	Exit Sign/ Emergency Flood Light	Main aisle pointing toward the dock			
#2	Exit Sign/ Emergency Flood Light	Above the receiving desk			
#3	Exit Sign	Above Door 19, south side of the dock			
#4	Exit Sign	Above Door 18, north side of the dock			
#5	Emergency Flood Light	In front part of maintenance shop			
#6	Exit Sign/ Emergency Flood Light	Aisle in front of mounting			
#7	Exit Sign	Above Door 17 in the drum storage/washup room			
#8	Emergency Flood Light	In the middle of drum storage room			
#9	Exit Sign	Above Door 16 in the adhesive mixing room			
#10	Emergency Flood Light	In the middle of the adhesive mixing room			
#11	Exit Sign/ Emergency Flood Light	In ink and adhesive storage room			
#12	Exit Sign	Above Door 15 in the ink mixing room			
#13	Emergency Flood Light	In the middle of the ink mixing room			
#14	Exit Sign	Above Door 12			
#15	Emergency Flood Light	On the east side of the warehouse			
#16	Emergency Flood Light	In the middle of the warehouse			
#17	Emergency Flood Light	On the west side of the warehouse			



Print Name: _____

Date: _____

EXIT/EMERGENCY LIGHT P.M WEEKLY/MONDAY

Light	Type	Location	Status		Describe Maintenance Performed
			Working	Not Working	
#18	Exit Sign/ Emergency Flood Light	Above Door 11, by the extruder and extruder office			
#19	Exit Sign	Above both doors in the boiler room			
#20	Exit Sign	Above Door 21, between Presses 9 & 10, exiting to the warehouse			
#21	Exit Sign	Above Door 20, between Presses 4 & 8, exiting to the warehouse			
#22	Exit Sign	Above curtained overhead door, next to Press 1			
#23	Exit Sign	Above curtained overhead door, in front of Press 7			
#24	Exit Sign	Above curtained overhead door, in front of Press 4			
#25	Exit Sign	Above curtained overhead door, in front of Laminator 1			
#26	Exit Sign	Above curtained overhead door, in front of Laminator 3			
#27	Exit Sign	Above curtained overhead door, by back side of Laminator 2			
#28	Exit Sign/ Emergency Flood Light	Above Door 8, next to Laminator 1			
#29	Exit Sign/ Emergency Flood Light	Above Door 7, next to Laminator 2			
#30	Exit Sign/ Emergency Flood Light	Above Door 6, in the curing oven room, on the north side			
#31	Exit Sign/ Emergency Flood Light	Above Door 5, in the curing oven room, on the south side			
#32	Emergency Flood Light	Inside the curing oven			
#33	Exit Sign	In the aisle, next to Lori Jordahl			
#34	Exit Sign	Outside of Linda Kelly's office			



Print Name: _____

Date: _____

EXIT/EMERGENCY LIGHT P.M WEEKLY/MONDAY

Light	Type	Location	Status		Describe Maintenance Performed
			Working	Not Working	
#35	Exit Sign/ Emergency Flood Light	In the main aisle leading to/from the employee's entrance to Door 3			
#36	Exit Sign	Leading to the office, toward Door 2			
#37	Exit Sign	Leading out of the office, toward Door 2			
#38	Exit Sign	In front of the office by the reception area, leading out of Door 1			
#39	Exit Sign	Leading toward production, out toward Door 4			
#40	Exit Sign	Above Door 4			
#41	Emergency Flood Light	Behind Press 1			
#42	Emergency Flood Light	Behind Press 7			
#43	Emergency Flood Light	Behind Press 6			
#44	Emergency Flood Light	Behind Press 8			
#45	Emergency Flood Light	Behind Press 4			
#46	Emergency Flood Light	Behind Press 5			
Comments:					

Review & Approval: _____



clear lam
PACKAGING, INC.



1900-1950 PRATT BLVD • ELK GROVE VILLAGE 60007-5993
• PHONE 847-439-8570 • FAX 847-439-8589

Division of Clear Lam Packaging, Inc
PHONE (847) 378-1200 FAX (847) 378-1244

ALARMS & LOCATION

ALARM NUMBER	PLACEMENT OR LOCATION
5 & 6	IN OVEN ROOM
7	LAMINATOR # 2
8	BETWEEN LAMINATOR # 3 & # 1
9	N/A
10	WEST WAREHOUSE WALL
11	NORTH WAREHOUSE WALL
12	NORTH WAREHOUSE WALL
13	DRUM ROOM
14 & 15	INK ROOM
16	ADHESIVE ROOM
17	SLOP ROOM
18 & 19	SIDE DOORS IN OVERHEAD DOORS (EAST & WEST)
Blue Lights	



clear lam
PACKAGING, INC.

**MAP
SYSTEMS**

1900-1950 PRATT BLVD • ELK GROVE VILLAGE 60007-5993
• PHONE 847-439-8570 • FAX 847-439-8589

Division of Clear Lam Packaging, Inc
PHONE (847) 378-1200 FAX (847) 378-1244

CODES ALARMS

(USING THE PHONE SYSTEM)

(CODE RED)

FOR FIRE EVACUATION

(CODE BLUE)

FOR NON-EVACUATION

(CODE GREEN)

FOR WEATHER-RELATED

(CODE BLACK)

FOR INTRUDERS



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• PHONE 847-439-8570 • FAX 847-439-8589

Division of Clear Lam Packaging, Inc
PHONE (847) 378-1200 FAX (847) 378-1244

REFUGES - SAFE ZONES FOR EMPLOYEES

**SLITTING – SHIPPING
(WEST EMPLOYEE ENTRANCE)**

**SHIPPING - RECEIVING OFFICE - MOLDING
(EAST DOCK DOOR) (FIRE ZONE 1)**

**PRESS – INK – MOUNTING
(EAST DOCK DOOR) FIRE ZONE 1**

**LAMINATING - MAINTENANCE
(WEST EMPLOYEE ENTRANCE)**

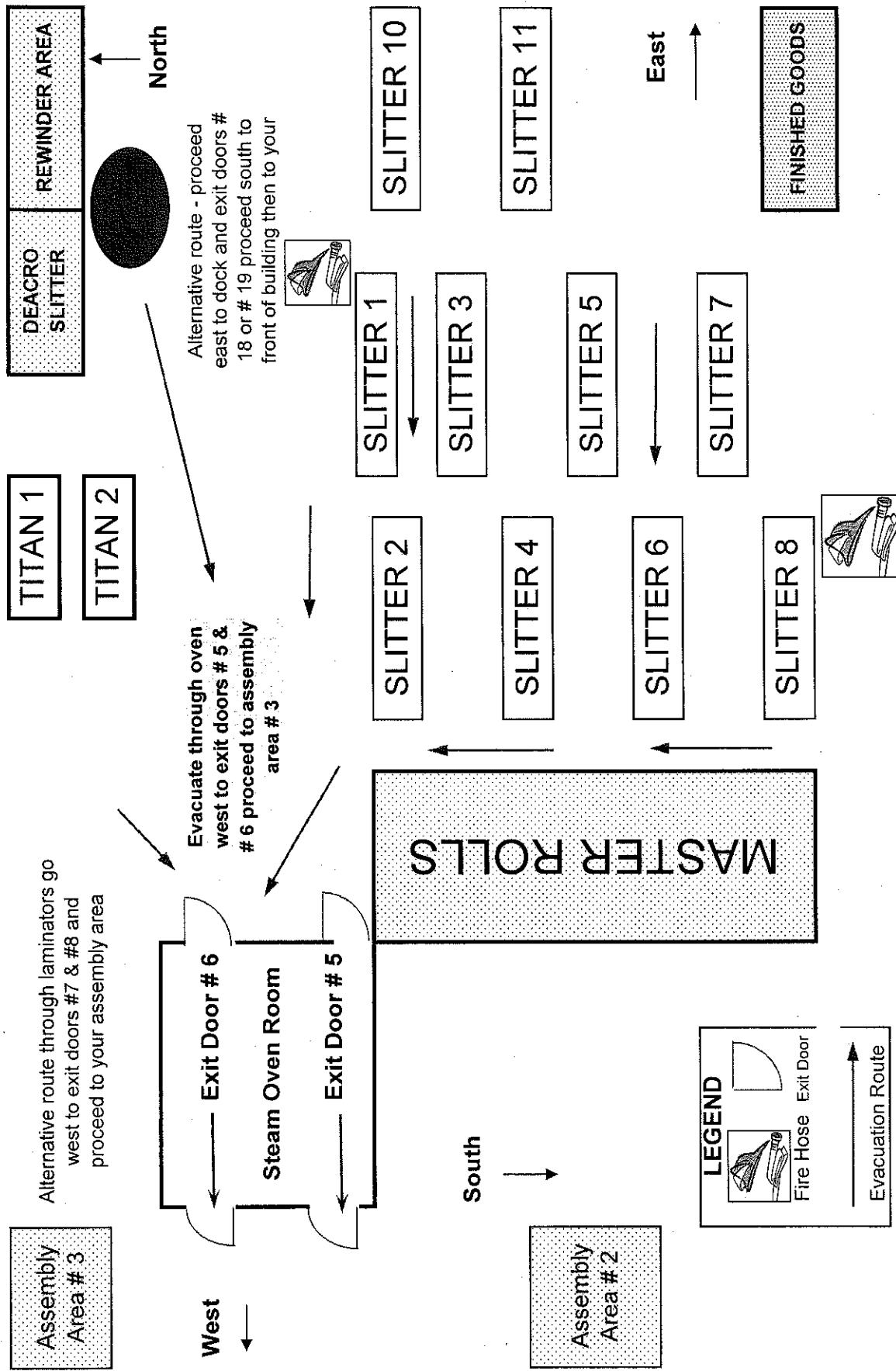
**FRONT OFFICE
(SOUTH FRONT ENTRANCE
(EAST/WEST SIDE ENTRANCES)**

SEE SUPERVISOR OR LEADMAN

FROM YOUR DEPARTMENT

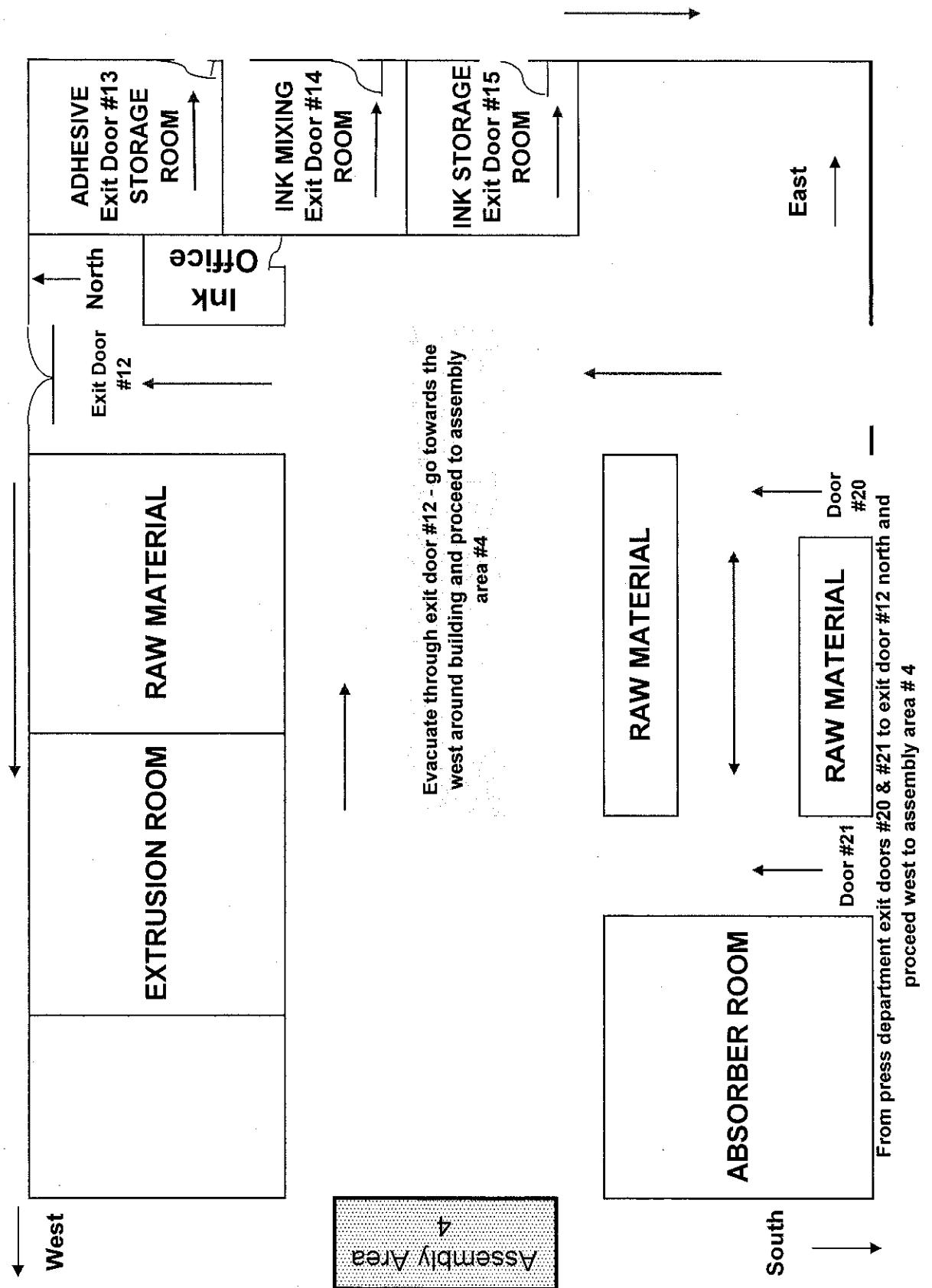
FOR FUTHER INSTRUCTIONS!

EMERGENCY EVACUATION MAP



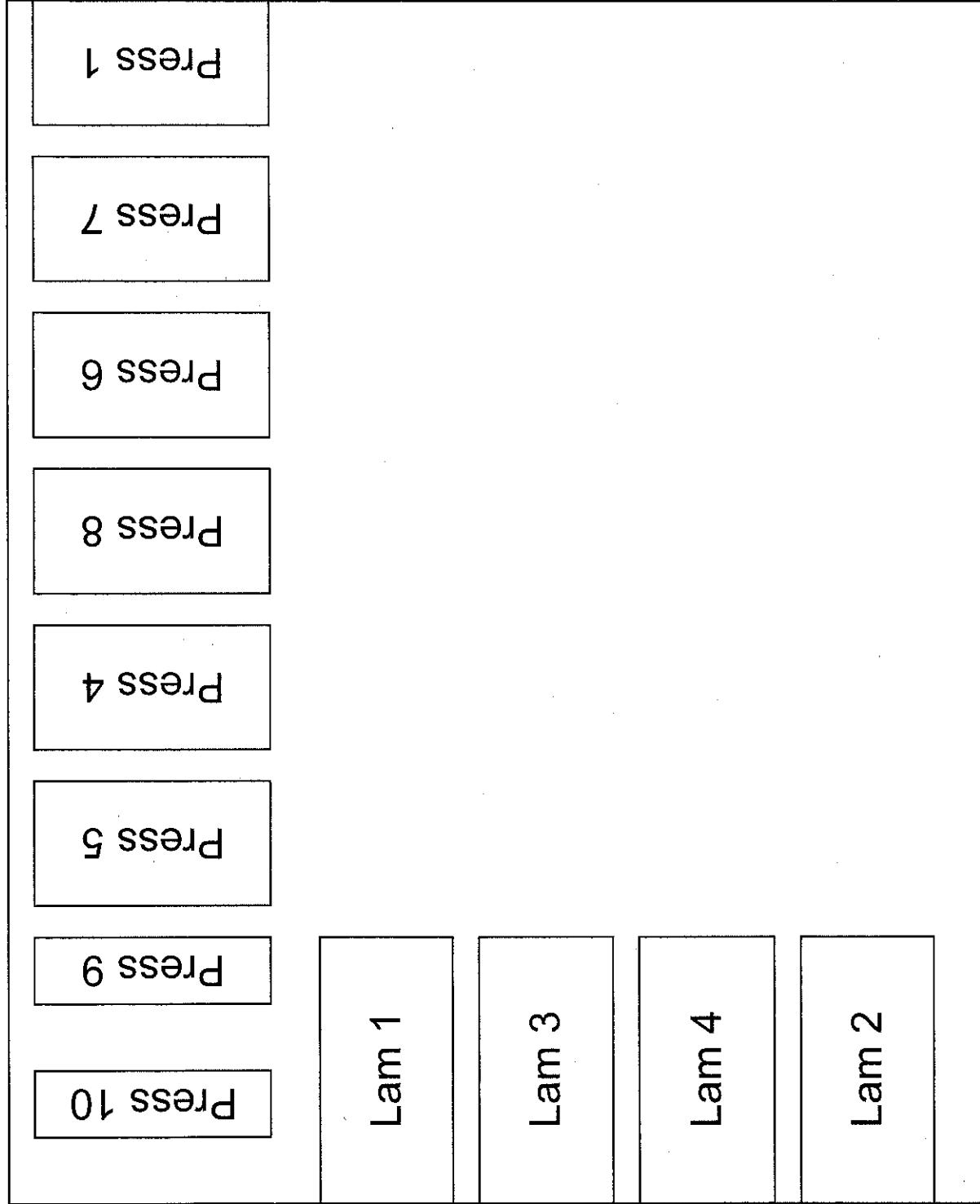
SLITTING AND ROLL WRAPPERS

EMERGENCY EVACUATION MAP

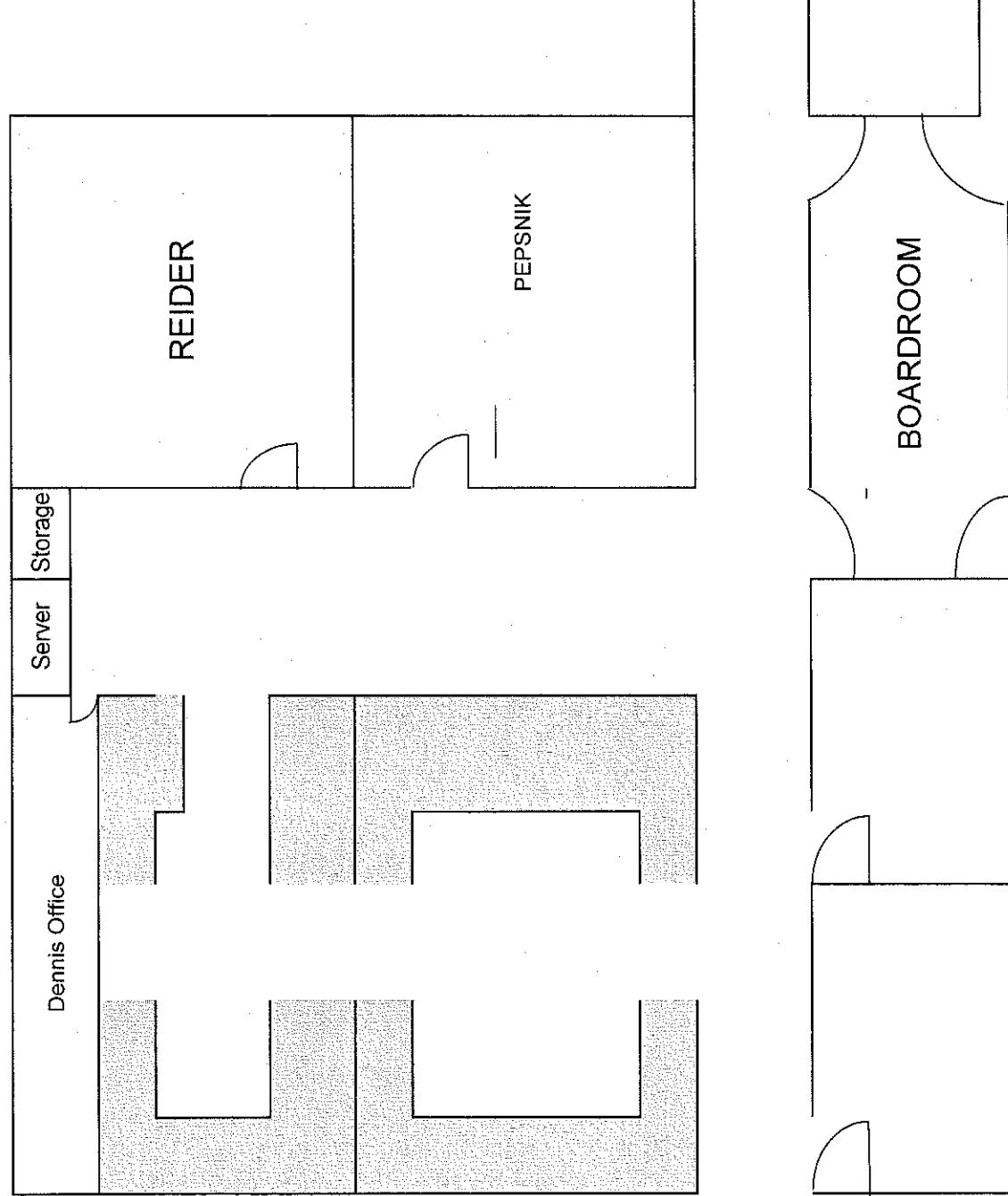


ADHESIVE STORAGE - INK STORAGE - INK ROOMS AND WAREHOUSE

EMERGENCY EVACUATION MAP

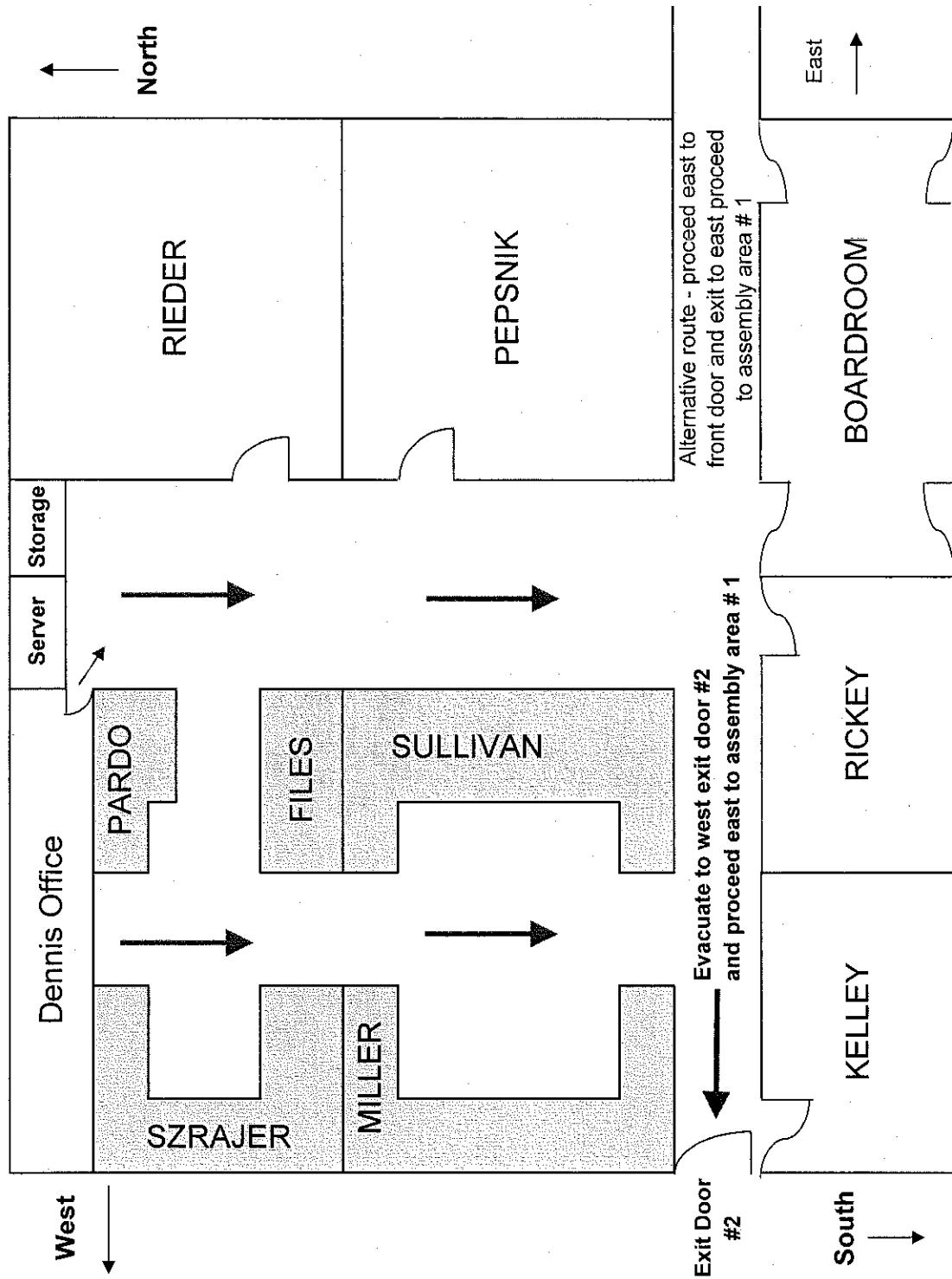


EMERGENCY EVACUATION MAP



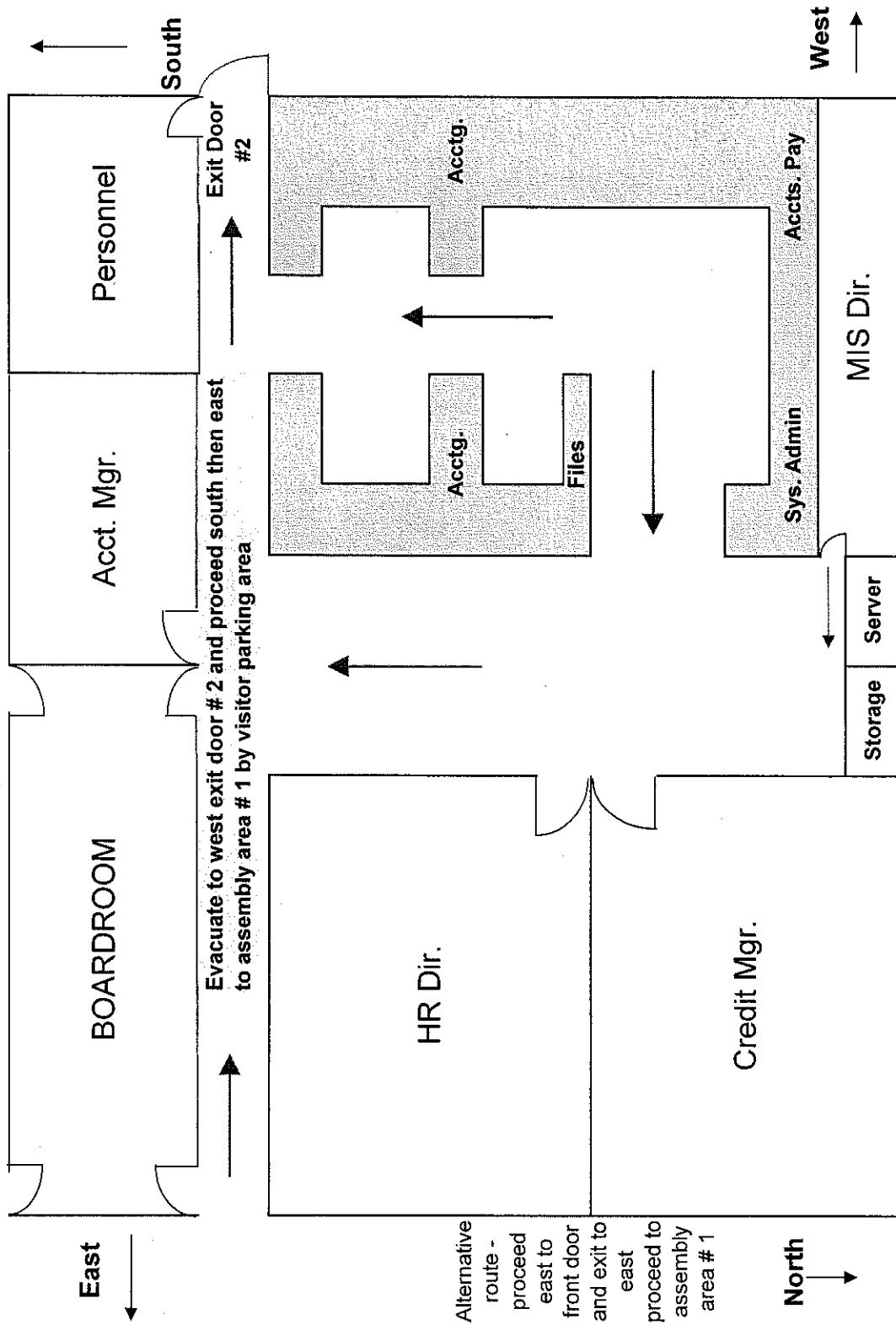
ACCOUNTING - COMPUTER - HUMAN RESOURCES

EMERGENCY EVACUATION MAP



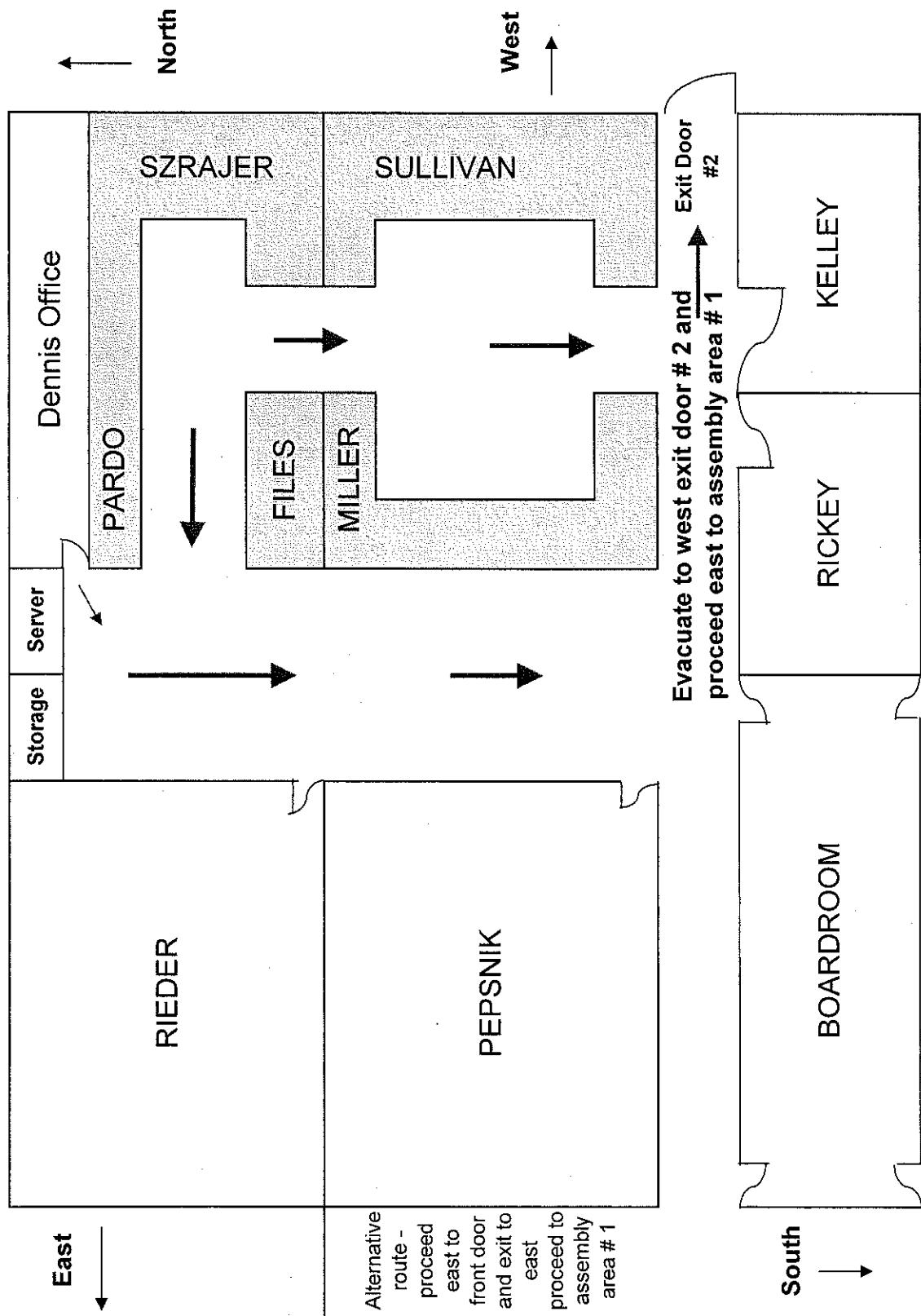
ACCOUNTING - COMPUTER - HUMAN RESOURCES

EMERGENCY EVACUATION MAP



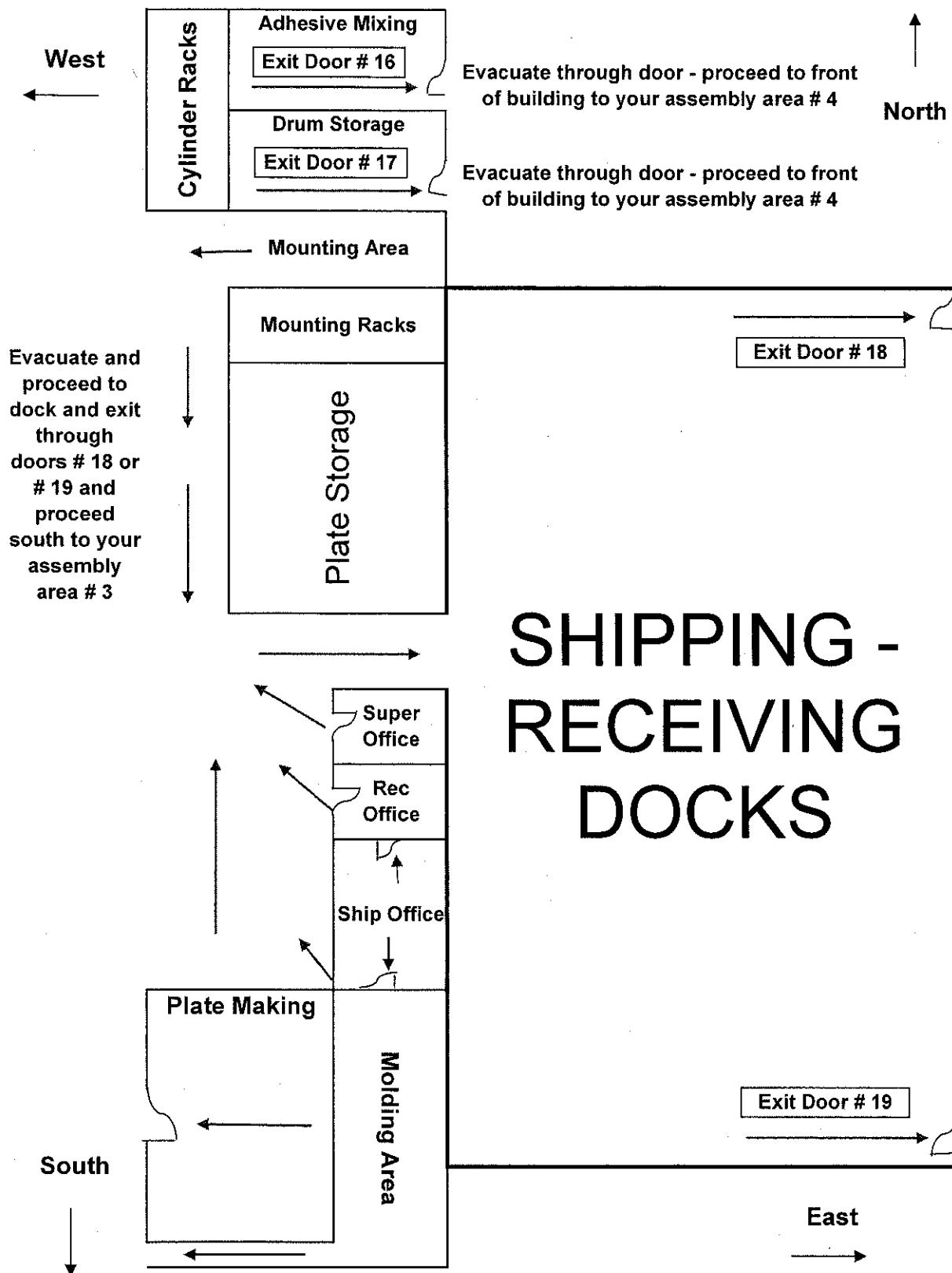
ACCOUNTING - COMPUTER - HUMAN RESOURCES

EMERGENCY EVACUATION MAP

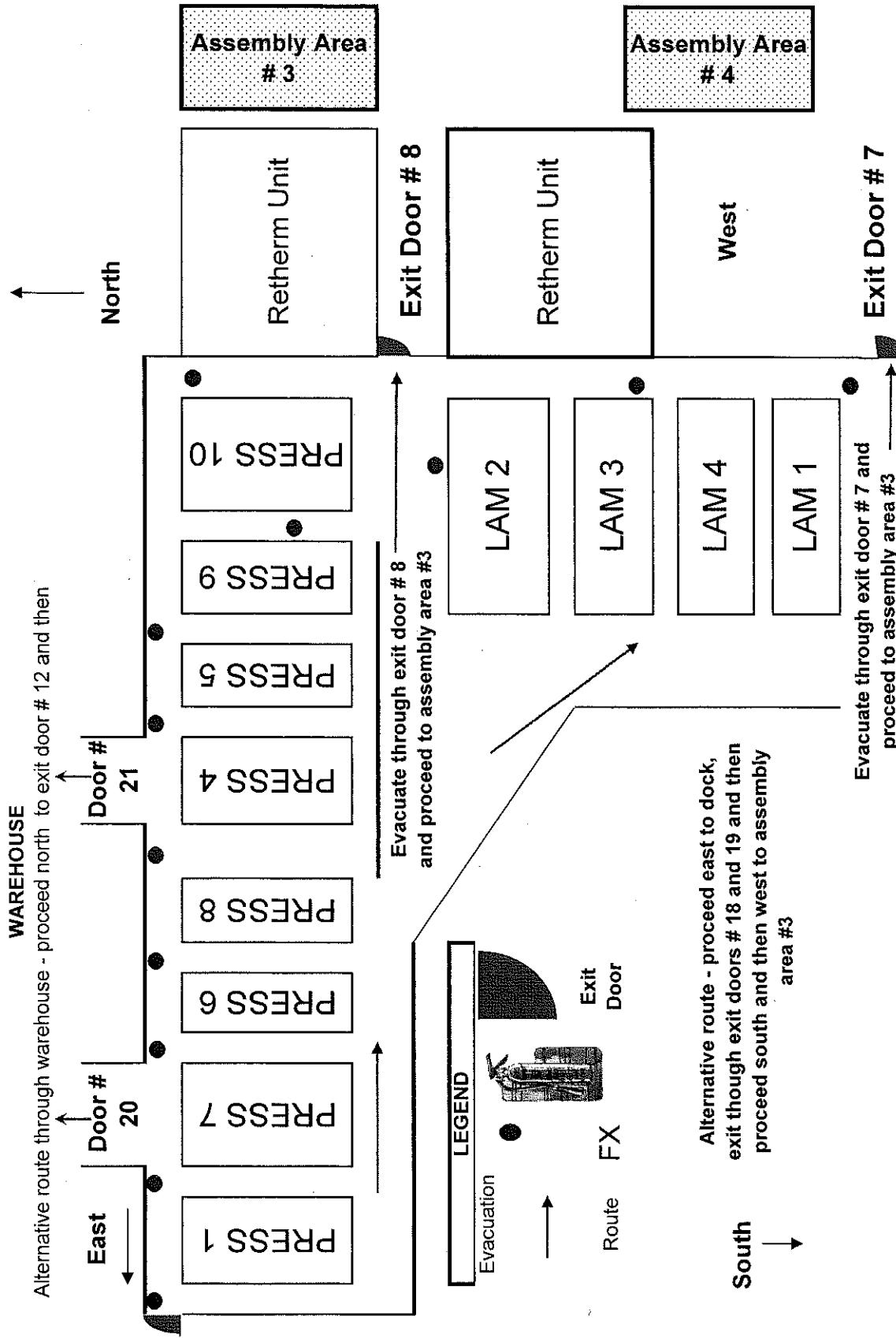


ACCOUNTING - COMPUTER - HUMAN RESOURCES

EMERGENCY EVACUATION MAP

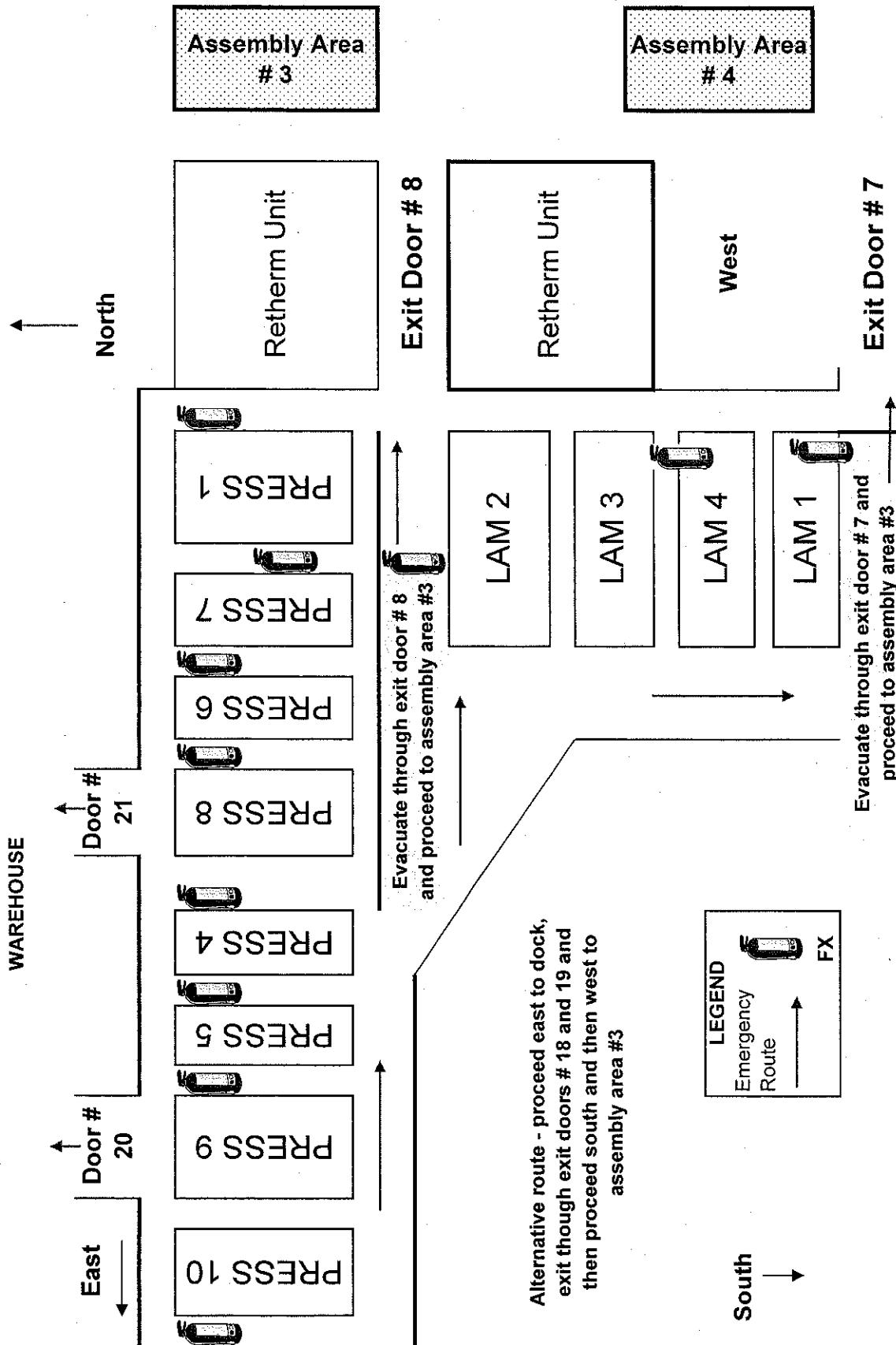


EMERGENCY EVACUATION MAP



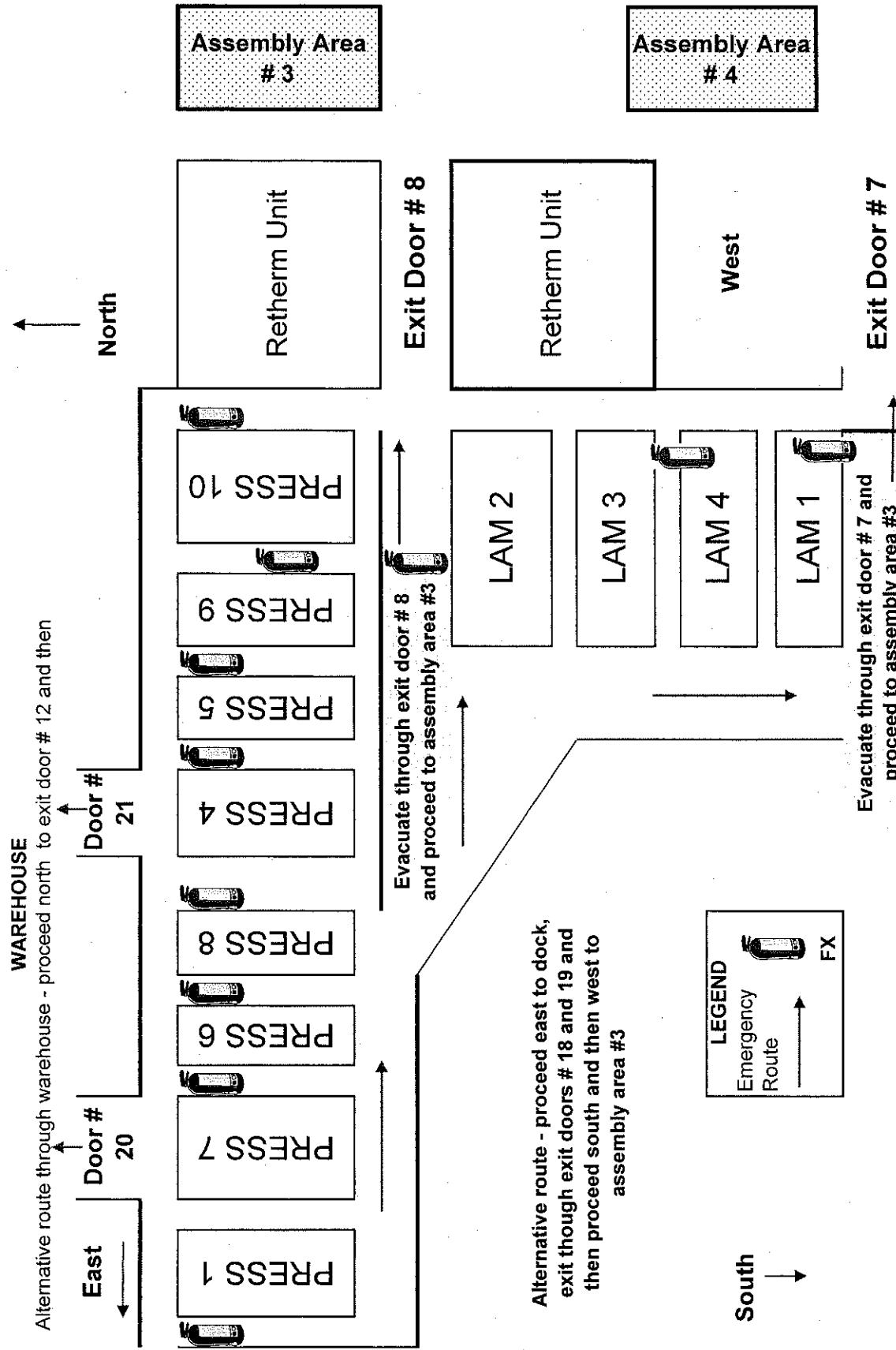
PRESS AND LAMINATORS

EMERGENCY EVACUATION MAP



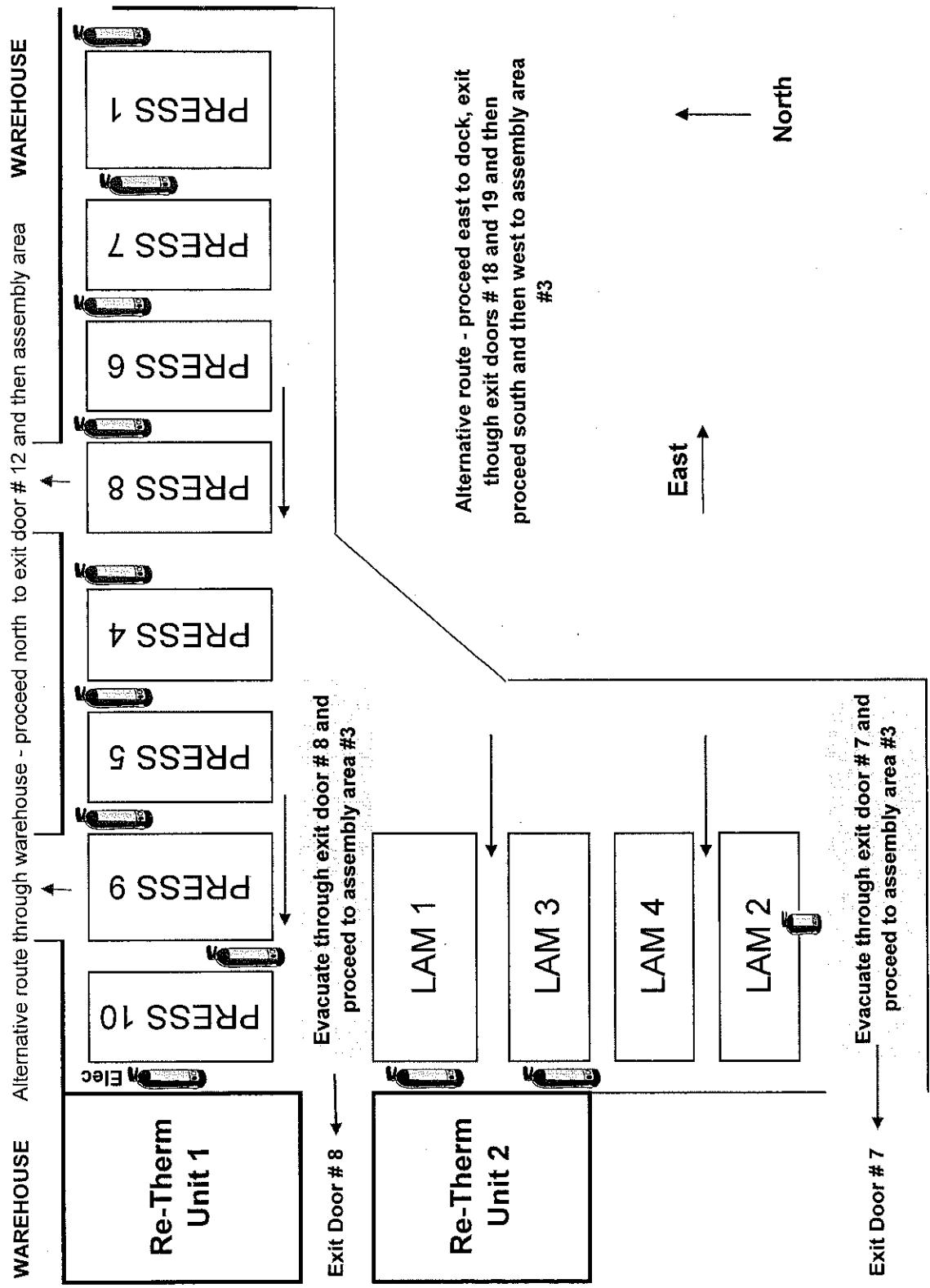
PRESS AND LAMINATORS

EMERGENCY EVACUATION MAP



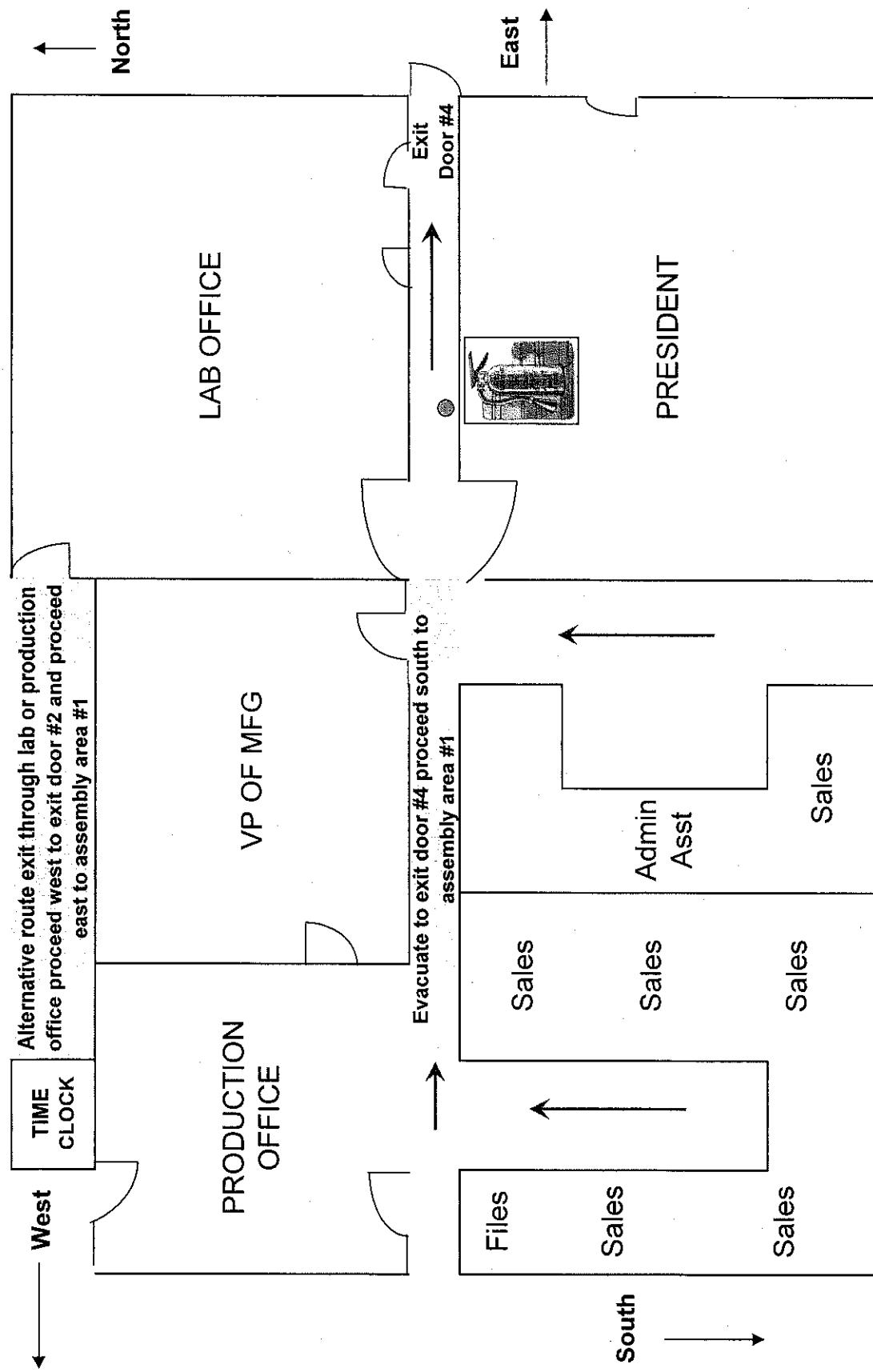
PRESS AND LAMINATORS

EMERGENCY EVACUATION MAP



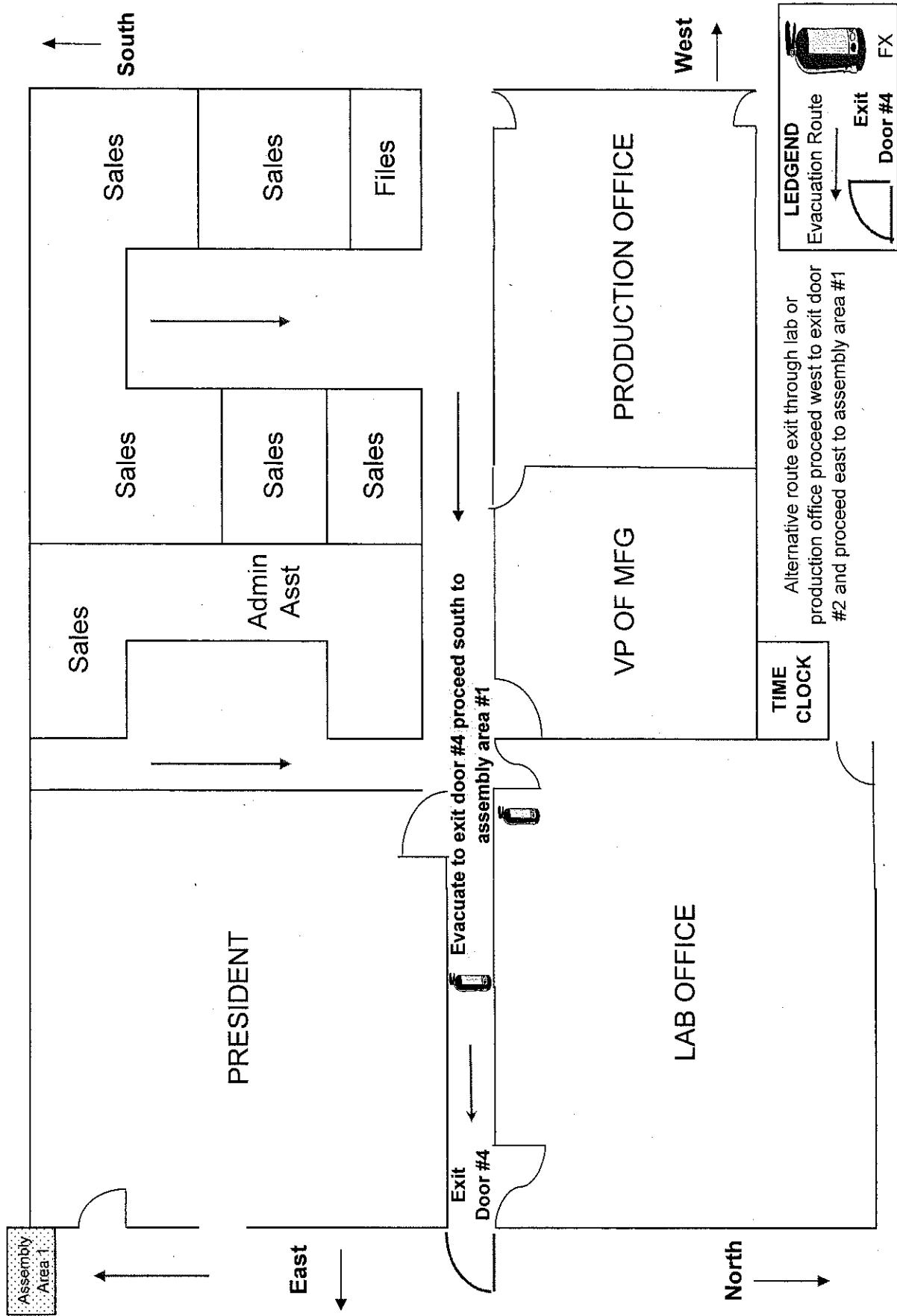
PRESS AND LAMINATORS

EMERGENCY EVACUATION MAP



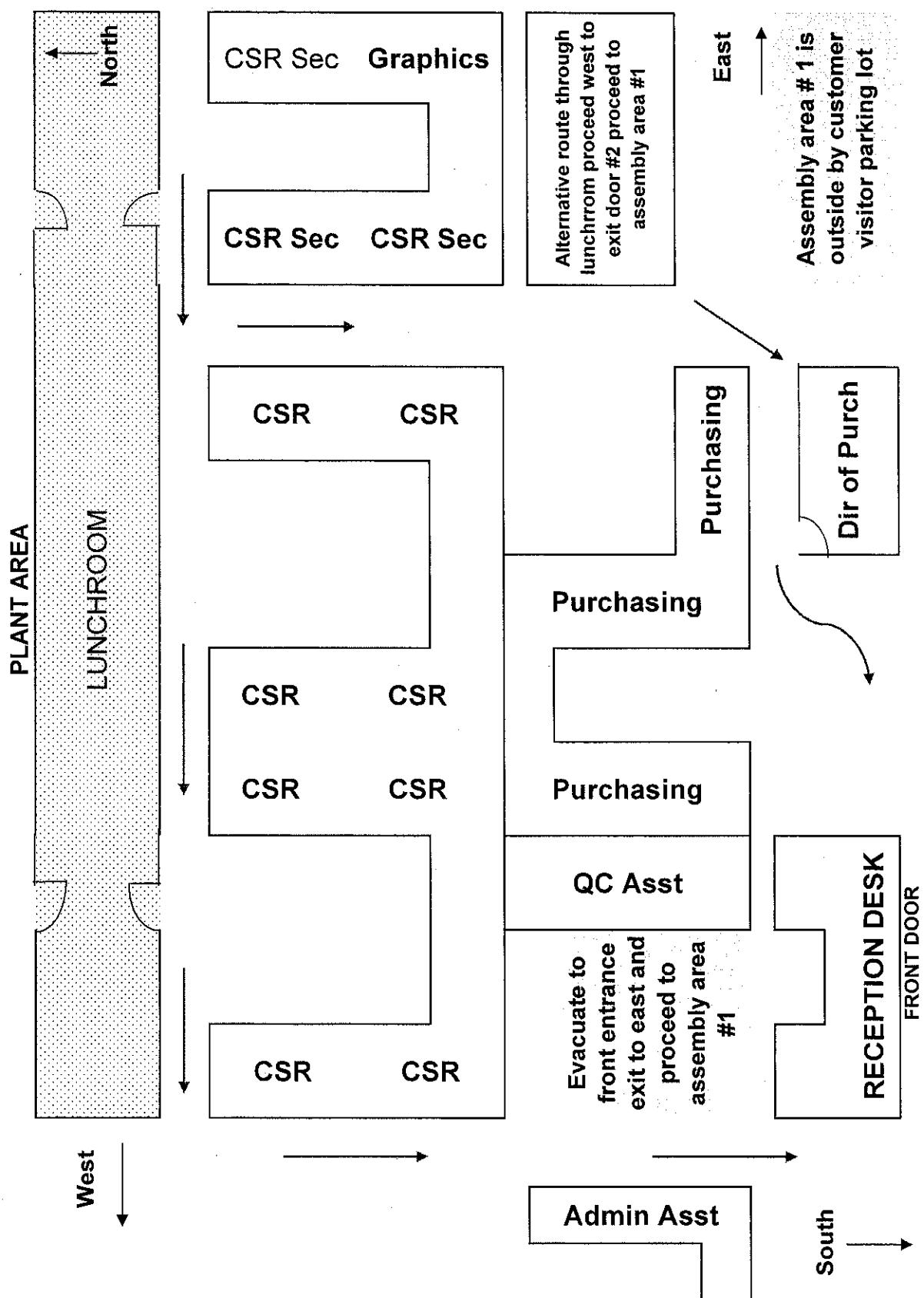
SALES - VP MFG - PRESIDENT

EMERGENCY EVACUATION MAP



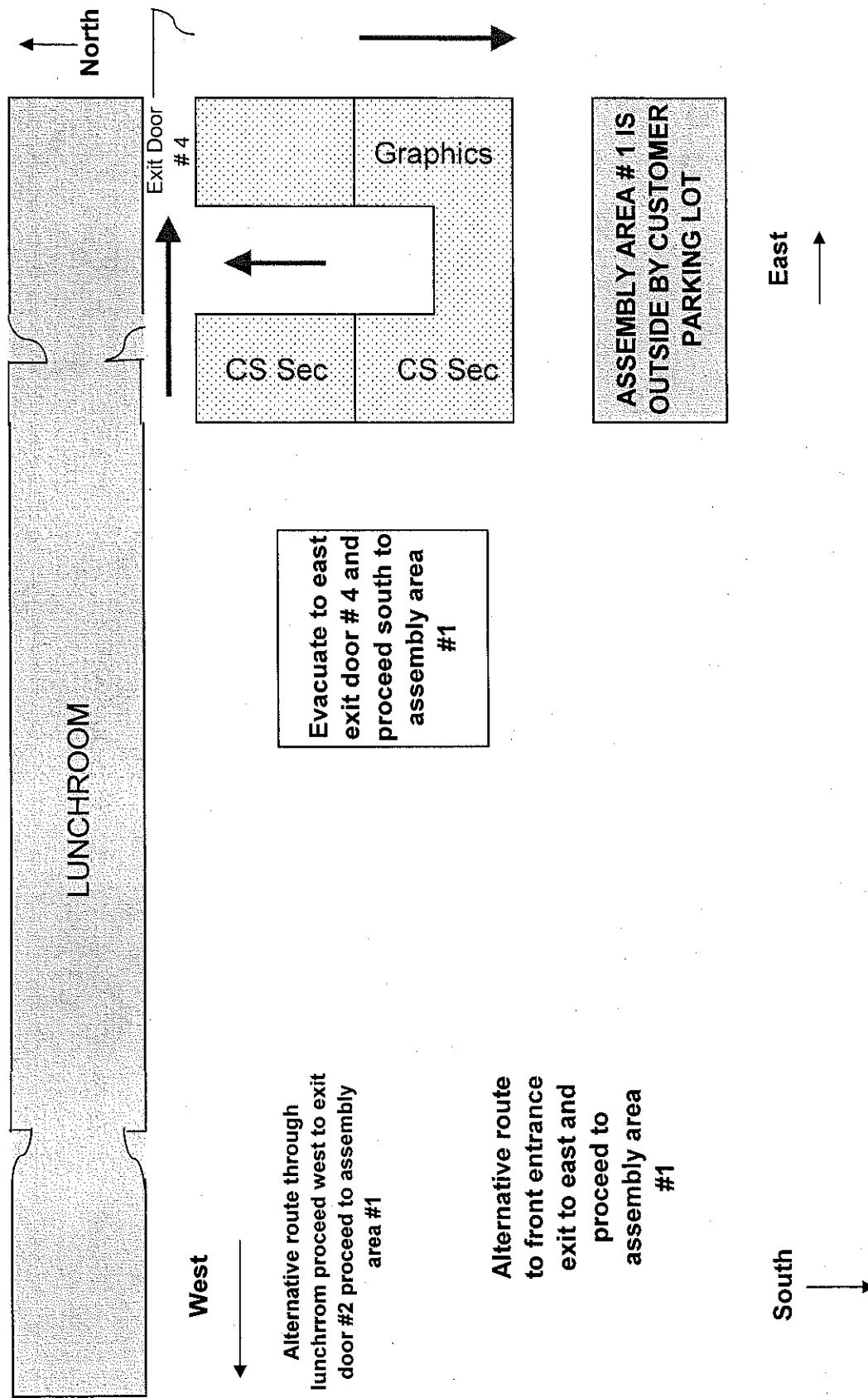
SALES - VP MFG - PRESIDENT

EMERGENCY EVACUATION MAP



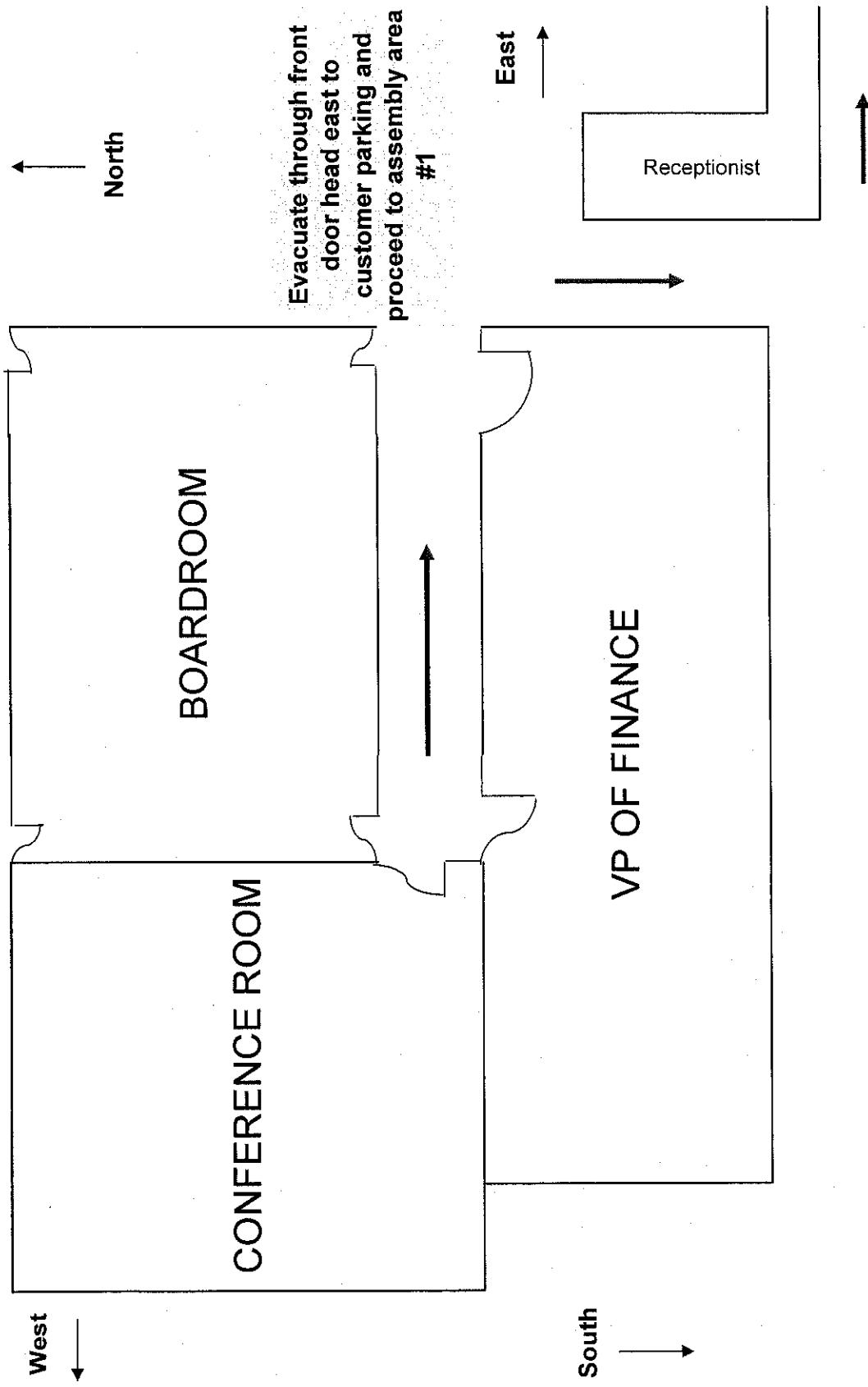
RECEPTION - CUSTOMER SERVICE WEST SIDE OF LUNCHROOM

EMERGENCY EVACUATION MAP



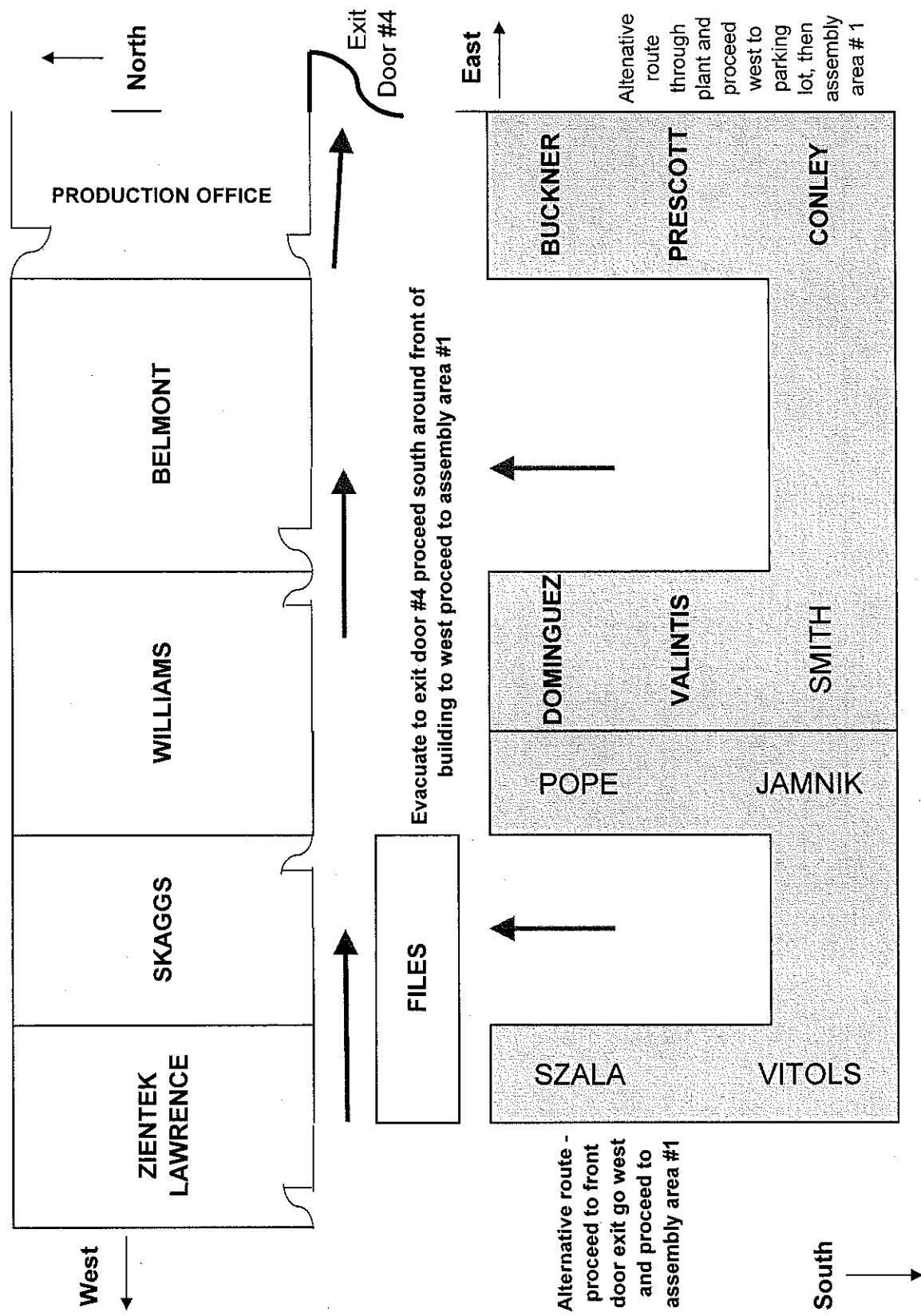
CUSTOMER SERVICE - GRAPHICS

EMERGENCY EVACUATION MAP

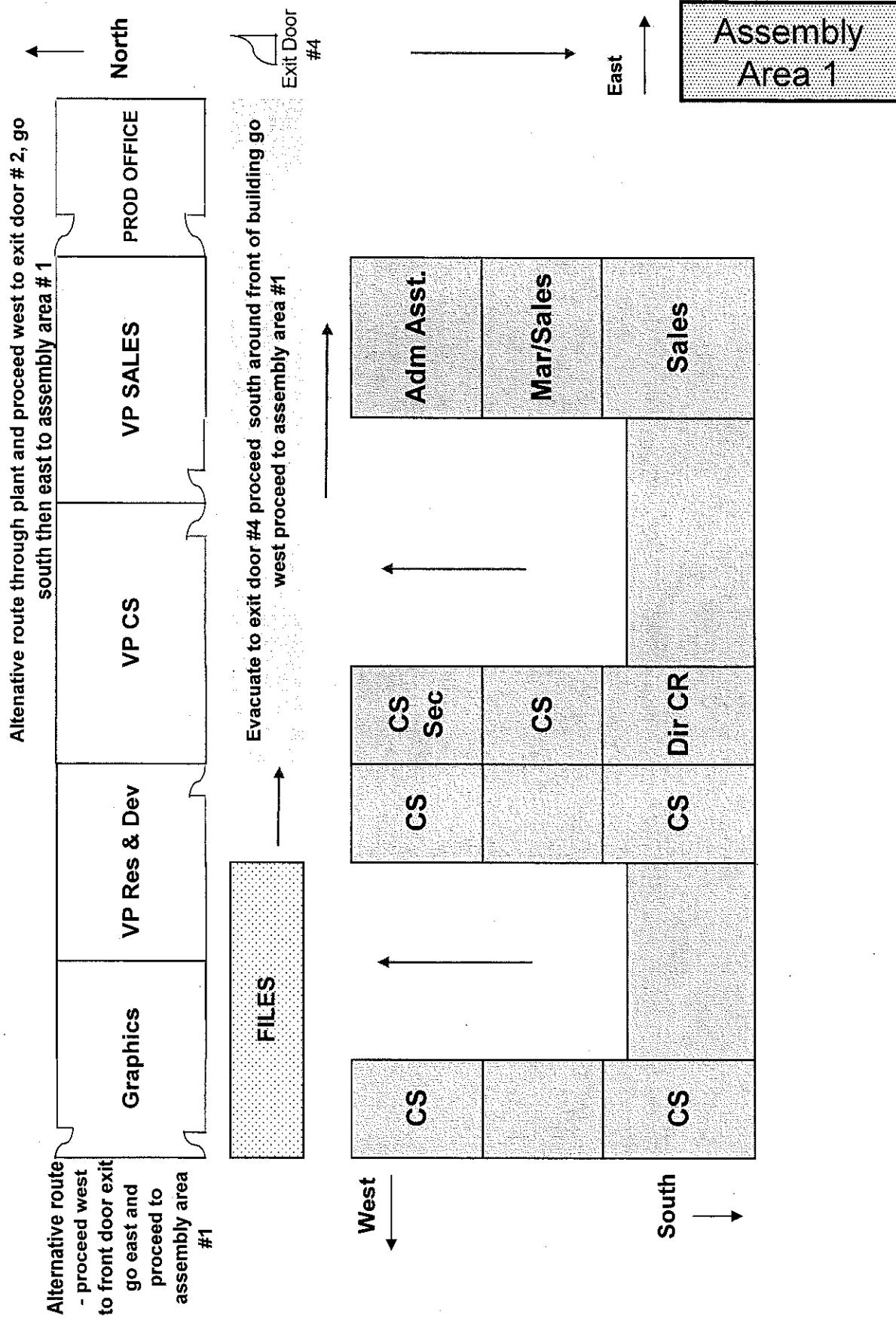


VP OF FINANCE - CONFERENCE ROOM

EMERGENCY EVACUATION MAP

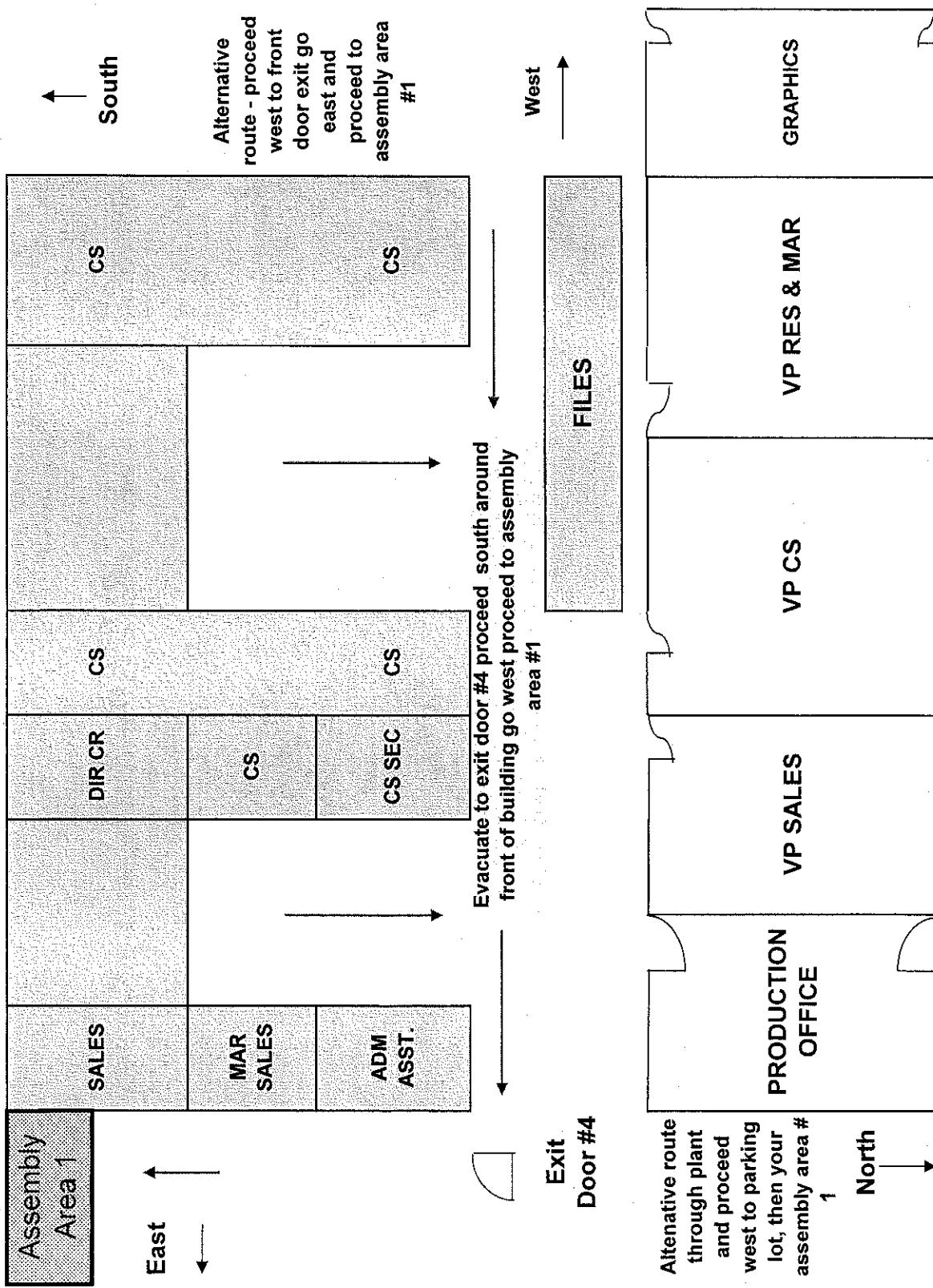


EMERGENCY EVACUATION MAP



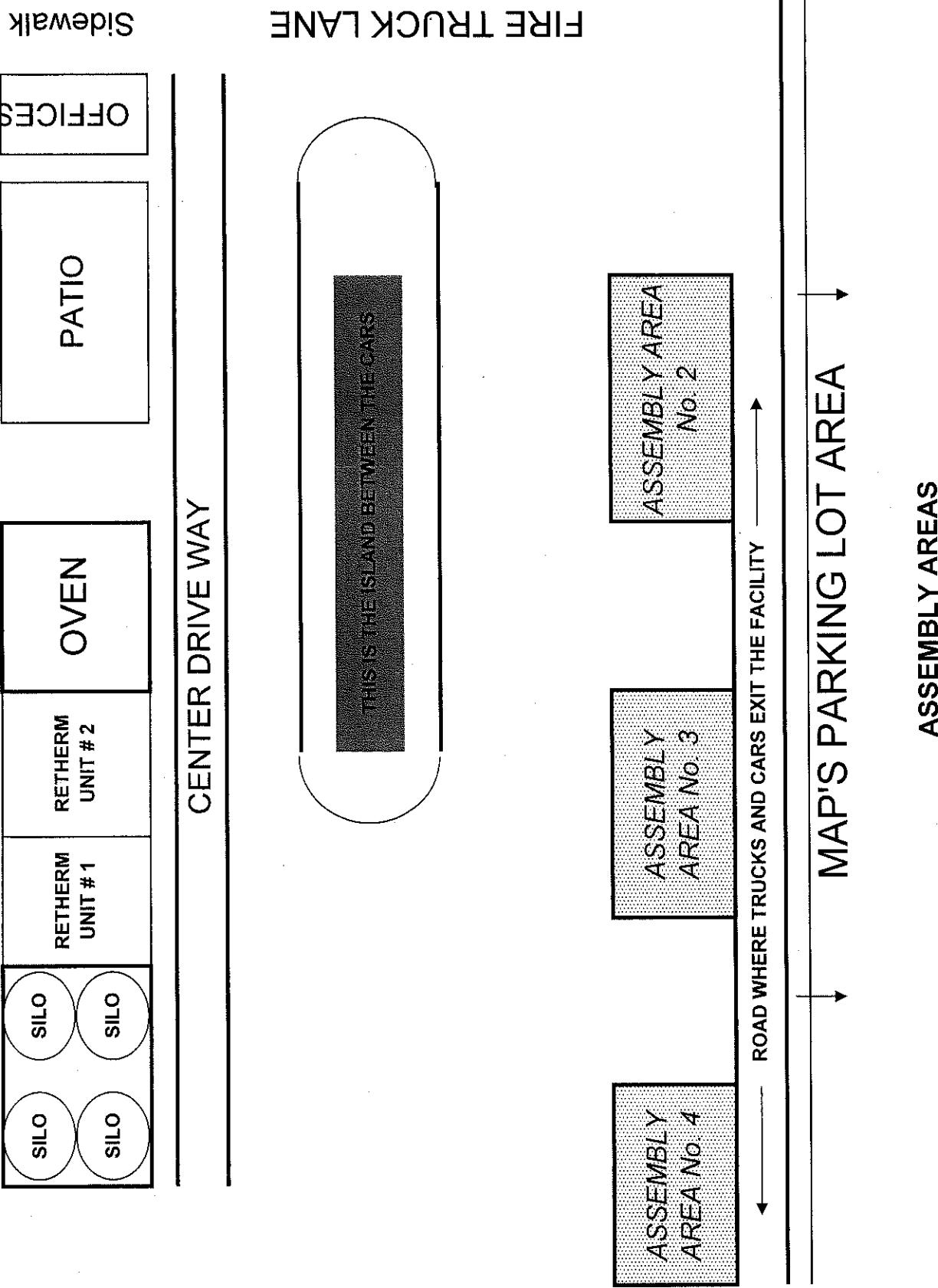
CUSTOMER SERVICE EAST OF LUNCHROOM

EMERGENCY EVACUATION MAP

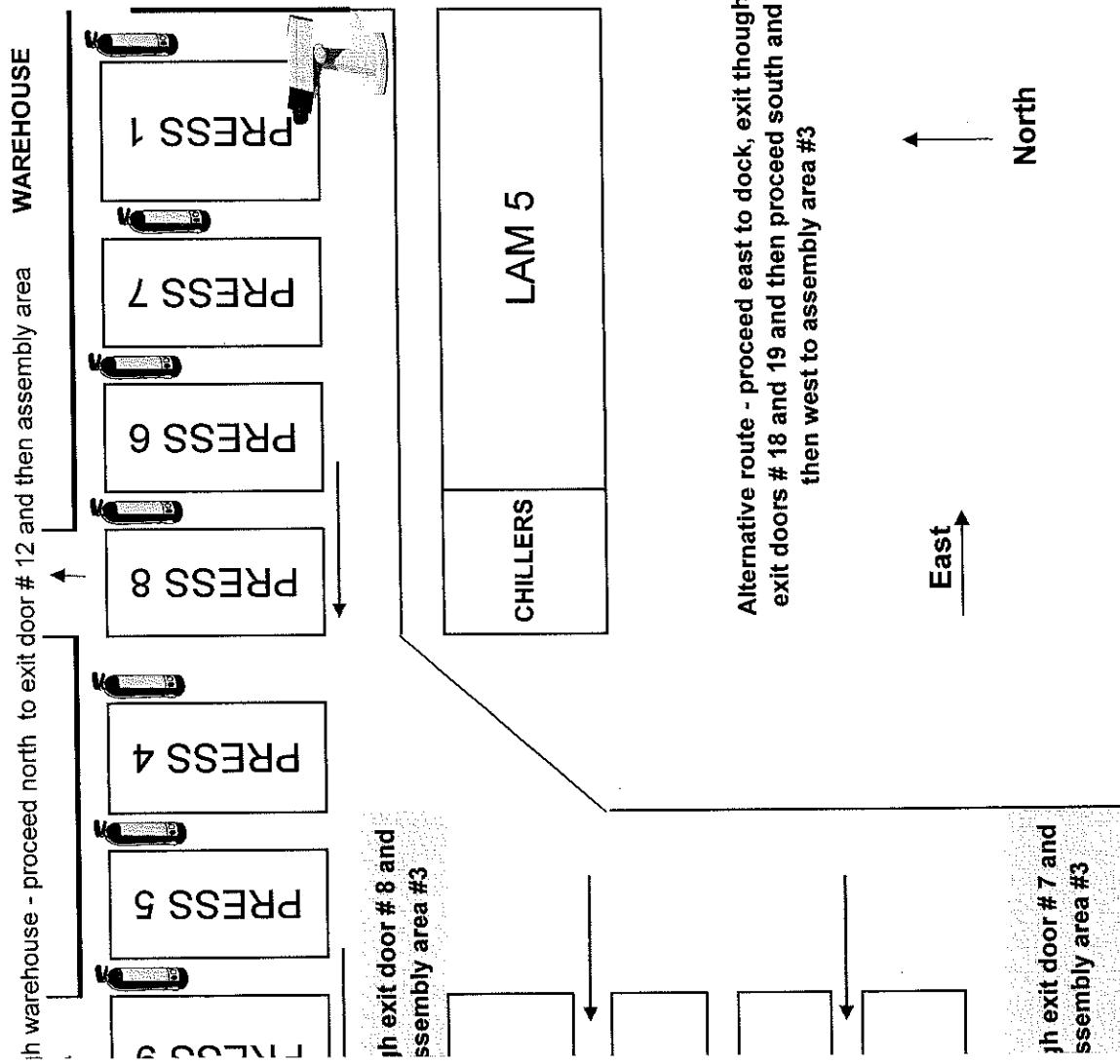


CUSTOMER SERVICE EAST OF LUNCHROOM

EMERGENCY EVACUATION MAP



EMERGENCY EVACUATION MAP



S AND LAMINATORS

FLEXIBLE

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• Flexible Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Training:

Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
110	Flexible	500	Adakewicz, Elaine					
20557	Flexible	520N	Alcaraz, Antonio	Antonie Alcaraz	4-26-06		5 AM	
20402	Flexible	520	Allende, Ezequiel	Ezequiel Allende	4/10/06		1:30	
126	Flexible	530N	Alomar, Mariano	Mariano Alomar	4/21/06		5 AM	
20606	Flexible	535N	Alonso, James Jr	James Alonso Jr	4/26/06		5 AM	
135	Flexible	563	Alvarado, Lazaro	Lazaro Alvarado				
136	Flexible	530	Alvarado, Timoteo	Timoteo Alvarado				
139	Flexible	530N	Alvarez, Juan Carlos	Juan Carlos Alvarez	4/18/06		5 AM	
20515	Flexible	510N	Anacleto, Eric	Eric Anacleto	4/21/06		5 AM	
5	Flexible	510	Anacleto, Juan	Juan Anacleto	4/20/06			
150	Flexible	510	Anacleto, Leobardo	Leobardo Anacleto	4/20/06			
155	Flexible	530	Anaya Sergio	Sergio Anaya	4/14/06			
158	Flexible	560	Anderson, Melvin	Melvin Anderson	4/20		1:30	
20479	Flexible	530N	Arredondo, Eddie	Eddie Arredondo				
176	Flexible	520N	Arreola-Liera, Margarito	Margarito Arreola-Liera	4-18-		5:00am	
190	Flexible	530	Avila, Carlos	Carlos Avila	4-14-06			
20633	Flexible	560	Avila, Marcelo	Marcelo Avila	4/12/06		1:30pm	
196	Flexible	510	Aviles, Rodolfo	Rodolfo Aviles	4/20/06		1:30	
200	Flexible	530	Avitia, Esteban	ESTEBAN AVITIA	4/12/06			
208	Flexible	530	Avitia, Jorge	Jorge Avitia	4/10/06			
246	Flexible	510	Ayala, Cruz	Cruz Ayala	4/12/06			
266	Flexible	530N	Bagga, Kamal K	Kamal Bagga	4/10/06		6 AM	
290	Flexible	711	Balicki, Judy	Judy Balicki	4/13/06	0		
300	Flexible	520	Ballinas, Antonio	Antonio Ballinas	4/10/06			
304	Flexible	550	Bautista, Patricia	Patricia Bautista				
	Flexible	530	Barragan, Hector	Hector Barragan	4/17/06		1:30	
	Flexible	520	Barragan, Rigoberto	Rigoberto Barragan	4/10/06			

Bartley Antwan

Anthony

4/10/06

Hour of Training :

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Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20347	Flexible	563	Barrera, Genovevo					
20519	Flexible	555	Barreto, Jesus	<i>Jesús Barreto</i>	4/10/06			
348	Flexible	510	Bautista, Alicia			0		
351	Flexible	530	Bautista, Jose	<i>Jose Bautista.</i>	04/14/06		1-30	
20584	Flexible	510	Beahan, Mike			0		
356	Flexible	530N	Becker, Robert	<i>Robert Becker</i>	4-21-06		5:00 A.M.	
359	Flexible	560N	Bednarz, Zbigniew					
365	Flexible	721	Belmont, Louis			0		
382	Flexible	812	Blair, Tamara			0		
	Flexible	711	Bittenbender, Dianne	<i>Dianne Bittenbender</i>	4/13/06	0		
20634	Flexible	510	Bittenbender, Sean	<i>Sean Bittenbender</i>	4/18/06			
386	Flexible	812	Blair, Julianne			0		
441	Flexible	721	Bodits, George			0		
20626	Flexible	510	Brown, Kiwand	<i>Kiwand Brown</i>	4-26-06		5:00 AM	
466	Flexible	701	Buchwald, Lawrence			0		
469	Flexible	550	Buckner, Keandra			0		
471	Flexible	510	Bullock, Christina			0		
20560	Flexible	530	Bustamante, Pedro	<i>Pedro Bustamante</i>	4/14/06		1:30	
500	Flexible	567	Caballero, Alfonso	<i>Alfonso Caballero</i>	4-12-06		1:30 PM	
20475	Flexible	510N	Calderon, Armando	<i>Armando S. Calderon</i>	4/25/06		5:00	✓
551	Flexible	510	Campos, Alfonso Jr	<i>Alfonso (Alfonso) Jr. Campos</i>	4/06/2006		1:30	
558	Flexible	530N	Campos, Manuel	<i>Manuel Campos</i>	4-20-06		5:00AM	
540	Flexible	530	Carbajal, Alejandro	<i>Alex Carbajal</i>	4-20-2006		1:30	
20507	Flexible	510N	Carlisle, Jason	<i>Jason Carlisle</i>	4/20/2006		5:00 PM	
860	Flexible	510	Casares, Jose Luis	<i>José Luis Casares</i>	4-13-06		1:30PM	
	Flexible	555	Casas, Armando Jr	<i>Armando Casas</i>	4-20-06			
	Flexible	530N	Castaneda, Luis	<i>Luis Castaneda</i>	4-14-06			



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Training:

Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
615	Flexible	535N	Castro, Jose	Attended ->	4/20/06			
20382	Flexible	711	Catalano, Marie	Marie Catalano	4-13-06	0	1:30	
869	Flexible	560	Cellar, Peter	Peter Cellar	4-18-06		1:30	
875	Flexible	560N	Cesevicius, Jonas	Jonas Cesevicius	4-26-06		5:00 AM	
930	Flexible	510N	Chandhok, Ashok	A.K. Chandhok	4-25-06		5:00 AM	
20500	Flexible	711	Chennappa, Senthil					
964	Flexible	567	Cheperka, Gennell	Gennell Cheperka	4/14/06		1:30	
20468	Flexible	711	Christense, Sheldine	Shelly Christ	4/13/06	0	2:00	
885	Flexible	520N	Cisneros, Bernardo	Bernardo Cisneros				
886	Flexible	520N	Coleman, Michael	Michael Coleman	4-17-06		5:00 AM	
1200	Flexible	721	Conley, Dewey					
1255	Flexible	560	Contreras, Alfredo	Alfredo Contreras	4-18-06	0	1:30	
1275	Flexible	510	Contreras, Santos	Santos Contreras	4/19/06		1:30	
1280	Flexible	510	Corral, Salvador	Salvador Corral	4-18		1:30	
1300	Flexible	590	Cozza, Thomas					
1320	Flexible	590	Cunningham, Terrence					
925	Flexible	510	Czertowicz, Wieslaw	Wieslaw Czertowicz	04-05-06		1:30 PM	
1377	Flexible	530	De La Torre, Jose	Jose de la Torre	4-14-06		1:30 pm	
20555	Flexible	810	Deportillo, Clara					
1400	Flexible	510N	Diaz, Christian	Christian Diaz	4-21-06			
20548	Flexible	510N	Diaz, David	David Diaz	4-20-06			
20541	Flexible	510N	Diaz, Francisco	Francisco Diaz				
20601	Flexible	520N	Diaz, Jaime	Jaime Diaz	4-27-06			
1430	Flexible	520N	Diaz, Reynaldo	Reynaldo Diaz	4/17/06			
1433	Flexible	530N	Dimalaluan, Arturo	Arturo Dimalaluan	4/26/06		5:00 AM	
	Flexible	711	Dominguez, Fernanda	Fernanda Dominguez	4-13-06	0	1:30	
	Flexible	511	Doroteo, Engelberto	Engelberto Doroteo	4-6-06		1:30	



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Training:

HAZARD COMMUNICATION

Instructor: Thomas E Cozza

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
1467	Flexible	520	Doroteo, Ramon G	Ramon G Doroteo	4-10-06			
1476	Flexible	567N	Drzewiecki, Ruth	Ruth Drzewiecki				
1670	Flexible	530	Escamilla, Carlos	Carlos Escamilla	4-12-06			
1674	Flexible	530N	Escobedo Raul	Raul G Escobedo				
1555	Flexible	510	Estrella, Jose	Jose Estrella	4/14/06	1:30		
1704	Flexible	520	Fabela, Marcelino	MARCELINO FABELA	4-12-06			
1745	Flexible	510	Farelli, Margarita					
1747	Flexible	510	Fernandez, Bonifacio	Bonifacio Fernandez	4-10-06	1:30		
1585	Flexible	510	Ferron, Carl	Carl Ferron	4-6-06	1:30		
1820	Flexible	530	Flores, Alberto	Alberto Flores	4-18-06	1:30		
1830	Flexible	520	Flores, Gabriel	Gabriel Flores	4/14/06	1:30		
20439	Flexible	555	Flores, Jesus	Jesus Flores	4/12/06	1:30		
1850	Flexible	520	Flores, Luis	Luis Flores	4/14	1:30		
20366	Flexible	510N	Flores, Tiburcio	Tiburcio Flores	4-10-06			
1068	Flexible	512	Ford, Martin G	Martin G Ford	4/26/06	5:00pm		
1859	Flexible	520N	Gajewski, Michael					
1863	Flexible	510	Gallegos, Rosendo	Rosendo Gallegos	4/18/06	5:00pm		
20465	Flexible	566	Galvez Sr Margarito	Margarito Galvez Sr	4/18/06	1:30		
20537	Flexible	813	Galvez, Shelly M.					
	Flexible		Garcia, Alberto	Alberto Garcia	04/14/06	1:30		
20647	Flexible	530	Garcia, Alberto	Alberto Garcia	4/14/06	1:30		
1867	Flexible	510N	Garcia, Alejandro	Alejandro Garcia	04/14/06	25:00 AM		
1875	Flexible	565	Garcia, Jose	Jose Garcia				
20535	Flexible	560N	Garcia, Maria T.	Maria Teresa Garcia	4/27/06	5:00 PM		
	Flexible	530	Garcia, Santiago	Santiago Garcia	4/14/06			
	Flexible	512	Gardino, Michael					



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Training:

Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20602	Flexible	520N	Gerardo, Osvaldo	OSVALDO GERARDO	04-21-06		5:00 PM	
20635	Flexible	555	Glanville, Maurice	Termed 4/06				
1925	Flexible	511N	Godinez, Isac	ISAC GODINEZ				
20331	Flexible	520N	Gomez, Anacleto	ANACLETO GOMEZ	4/26/06		5:00	
1565	Flexible	511N	Gomez, David					
1644	Flexible	530	Gonzales, Dennis					
20090	Flexible	566N	Gonzales, Anayely	Anayely Gonzales	4-21-06		5:00AM	
1660	Flexible	590N	Gonzales, Antonio					
575	Flexible	510	Gonzales, Ariel	Ariel G.	4/14/06		1:30 pm	
0	Flexible	560	Gonzales, Armando	Armando G. loc.	4-10-06		13:30	
1582	Flexible	510N	Gonzales, Carlos	CARLOS GONZALEZ	4-8-06		5:00M	
1585	Flexible	510	Gonzales, Heron	Heron Gonzales	4-6-06		1:30	
1617	Flexible	560	Gonzales, Rene	Rene Gonzales	4-6-06		1:30	
20574	Flexible	550N	Gonzalez, Humberto	Humberto Gonzalez	4-17-06		5:00pm	
1936	Flexible	530	Grzeca, Dale	Dale Grzeca	4-12-06		1:30	
1920	Flexible	530	Guardado, Miguel	Miguel Guardado	4-18-06		1:30	
20358	Flexible	530N	Guereca, Martin	Martin Guereca	4-26-06		5:00 AM	
3900	Flexible	530	Gutierrez, Amador	Amador Gutierrez	4-12-06		1:30	
1935	Flexible	510N	Gutierrez, Roberto	Roberto Gutierrez	4-17-06		5:00 AM	
1924	Flexible	530N	Guzik, Pawell	Pawel Guzik	4-17-06		5:00 AM	
20603	Flexible	530N	Guzman, Cruz	Cruz Guzman				
1930	Flexible	511	Hansen, Wayne	Wayne Hansen	4-12-06		1:30	
1945	Flexible	520	Hennen, Oliver	Oliver Hennen	4-12-06			
20617	Flexible	535	Heredia, Ramon	Ramon Heredia	4-10-06			
1953	Flexible	530N	Hernandez, Angel Jr	Angel Hernandez	4/17/06		5:00 AM	
	Flexible	530	Hernandez, Vicente					
	Flexible	520N	Herrera, Ramon	RAMON HERRERA	4-10-06		1:30	

Safety Training

Hour of Training : _____



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Training:

HAZARD COMMUNICATION

Instructor: Thomas E Cozza

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
2000	Flexible	590	Hirst, James			0		
2055	Flexible	712	Hummel, Michael			0		
2105	Flexible	530N	Hurtado, Luis	Luis Hurtado	4-21-06		5:00	
2130	Flexible	535N	Ibarra, Francisco	Attend 4/20/06 w/Thermoforming Films				
2150	Flexible	510N	Ivanov, Sergei	Serge Ivanov	04.26.06		05:00	
2176	Flexible	711	Jamnik, Margaret	Margaret Jamnik	4.13.06	0	1:30 PM	
2195	Flexible	510	Jimenez, Francisco	Francisco Jimenez	4.13.06			
3055	Flexible	723	Jordan, Lori			0		
2207	Flexible	567N	Joseph, Sunny	Sunny Joseph	4/27/06		5:00 AM	
225	Flexible	520N	Juarez, Bacilio	Bacilio Juarez				
20339	Flexible	560N	Kazmierczak, Krzysztof	Kazmierczak Krzysztof	4-25-06		5:00	
2000	Flexible	513	Kelley, Linda			0		
20570	Flexible	535	Kennedy, James			0		
20622	Flexible	535	Khan, Mohammed			0		
2000	Flexible	550	Kim, Bumilia			0		
2000	Flexible	550	Kim, Mi Young Cha			0		
2310	Flexible	510	King, Robert	Robert King	4/19/06			
2000	Flexible	510	Koh, Leej, Paul			0		
20510	Flexible	712	Lawrence, Gary			0		
2170	Flexible	515	Lemus, Christopher			0		
2580	Flexible	510N	Lemus, Salvador	Salvador Lemus				
2610	Flexible	555	Lepe, Jose	Jose Luis Lepe	4-10-06			
2635	Flexible	530	Lepe, Rogelio	ROGELIO LEPE	4-20-06		1:30	
11042	Flexible	566	Lezama, Maria	Maria Lezama	4/6/06		1:30	
2750	Flexible	565	Lobo, Leticia	Leticia Lobo	4/6/06	0	1:30	
3	Flexible	555N	Lockett, Wayne	Wayne Lockett				
103	Flexible	535	Lopez, Agustin	Agustin Lopez	4-22-06		5:00 AM	

Safety Training

JEAN BERFRAND JE LOUIS

Hour of Training :



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Training:

Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
2834	Flexible	510N	Lopez, Alberto	Alberto Lopez	4/18/06	Sum		
2878	Flexible	567	Lopez, Gerardo	Gerardo Lopez	4/11/06 Q4		1:30	
2885	Flexible	510	Lopez, Isaias	Isaias Lopez	4/18/06		1:30	
2930	Flexible	510N	Lopez, Manuel	Manuel Lopez				
20370	Flexible	520	Louis, Jean Bertrand	Jean Louis Bertrand	4-6-06		1:30	
2950	Flexible	535	Lovett, Michael	Michael Lovett	4-18-06 EXT		1:30	
20643	Flexible	565	Madrigal, Alberto			0		
2975	Flexible	540	Madrigal, Antonio	Antonio Madrigal	4-10-06			
3008	Flexible	510N	Mahal, Tej	Tej Mahal	4-14-06		5:00 AM	
20481	Flexible	521	Mahn, John					
3020	Flexible	500	Mangal, Kavita					
3030	Flexible	500	Mangia, Sam					
3053	Flexible	723	Mahinola, Mary					
20483	Flexible	530N	Manning, Lee	Lee Manning	4/26		5:00 AM	
20561	Flexible	520N	Marshall Jerry	Jerry Marshall	4/26		5:00 AM	
3053	Flexible	530N	Martinez, Carlos	Carlos Martinez	4/26		5:00 AM	
20528	Flexible	530	Martinez, Hector	Hector Martinez	4-14-06		1:30	
3064	Flexible	560N	Martinez, Humberto	Humberto Martinez				
3075	Flexible	520	Martinez, Jose	Jose Martinez	4-16-06			
3084	Flexible	560	Martinez, Miguel	Miguel Martinez	4/12/06			
20500	Flexible	520N	MC Gee, Kevin	Kevin Gee	4-10-06		1:30	
20407	Flexible	711	MC Nutt, Shirley					
3105	Flexible	510	Mederos, Crescencio	Crescencio Mederos	4-12-06		1:30	
20630	Flexible	530N	Melendez, Isidro	Isidro Melendez	4-18-06			
3150	Flexible	510	Melendez, Marvin	Marvin Melendez				
?	Flexible	550	Mendez, Benjamin	Benjamin Mendez	4/20/06			
+	Flexible	550	Mendez, Jesus	Jesus Mendez	4-18-06		1:30	

Rosendo Galleos 04-26-06 5:AM
Hour of Training :



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Training:

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HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
3180	Flexible	511	Mendoza, Esau	Esau Mendoza	4/11		2:05 pm	
3192	Flexible	511N	Mendoza, Mario	Mario Mendoza →	4/12		5 am	
20584	Flexible	520N	Mendujano, Noel	Noel Mendujano	4/18		5:00 am	
3520	Flexible	723	Merito, Debra					
3217	Flexible	510N	Meza, Filiberto	Filiberto Meza	4/18/06		5 am	
20444	Flexible	721	Miller, Michael					
3500	Flexible	565	Moniuddin, Azam					
3022	Flexible	510N	Mondragon, Guillermo	G. Mondragon	4/11/4			
2405	Flexible	511	Montenegro, Paul	Paul Montenegro	4/6/06		1:30	
	Flexible	530	Montoya, John	John Montoya	4/21/06		5 AM	
3408	Flexible	511	Montoya, Leobardo	Leobardo Montoya	4-18-06		1:30 pm	
3414	Flexible	530N	Morales, Francisco	Francisco Morales	4-27-06			
3413	Flexible	510	Morales, Jose	Jose Morales	04/06/06		1:30	
3413	Flexible	530	Morales, Jose N	Jose N. Morales Jr	4/12/06			
20573	Flexible	530	Morales, Jose R	Jose Rene Morales	4-14-06		1:30 PM	
3415	Flexible	510	Moran, Jose	José Moran	4-12-06		1:30	
3421	Flexible	510	Moran, Jose D	José D Moran	4/16/06		1:30	
20544	Flexible	535	Moreno, Crisoforo	Crisoforo Moreno	4-26-06		5:00 AM	
3460	Flexible	550	Moreno, Sr., Joe	Joe Moreno Sr.	4-14-06		1:30 PM	
20433	Flexible	711	Murphy, Jessica	J. Murphy	4/13/06	0	1PM	
3561	Flexible	565N	Muthalaly, Alexander	Alexander Muthalaly	04/27/06	-	5 - 6 AM	
3531	Flexible	566	Myers, Eric	Eric Myers	4-6-06		1:30	
3538	Flexible	560	Nabutovskiy, Slava	Slava Nabutovskiy	4/18/06		1:30	
3541	Flexible	555	Nagel, Mike	Mike Nagel	4-6-06		1:30	
3551	Flexible	560N	Napolez, Miguel	Miguel Napolez	4/18/06		5 am	
79	Flexible	550N	Nazaire, Esdras	Esdras Nazaire	4/21/06		5 AM	
	Flexible	530	Negrón, Amadeo R	AMADEO Rodriguez N	4/12/06		1:30	



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Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Training:

HAZARD COMMUNICATION

Instructor: Thomas E Cozza

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20336	Flexible	520	Neilson, Ben	<i>Ben Neilson</i>	4-12-06		1:30	
20543	Flexible	535N	Newman, Paul	<i>Paul Newman</i>	4/10/06			
3560	Flexible	560	Nichols, Richard	<i>Richard Nichols</i>	4/6/06		1:30	
20531	Flexible	520N	Nicholson, Earl	<i>Earl Nicholson</i>	4-12-06			
20518	Flexible	520N	Nunez, Mario	<i>Mario Nunez</i>			5:00 pm	
20480	Flexible	530N	O'Campo, Guadalupe	<i>Guadalupe O'Campo</i>	4-17-06		5:30	
3573	Flexible	566	Ocon, Lucia	<i>Lucia Ocon</i>	4/10/06		1:30pm	
3569	Flexible	530	Ocon, Oscar	<i>Oscar Ocon</i>	4/14/06		1:30pm	
	Flexible	530	Odisho, Benjamin	<i>Benjamin Odisho</i>	4/21/06		5:00AM	
20531	Flexible	530N	Ojeda, Saul	<i>Saul Ojeda</i>	4/21/06		5:00 AM	
3572	Flexible	530	Oliva, Efrain	<i>E. Oliva</i>	4/12/06			
3575	Flexible	567	Ontiveros, Juan	<i>Juan Ontiveros</i>	4-14-06		1:30pm	
3581	Flexible	535N	Orozco, Juan	<i>Juan Orozco</i>	4/26/06		5:00 AM	
3604	Flexible	520	Pachnik, Eric					
3610	Flexible	530	Pahua, Jose	<i>JOSE G. PAHUA</i>	4-12-06		1:30	
3613	Flexible	560	Pala, Jan	<i>Jan Pala</i>	4/10/06		1:30PM	
3612	Flexible	530N	Palacios, Guillermo	<i>Guillermo Palacios</i>	4/18/06		5am	
3630	Flexible	555	Patel, Jitendrakumar	<i>J. Patel</i>	4-10-06		1:30	
3642	Flexible	555	Pelayo, Hugo	<i>Hugo Pelayo</i>	4/16/06			
3650	Flexible	520	Pelayo, Jose L	<i>Jose L. Pelayo</i>	4/06/06		1:30	
3656	Flexible	510	Pelayo, Ruben	<i>Ruben Pelayo</i>	4-06-06		1:30	
3670	Flexible	530	Pena, Conrado	<i>CONRADO PENA</i>	4/21/06		1:30	
20636	Flexible	530	Pena, Fernando	<i>Fernando Pena</i>	4/10/06			
3707	Flexible	555	Perez, Manuel	<i>Manuel Perez</i>	4-10-06			
1	Flexible	530	Perez, Nolberto	<i>Nolberto Perez</i>	4/12/06		1:30	
2	Flexible	520N	Perez, Raudel	<i>Raudel Perez</i>				



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Training:

HAZARD COMMUNICATION

Instructor: Thomas E Cozza

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
3713	Flexible	530N	Perez, Raudel J.R	Raudel Perez	4/21/06		5:00 AM	
3730	Flexible	510N	Peterson, Cass M	Cass Peterson	4-25-06		5:00 AM	
1405	Flexible	711	Pope, Kathleen	Kathleen Pope	4/13/06	0		
20350	Flexible	530N	Powers, John	John R. Powers	4/18/06		5:00 AM	
3760	Flexible	711	Prescott, James					
20333	Flexible	535	Proa, Jose	Jose Proa	4-10-06			
3771	Flexible	510N	Ramirez, Armando	Armando Ramirez				
3779	Flexible	510	Ramirez, Juan	Juan Ramirez	4-10-06			
	Flexible	555	Raygoza, Miguel Angel	Miguel Angel Raygoza	4-6-06		1:30	
20464	Flexible	550	Reyes, Cleofas					
3885	Flexible	510	Rodriguez, Dale					
20381	Flexible	566N	Rivera, Linda	Linda Rivera	4-20-06		5:00 AM	
20614	Flexible	711	Robertson, Lilia	Lilia	4/13/06	0	2:00	
3879	Flexible	530N	Rodriguez, Fernando	Fernando Rodriguez	4-21-06		5:00	
20612	Flexible	535	Rodriguez, Fidel Jr	Fidel Rodriguez	4/20/06		5:00 AM	
3884	Flexible	590N	Rodriguez, Joe					
3890	Flexible	555	Rodriguez, Jose	Jose A. Rodriguez	4/6/06		1:30	
3882	Flexible	567	Rodriguez, Luis	Luis A. Rodriguez	4/14/06		1:30	
3875	Flexible	560	Rodriguez, Marc	Marc Rodriguez	4-10-06			
3896	Flexible	550N	Rodriguez, Ruben	Ruben Rodriguez	4/15/06			
3906	Flexible	510N	Rosa, Conrado	Conrado Rosa	4/05/06		5:00 AM	
20414	Flexible	510N	Ruiz, Carlos	Carlos Ruiz				
3971	Flexible	510	Ruiz, Octavio	Octavio Ruiz	4-10-06			
3950	Flexible	812	Ruppert, James					
3984	Flexible	711	Saenz, Vicki	Vickie Saenz	4/13/06			
	Flexible	535	Sainsmith, Sang	Sang Sainsmith	4/21/06	2	5:00 AM	
	Flexible	520N	Salazar, Jose	Jose Salazar				
				Michael Pilcher	4-21-06		5:00 AM	



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HAZARD COMMUNICATION

Instructor: Thomas E Cozza

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20553	Flexible	530N	Salazar, Jose M	<i>Jose Salazar</i>	4-26-06			
4005	Flexible	510N	Saldana, Arturo	<i>Arturo Saldana</i>	4-10-06			
4010	Flexible	520	Salvarrey, Enrique	<i>Enrique Salvarrey</i>	4-10-06			
3050	Flexible	535	Samayoa, Alexander			0		
20646	Flexible	510N	Sanchez, Freddy	<i>Freddy Sanchez</i>	4-26-06			
4039	Flexible	510	Sanchez, Martin	<i>Martin Sanchez</i>	4/14/06	1-30 pm		
4060	Flexible	560N	Sanchez, Roberto	<i>Roberto Sanchez</i>	4-26-06	5:00pm		
4105	Flexible	515	Sanmippo, James			0		
50	Flexible	619	Sanmippo, Jasper			0		
115	Flexible	510	Santana, Jose	<i>Jose Santana</i>	4-18-06	1:50		
163	Flexible	520	Santiago, Felix A	<i>Felix Santiago</i>	4-12-06			
4123	Flexible	530	Santiago, Gerardo	<i>Gerardo Santiago</i>	4-12-06	1:30		
4148	Flexible	566	Saucedo, Jaime		4/16/06	1:30pm-2:30		
20554	Flexible	818	Saucedo, Maria			0		
20000	Flexible	712	Schell, Audrey			0		
20386	Flexible	711	Schwalbach, Fran	<i>Fran Schwalbach</i>	4/13/06	0 2:00		
4156	Flexible	530N	Schwarz, Mark	<i>Mark Schwarz</i>	4-18-06	5:00 AM		
	Flexible	550	Schweikle, Steven					
4176	Flexible	510N	Serrano, Evelio	<i>EVELIO-SERRANO</i>	4-27-06	3-AM		
4185	Flexible	520	Serrato, Jesus A	<i>JESUS A SERRATO</i>	4-10-06			
4200	Flexible	540	Sharma, Shashi	<i>Shashi</i>	4-6-06	1:30		
4208	Flexible	711	Shino-Poule, Susan	<i>S. Poule</i>	4/13/06	0 1:00		
20550	Flexible	721	Shuttleau, John			0		
20551	Flexible	565	Skaggs, Jeanine			0		
20570	Flexible	510N	Skubisz, Slawomir	<i>Skubisz Slawomir</i>	4/26/06	5AM		
4	Flexible	510N	Smith, Dean	<i>Dean Smith</i>	4/27	5am		
5	Flexible	711	Smith, Pamela			0		



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Training:

HAZARD COMMUNICATION

Instructor: Thomas E Cozza

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
	Flexible	530N	Solis, Joel	Joel Solis	4-10-06	2	5:00 AM	
4270	Flexible	510	Sosa, Jose	JOSE SOSA	04-18		13:30	
4275	Flexible	520	Soto, Aaron	AARON SOTO	4-6-06		1:30	
	Flexible	514	Soulaka, Hanan			0		
	Flexible	535	Speer, Roy			0		
20608	Flexible	510N	Stevenson, Steve	Steve Stevenson	4-26-06		5:20	
	Flexible	514	Sullivan, Karen			0		
	Flexible	535	Szabo, Stephen			0		
	Flexible	813	Szrajer, Angela			0		
4470	Flexible	566N	Tatarczuch, Wieslaw					
20430	Flexible	530	Tejada, Ceferino	Ceferino Tejada	4-14-06		1:30 PM	
20590	Flexible	555	Tello, Elder	Elder Tello	4-6-06		1:30	
	Flexible	712	Timelena, Jeffrey			0		
4505	Flexible	520	Torres, Angel	Angel Torres	4-10-06			
	Flexible	712	Trollen, James			0		
20351	Flexible	560N	Trot, Sergey		4-26-06		5:00 AM	
4527	Flexible	520	Trujillo, Alfonso	Alfonso Trujillo	4-6-06		1:30	
20426	Flexible	530N	Trujillo, Jesus	Jesus Trujillo	4-17-06		5:00	
20533	Flexible	535	Ullah, Arif					
4570	Flexible	520N	Uribe, Silverio	Silvano Uribe	4-26-06		5:00 AM	
4606	Flexible	560	Vaisvila, Susan	Susan Vaisvila	4-6-06		1:30	
4594	Flexible	530N	Valenciano, Gus	GUS VALENCIANO	4-17-06		5:00	
4610	Flexible	555	Valero, Luis	Luis Valero				
1901	Flexible	711	Valintis, Bianca	Bianca Valintis	4-13	0	1:30	
20562	Flexible	550N	Valladares, Valerino	Valerino Valladares	4-17-06		5:00	
	Flexible	550	Valle, Jose	Jose Valle	4-13-06		1:30	
	Flexible	510	Valle-Acosta, Artemio	Artemio Valle	4-17-06		1:30	



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Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
4638	Flexible	560	Veliz, Jose	<i>Jose Veliz</i>	04-20-06		1:30	
20376	Flexible	550N	Villalpando, Juan	<i>Juan Villalpando</i>	4-21-06	2	5:15	
4665	Flexible	711	Vitols, Linda	<i>Linda Vitols</i>	4-13	0	1:00	
4683	Flexible	711	Wallek, William	<i>William Wallek</i>	4-13	0	1:00	
20619	Flexible	530N	Washington, Bernard	<i>Bernard Washington</i>	4/17/06		5:00	
20398	Flexible	711	Weberski, Deborah	<i>Deborah Weberski</i>	4-13	0		
4700	Flexible	818	Weddell, Thomas			0		
20371	Flexible	819	Westermayer, Ida			0		
461	Flexible	812	White, Robert			0		
20347	Flexible	712	Willems, Lisabeth			0		
4800	Flexible	711	Williams, Cineen			0		
5010	Flexible	721	Wuchemich, John			0		
5020	Flexible	565	Wyslotsky, Bohdan	<i>Miguel Madrigal</i>	4/13	0	1:00	
5080	Flexible	511	Yohannan, Baby	<i>Baby Yohannan</i>	4/6/06		1:30	
	Flexible	540N						

MADRIGAL, MIGUEL / Miguel Madrigal 4/6/06 1:30

Milton West Milton West 4/26/06 5:00 AM



ENGINEERED PACKAGING SOLUTIONS

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Flexible Film Extrusion, Printing and Laminating • MAP Systems • Sheet Extrusion and Thermoforming • Forming Films

TRAINING SIGN-OFF SHEET

Location: 1900 Bldg. Training Room	Trainer: Tom Cozza	Training: Hazard Communication
Shift:	Hour of Training: 1.0 hr	Date: April 2006

Print Name

Signature

MIGUEL MADRIGAL	Miguel Madrigal
Cynthia Bozin	Cynthia Bozin = 4/13/06/11
Silia Robertson	Silia Robertson 4/13/06
Maria Gerardo Tiera	4/18/06
Ruth Drewnicki	Ruth Drewnicki
MARIC MENDOZA	MARIC MENDOZA
ARMANDO S. CALDERON	ARMANDO S. CALDERON
ROSS PETERSON	ROSS PETERSON 4-26-06
ARTURO DIMAS ALUAN	ARTURO DIMAS ALUAN
WAZNIEKOWA KRZYSIOF	
ASHOK K CHANDHOK	A.K. CHANDHOK
Carlos Martinez	Carlos Martinez
ARIF ULLAH	ARIF ULLAH
ALEXIS GONZALEZ	ALEXIS GONZALEZ

Thermoforming

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Training:

Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20345	Thermo	200010N	Aleman, Miguel	Miguel Aleman.	4/5/06		6 AM	
20157	Thermo	200020	Alferez, Jose	José A. Alferez	4/6/06	C	6. am	
20305	Thermo	200020	Alferez, Marco	Marco Alferez	4/3/06		5:00 am	
20061	Thermo	200060	Araim, Mohammad	Mohammad Araim	4/24/06		12:30 PM	V
20456	Thermo	200020N	Arnott, Michael	Michael Arnott	4/3/06		5:00 am	
20474	Thermo	200020N	Audón, Oscar	Oscar Audón	4/12/06		3:00 PM	
20423	Thermo	200010N	Avila, Benjamin	Ben Avila	4/05/06		6:00 AM	
20529	Thermo	200020	Barajas, Ylda	Ylida Barajas.	4/5/06		5:00 am	
2113	Thermo	200020	Barrera, Alicia	Alicia Barrera	4/3/06		5:00 am	
20422	Thermo	200020	Becerra, Marcela	Marcela Becerra	4/3/06		5:00 am	
20323	Thermo	200070N	Beebe, Grant*	Grant Beebe	4/27/06		5:00 AM	
20209	Thermo	200070	Bragg, Alvin	Alvin Bragg	4/24/06		1:30	
20469	Thermo	200020N	Bullard, Veronica	Veronica Bullard	01-05/06		6: AM	
20111	Thermo	200020	Burak, Mike	M. Burak				
20277	Thermo	200050	Caballero, Arturo	Arturo Caballero	4/1/06		6:00 AM	
20563	Thermo	200020N	Campbell, Edward	Edward Campbell	4/5/06	C	6:00	V
20214	Thermo	200020	Carmona, Jose	José Carmona	4/18/06		1:15	
20173	Thermo	200010	Carmona, Margarito	Margarito Carmona	4/24/06		1:00	
20644	Thermo	200010N	Cazares, Luis	Luis Cazares	4/11/06		1:00	
20591	Thermo	200010N	Cervantes, Omar	Omar Cervantes	4/6/06		5:00 AM	
20387	Thermo	200060N	Chapman, Scott A	Scott A Chapman	4/03/06		6:00 AM	
20632	Thermo	200020N	Contreras, Maria	Maria Contreras	4/12/06		6:00 AM	
20525	Thermo	200050N	Contreras, Roderick	Roderick Contreras	4/5/06		6 AM	
20645	Thermo	200070	Correa, Salvador	Salvador Correa	4/28/06		3 AM	
2112	Thermo	200060	Curtis, Daniel	Daniel Curtis				
21	Thermo	200050	Czaja, Jeff	Jeff Czaja	4/07/06		6: AM	
210	Thermo	200100	D'Andrea, Paul	Paul D'Andrea				



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Training:

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HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept.	Employee Name	Employee Signature	Date	Group	Time	HazCom
20349	Thermo	200020	Davis, Larry D	Larry D.	4/20/06		1:30 PM	
20199	Thermo	200020N	Dedios, Santos	Santos Dedios	05/16/06		6:00	
11065	Thermo	200020	Delgado, Rodrigo	Rodrigo Delgado	4/3/06		5:00 AM	
20599	Thermo	200055	Diaz, Elicia	Elicia Diaz	4/7/06		6:00 PM	
20312	Thermo	200020	Diaz, Lorenzo	Lorenzo Diaz				
20462	Thermo	200100	Dzuzek, Mike			0		
20311	Thermo	200020	Favela, Maria	Maria Favela	4/3/06		5:00	
20300	Thermo	200010N	Felix, Gerardo	Gerardo Felix	4/3/06		6:00 AM	
0443	Thermo	200020	Felix, Tobias	Tobias Felix	4/3/06		5:00	
0621	Thermo	200010	Fernandez, Albino	Albino Fernandez	4/18/06			
20251	Thermo	200070	Fernandez, Armando					
20315	Thermo	200070N	Fitts, Kevin	Kevin Fitts	4/5/06			
20322	Thermo	200020N	Flores, Jose	Jose Flores	4-3-06		6:00 AM	
20310	Thermo	200020N	Frain, Wesley	Wesley Frain	4-3-06		6:00	
20270	Thermo	200070	Fustuq, Sayed	SAYED FUSTUQ	4/3/06		5:00	
20440	Thermo	200055N	Gache, Mary Ann	Mary Ann Gache	4/18/06		5:00 AM	
20451	Thermo	200055	Galban, Mariana	Mariana Galban	4/5/06		6:00	
20444	Thermo	200020N	Garcia, Juan	Juan Garcia	4-5-06			
20410	Thermo	200100	Goleta, George			0		
20424	Thermo	200020	Gomez, Jesus	Jesus Gomez	04-7-06		6:00 AM	
20538	Thermo	200020N	Gomez, Maria Del C.	Maria Del C Gomez	04-05-06	C	6 am	
20417	Thermo	200075N	Guerrero, Francisco	Francisco Guerrero	4/27/06	C	5:00 AM	
20185	Thermo	200060	Guetschow, Kenneth	Ken Guetschow	4/3/06			
20282	Thermo	200020N	Guillermo, Maria	Maria Guillermo	4/3/06		6:00	
11056	Thermo	200020	Gutierrez, Salomon	Salomon Gutierrez	4/3/06		5:00 AM	
53	Thermo	200020	Gutierrez, Jorge	Jorge Gutierrez	4/18/06		1:30 PM	
36	Thermo	200020N	Hamilton, Evette	Evette Hamilton	4-5-06	Team		



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Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20581	Thermo	200070	Henderson, Kenneth	Henderson, Kenneth	4-20-06			
20416	Thermo	200010	Hernandez, Elias	Hernandez, Elias	4-5-06	A	5 AM	
20197	Thermo	200040	Hernandez, Hermito	Hermito Hernandez	4-24-06		1:30 PM	
20301	Thermo	200010	Herrera, Gustavo	GUSTAVO HERRERA	4-6-06			
20215	Thermo	200020	Herrera, Luis	Luis Herrera	4-5-06	B	5 AM	
20271	Thermo	200010	Herrera, Manuel	Manuel Herrera	4-18-06		1:30 pm	
20494	Thermo	200020N	Hurtado, Maria	Maria L. Hurtado	4-3-06			
20406	Thermo	200020	Jaurequi, Joel	Joel Jaurequi	4-3-06	A	5:00 am	
20224	Thermo	200050	Kouamia, William					
20557	Thermo	200010	LeFevere, Ann Marie					
20248	Thermo	200020N	Landa, Guildarda	Guildarda Landa	4-26-06		6:00 AM	
20268	Thermo	200020	Lepe, Blanca	Blanca Lepe	4/5/06		5:00 AM	
20037	Thermo	200020N	Linares, Jose					
20288	Thermo	200050	Lloyd, Deborah					
20605	Thermo	200020	Lopez, Enrique	Enrique Lopez	4-5-06	B	6:00 AM	
20302	Thermo	200020	Lopez, Luiz	Luiz Lopez	4-05-06	B	5:00	
20536	Thermo	200020N	Lopez, Rocio					
20408	Thermo	200020	Lucena, Anthony	Anthony Lucena	4-5-06	B	5:00 AM	
20481	Thermo	200100	Mianik, Maria					
20586	Thermo	200070N	Mar, Taranjit	Taranjit Mar	4/3/06		6:00	
20569	Thermo	200020N	Martinez Dolores	Dolores Martinez	4-3-06			
20488	Thermo	200020	Martinez, Ernestina	Ernestina Martinez	4/3/06	B	5:00	
20410	Thermo	200020N	Martinez, Lizzette	Lizzette Martinez	4-3-06			
20628	Thermo	200020	Martinez, Roberto	Roberto Martinez	4/10/06	B	5:00	
20182	Thermo	200040	Martsenyuk, Ruslan	Ruslan Martsenyuk	4/14/06		1:30	
18	Thermo	200070	Medeles, Gabriel					
95	Thermo	200020N	Melgoza, Celinda	Celinda Melgoza	4-3-06	B		



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Training:

Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept.	Employee Name	Employee Signature	Date	Group	Time	HazCom
20123	Thermo	200010	Mendoza, Reynaldo	Reynaldo Mendoza	4/5/06			
20597	Thermo	200055N	Meza, Laura	Laura Meza	4/20/06	5 AM		
20278	Thermo	200020	Montoya, Marcelo Q	Marcelo Montoya	4/5/06	5 AM		
20454	Thermo	200020	Mora, Alfredo	Alfredo Mora	4/3/06	5:00am		
20455	Thermo	200020	Mora, Gustavo	Gustavo Mora	4/3/06	5:00am		
20453	Thermo	200020	Mora, Juana	JUANA MORA	4-27-06			
20205	Thermo	200010N	Morales, Louis	Louis Morales	4/05/06	6:00AM		
20477	Thermo	200010	Morales, Pablo	Pablo Morales	4/1/06			
236	Thermo	200010	Moreno, Abacu	Abacu Moreno	4-18-06			
20442	Thermo	200050	Moreno, Juan	Juan Moreno	4-21-06			
20220	Thermo	200055	Moreno, Miriam	Miriam Moreno				
20380	Thermo	200060	Moses, Andrew	Andrew Moses	4-5-06	B	5 AM	
20264	Thermo	200100	Negrete, Mary	Mary Negrete		O		
20400	Thermo	200075	Okunk, Konstantin	Konstantin Okunk	4-20-06			
20142	Thermo	200020N	Ortiz, Emilia	Emilia Ortiz	4-5-06		6:00AM	
20534	Thermo	200020	Oviedo, Ana	Ana Oviedo	4/3/06		5:00AM	
20525	Thermo	200100	Palmer, Michael	Michael Palmer		O		
20438	Thermo	200020	Partida, Raquel	Raquel Partida	4/3/06		5:00am	
20200	Thermo	200010	Perez, Javier	Javier Perez				
20281	Thermo	200075	Pet, Eric	Eric Pet	4/30/06			
20415	Thermo	200020N	Petty, Jerome	Jerome Petty	4-3-06		5:00	
20577	Thermo	200020N	Ponce, David	David Ponce	4-3-06		5:00	
20279	Thermo	200070N	Pope, Cyrus	Cyrus Pope				
20293	Thermo	200020	Quintana, Fermin	Fermin Quintana	04/05/06		5:00AM	
20555	Thermo	200020	Quintero, Carlos	Carlos Quintero	04/03/06		5:00AM	
30	Thermo	200020	Ramirez, Rigoberto	Rigoberto Ramirez	4-6-a		5 AM	
20551	Thermo	200020N	Ramirez, Rodolfo	Rodolfo Ramirez	04/05/06		6:00AM	



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Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
	Thermo		Ramos, Gustavo	Gustavo Ramos	4/5/06	B		
20204	Thermo	200020	Ramos, Octavio	Octavio Ramos	4/5/06		5:00AM	
20466	Thermo	200020	Raya, Isela*	ISELA RAYA	4/3/06		5:00AM	
11054	Thermo	200020N	Rebollar, Jesus	Jesus Rebollar	04/05/06		6 AM	
20314	Thermo	200020N	Rios, Maria	MARIA RIOS	4/3/06		6 AM	
20503	Thermo	200020	Rodriguez, Arturo	Arturo Rodriguez	4/7/06		6 AM	
20558	Thermo	200020N	Rodriguez, Ernesto	Ernesto Rodriguez	4/05/06		5:00AM	
20248	Thermo	200040	Rodriguez, Rogelio	Rogelio Rodriguez				
2222	Thermo	200010	Rosales, Eliseo	Eliseo Rosales	4-5-06		5 AM	
20412	Thermo	200020N	Rubio Gutierrez, Jorge	Jorge Rubio	4/3/06		6:00	
20576	Thermo	200020N	Ruiz, Aldo	Aldo Ruiz	4-3-06		6:00	
20524	Thermo	200070N	Ruiz, Juan A.	Juan Ruiz				
20404	Thermo	200020	Ruiz, Maria Ortiz	Maria Ruiz	4-3-06		5:00	
20227	Thermo	200010	Ruiz, Ralph	Ralph Ruiz	4-7-06			
20428	Thermo	200010	Salgado, Joaquin	Joaquin Salgado	4-3-06		5:00AM	
20607	Thermo	200020N	Salinas, Rodrigo	Rodrigo Salinas	4/3/06		5:00 AM	
20212	Thermo	200070	Santiago, Luis	Luis Santiago	4/3/06		1:30	
20595	Thermo	200100	Schallie, Joyce				0	
20490	Thermo	200020	Servellon, Ana Maria	ANA MARIA SERVELLON	4-5-06	B	5:00AM	
20223	Thermo	200020	Sevnios, Guillermina	Guillermina Sevnios	4/17/06			
20276	Thermo	200020	Shoemaker, Roger	Roger Shoemaker	4-10-06		1:30 pm	
20217	Thermo	200020	Sierra, Dora	Dora Sierra	4/5/06	B	6:00 AM	
20473	Thermo	200055	Silva, Jorge	Jorge Silva	4-5-06	B		
20546	Thermo	200020N	Simmons, Darnell	Darnell Simmons	4-5-06	C	6:00 AM	
20402	Thermo	200100	Snedden, Craig				0	
38	Thermo	200020	Solis, Maria	Maria Solis	4/5/06		5:00 AM	
20375	Thermo	200010	Soto, Jr., Johnny J.	JOHNNY SOTO	4-5-06		5:00 AM	



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Training:

Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept.	Employee Name	Employee Signature	Date	Group	Time	HazCom
20568	Thermo	200020N	Soto, Norma	Norma Soto	4/3/06		6:00AM	
20598	Thermo	200070	Stapleton, Jaime	J.C.	4/24/06			
20108	Thermo	200020	Sysun, Yaroslav	Yaroslav Sysun	4-18-06		1:30 pm	
20187	Thermo	200050	Szeszycki, Russell	Russell Szeszycki	4-29-06		1:30 AM	
20110	Thermo	200020	Tizyo, Lubomir	Lubomir Tizyo	4-3-06	A	5:00 am	
20497	Thermo	200020	Torres, Micaela	Micaela Torres	4-3-06		5:00	
20239	Thermo	200020	Trevino, Maria	Maria E-Trevino	4/5/06	B	5:00 am	
20133	Thermo	200020N	Valdez, Catalina	Catalina Valdez	4/5-06		6:00 AM	
1620	Thermo	200020	Vargas, Elena	Elena Vargas	4-5-06		5:00 am	
20240	Thermo	200100	Varoni, Cathleen	Cathleen Varoni			0	
20629	Thermo	200020	Vasquez, Carlos	Carlos Vasquez	4/5/06		5:00am	
20641	Thermo	200020	Velazquez, Ernestina	Ernestina Velazquez				
20639	Thermo	200020N	Velasquez, Roberto	Roberto Velasquez	4/3/06		5:00am	
20578	Thermo	200020N	Villa, Manuel	MANUEL VILLA	4-5-06		6 AM	
20192	Thermo	200010N	Villanueva, Lorenzo	Lorenzo Villanueva	4-3-06		6:00 AM	
20265	Thermo	200020	Voitinha, Andrei				0	
20508	Thermo	200070	Walker, Ardell	Ardell Walker	4/20		1:30	
20269	Thermo	200020N	Washington, Darlene	Darlene Washington	4-5-06		6 AM	
20532	Thermo	200070	Washington, Damell	Damell Washington	4-24-06	A	1:30	
20580	Thermo	200020	West, Jerry	Jerry West	4-3-06		6:00AM	
20540N	Thermo	200030N	Weyer, Wade	Wade Weyer	4-4-06	C	6:00 AM	
20307	Thermo	200070	Williams, Julius	Julius B. Williams	4-3-06		6:00AM	
20575	Thermo	200070N	Woodruff, Curtis				6 AM	
20495	Thermo	200020N	Wysocki, Nancy	Nancy Wysocki	4-5-06		6 AM	
20566	Thermo	200010	Yantz, Johnnie	Johnnie Yantz	4-24-06			
48	Thermo	200050N	Young, Kyle	Kyle Young	4-20-06		5 AM	
38	Thermo	200100	Young, Thomas	Thomas Young			0	



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Training:
HAZARD COMMUNICATION

Instructor: Thomas E Cozza

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20198	Thermo	200020N	Zamora, Hector	Hector Zamore	4-5-06	"	4:00 AM	
20405	Thermo	200020N	Zarco, AnaMaria	AnaMaria Zarco	4-05-06	"	6:00 AM.	
20409	Thermo	200020	Zinzer, Rosa	Rosa Zinzer	04/05/06	B1	5:00	

Rudy J. Alvarez M. - 4/3/06 5am
 CONCEPCION ENRIQUEZ 4/3/06 5am
 Gloria Almazan 4/3/06 - 6:00 am
 Johnnie Vanez 4-24-06 1:45 pm.
 JOSE LINARES - 4-27-06

Hour of Training:



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TRAINING SIGN-OFF SHEET

Location: 1900 Pratt Blvd Elk grove Village IL, 60007	Trainer: Thomas E. Cozza	Training: Hazard Communication
Shift:	Hour of Training: 1.0 Hr	Date: April 2006

Print Name	Signature	Dept.	Date
Hernández Edith			04/03/06
Rudy Alvarez		5 am	4/3/06
CARLOS IUY KEN		5 am	5/04/06
Moises Chavez		1:30 pm	4/20/06
Michael Pitcher		4/21/06	4

Forming Films

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Training:

HAZARD COMMUNICATION

Instructor: Thomas E Cozza

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20592	Forming	3535	Benitez, Juan	<i>Juan Benitez</i>	4/20/06			
20593	Forming	3535N	Carbral, Reynaldo	<i>Reynaldo Carbral</i>	4/13/06			
1390	Forming	3560	Delgado, Imeldo	<i>Imeldo Delgado</i>	4/20/06			
1753	Forming	3516	Fink, Bonnie	<i>Bonnie Fink</i>	—	○	—	
20385	Forming	3536	Fitak, Vasiliy	<i>Vasiliy Fitak</i>	4/20/06		04-20-06	
20582	Forming	3560	Flores, Jose F	<i>Jose Flores</i>	4/13/06			
1054	Forming	3516	Foxbury, Robert			○		
20526	Forming	3536N	Gonzalez, Alegandro	<i>Alegandro Gonzalez</i>	4/13/06			
326	Forming	35900	Lajdorf, Przemyslaw	<i>Przemyslaw Lajdorf</i>				
20589	Forming	3555	Lepe, Luis A	<i>Luis Lepe</i>	4/27/06			
20424	Forming	3535	Lindgren, Ellen					
20618	Forming	3535	Lopez, Gustavo	<i>Gustavo Lopez</i>				
2960	Forming	3530	Macias, Jose	<i>Jose Macias</i>	8:00		6:00	
3042	Forming	3535	Marquez, Gustavo	<i>Gustavo Marquez</i>				
20390	Forming	3535	Marroquin, Jr., Sergio	<i>Sergio Marroquin Jr.</i>	4/20/06			
20594	Forming	3560	Marroquin, Sr Sergio	<i>Sergio Marroquin Sr.</i>	4/20/06		5:00 AM	
20595	Forming	3550	Merkelasse, Pat			○		
3555	Forming	3536	Nesesyuk, Aleksandr	<i>Aleksandr Nesesyuk</i>	4/20/06		5:00	
3577	Forming	3530	Olivares, Jose	<i>Jose Olivares</i>	4/20/06		6:00	
20484	Forming	3555N	Perez, Fernando	<i>Fernando Perez</i>	4/13/06			
20611	Forming	3530N	Pittman, Isaac	<i>Isaac Pittman</i>	4/20/06		5:00	
3752	Forming	3535	Pope, Triandos	<i>Triandos Pope</i>	4/20/06		5:00	
3755	Forming	3536	Popovich, Igor	<i>Igor Popovich</i>	4/13/06			
20427	Forming	3535	Reece, John	<i>John Reece</i>	4/20/06	B	5:00	
20491	Forming	35500N	Rucker, Ernest	TERMINATED 04/06/06				
92	Forming	3535	Sainsith, John	LIVE OF ABSENCE				
223	Forming	3535	Sanchez, Victor	<i>Victor Sanchez</i>	4/20/06		5:00	



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Training:

Instructor: Thomas E Cozza

HAZARD COMMUNICATION

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time	HazCom
20571	Forming	3535	Tapia, Horasio	Horasio Tapia	4-13-06			
20521	Forming	3536N	Thurman, Lamar	Lamar Thurman	4-13-06			
20625	Forming	3535	Torres, Jorge	Jorge Torres	4-20-06			
20624	Forming	3535	Torres, Hugo	Hugo Torres	4-13-06			
20640	Forming	3535N	Velasquez, Gabriel	Gabriel Velasquez				
20368	Forming	3535N	Vining, Donna	Donna Vining	4-20-06	0		
4674	Forming	353500	Vroman, Wayne	Wayne L Vroman	4-20-06			
20490	Forming	3535	Woslocki, Debbie			0		
564	Forming	3530	West, Milton	Milton Flexible				
20596	Forming	3535	Wright, Jennifer			0		

Maurice Glanville

Maurice 4-13-06

• JOSE Garcia Castro

J. Garcia-Castro 4-20-06

Extrusion • FRANCISCO IBARRA

Francisco Ibarra 4/20/06

Fidel Rodriguez

Fidel Rodriguez 4/20/06

DAVID SANCHEZ

David Sanchez

4/20/06

Gilly Geesmians

Gilly Geesmians 4-27-06

Course Name	Student	Start Date	End Date	Recertification
Hand, Wrist, Finger Safety	LEMUS , SALVADOR	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	LEPE , ROGELIO	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	LOPEZ , MANUEL	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	LOUIS , JEAN BERTRAND	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	LOVETT , MICHAEL	10/01/05	10/31/05	365
Hand, Wrist, Finger Safety	MACIAS , JOSE	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	MANTEROLA , FRANCISCO	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	MARTINEZ , CARLOS	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	MARTINEZ , JOSE	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	Martinez, Hector	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	MELENDEZ , MARVIN	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	Mendez, Juan Carlos	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	MEZA , FILIBERTO	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	MOHIUDDIN , AZAM	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	MONDRAGON , GUILLERMO	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	MORALES , FRANCISCO	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	MORAN , JOHN	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	NEGRON , AMADEO R.	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	NEILSON , BEN	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	OCHOA , JOSE	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	OCON , OSCAR	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	OLIVA , EFRAIN	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	ONTIVEROS , JUAN	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	ORTIZ , RODRIGO	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	PAHUA , JOSE	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	PALACIOS , GUILLERMO	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	PELAYO , JOSE L	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	PENA , CONRADO	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	PEREZ , JORGE	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	PEREZ , NOLBERTO	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	PEREZ JR , RAUDEL	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	PETERSON , CASS M.	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	POWERS , JOHN	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	Reed, Philip	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	RODRIGUEZ , FERNANDO	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	RODRIGUEZ , LUIS	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	RUBIO , DANIEL	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	Ruiz, Carlos	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	SAISNITH , SANG	10/01/05	10/31/05	365
Hand, Wrist, Finger Safety	SALAZAR , JOSE	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	SALDANA , ARTURO	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	SALVARREY , ENRIQUE	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	SANTANA , JOSE	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	SANTIAGO , FELIX A	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	SANTIAGO , GERARDO	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	SCHWARZ , MARK	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	SERRANO , EVELIO	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	SERRATO , JESUS A.	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	Skubisz, Sam	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	Smith, Dean	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	SOTO , AARON	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	TATARCZUCH , WIESLAW	09/01/05	09/30/05	365
Hand, Wrist, Finger Safety	TRUJILLO , ALFONSO	11/01/05	11/30/05	365
Hand, Wrist, Finger Safety	VALENCIANO , GUS	12/01/05	12/31/05	365
Hand, Wrist, Finger Safety	VINING , DONNA	10/01/05	10/31/05	365
Hazard Communication	Aleman , Miguel	11/01/05	11/30/05	365
Hazard Communication	Alferez , Jose	11/01/05	11/30/05	365
Hazard Communication	Alferez , Marco	11/01/05	11/30/05	365
Hazard Communication	ALVARADO , LAZARO	09/01/05	09/30/05	365
Hazard Communication	ALVARADO , TIMOTEO	09/01/05	09/30/05	365
Hazard Communication	ANAYA , SERGIO	09/01/05	09/30/05	365
Hazard Communication	ANGUIANO , HUGO	11/01/05	11/30/05	365
Hazard Communication	AVILA , CARLOS	09/01/05	09/30/05	365
Hazard Communication	AVITIA , ESTEBAN	09/01/05	09/30/05	365
Hazard Communication	BALLINAS , ANTONIO	08/01/05	08/31/05	365
Hazard Communication	BARRAGAN , FRANCISCO	09/01/05	09/30/05	365
Hazard Communication	BARRAGAN , HECTOR	09/01/05	09/30/05	365
Hazard Communication	BARRAGAN , RIGOBERTO	08/01/05	08/31/05	
Hazard Communication	Barrera , Alicia	11/01/05	11/30/05	365
Hazard Communication	BARRERA , GENOVEVO	09/01/05	09/30/05	365

Course Name	Student	Start Date	End Date	Recertification
Hazard Communication	Barron , Minerva	11/01/05	11/30/05	365
Hazard Communication	BAUTISTA , JOSE	09/01/05	09/30/05	365
Hazard Communication	Bragg , Alvin	11/01/05	11/30/05	365
Hazard Communication	Burak , Mike	11/01/05	11/30/05	365
Hazard Communication	Caballero , Arturo	11/01/05	11/30/05	365
Hazard Communication	Camareno , Chris	11/01/05	11/30/05	365
Hazard Communication	Carmona , Jose	11/01/05	11/30/05	365
Hazard Communication	Carmona , Margarito	11/01/05	11/30/05	365
Hazard Communication	Cavender Debbie S	11/01/05	11/30/05	365
Hazard Communication	Chapman, Scott A	11/01/05	11/30/05	365
Hazard Communication	CHOCA , MIGUEL S	09/01/05	09/30/05	365
Hazard Communication	CISNEROS , BERNARDO	08/01/05	08/31/05	365
Hazard Communication	CISNEROS , MARCO	09/01/05	09/30/05	365
Hazard Communication	Czeja , Jeff	11/01/05	11/30/05	365
Hazard Communication	D'Andrea Carol	11/01/05	11/30/05	365
Hazard Communication	Davis , Larry D	11/01/05	11/30/05	365
Hazard Communication	Davis, Everett	12/01/05	12/31/05	365
Hazard Communication	DE LA TORRE , JOSE	09/01/05	09/30/05	365
Hazard Communication	Dedios , Santos	11/01/05	11/30/05	365
Hazard Communication	Delgado , Rodrigo	11/01/05	11/30/05	365
Hazard Communication	Denda , Milan	11/01/05	11/30/05	365
Hazard Communication	Diaz , Lorenzo	11/01/05	11/30/05	365
Hazard Communication	DIMALALUAN , ARTURO	09/01/05	09/30/05	365
Hazard Communication	Dionesotes , Douglas S	11/01/05	11/30/05	365
Hazard Communication	Dodd , Adrian	11/01/05	11/30/05	365
Hazard Communication	DONIS , CHRIS	09/01/05	09/30/05	365
Hazard Communication	ESCAMILLA , CARLOS	09/01/05	09/30/05	365
Hazard Communication	Esposito , Joseph	11/01/05	11/30/05	365
Hazard Communication	Estrada, Hector	12/01/05	12/31/05	365
Hazard Communication	FABELA , MARCELINO	08/01/05	08/31/05	
Hazard Communication	Fabela, Armando	11/01/05	11/30/05	365
Hazard Communication	Favela , Maria	11/01/05	11/30/05	365
Hazard Communication	Felix , Gerardo	11/01/05	11/30/05	365
Hazard Communication	Felix, Tobias	11/01/05	11/30/05	365
Hazard Communication	Fernandez , Armando	11/01/05	11/30/05	365
Hazard Communication	FINK , BONNIE	12/01/05	12/31/05	365
Hazard Communication	Fitak, Vasiliiy	12/01/05	12/31/05	365
Hazard Communication	Fitts , Kevin	11/01/05	11/30/05	365
Hazard Communication	FLORES , GABRIEL	09/01/05	09/30/05	365
Hazard Communication	FLORES , JESUS	08/01/05	08/31/05	
Hazard Communication	Flores , Jose	11/01/05	11/30/05	365
Hazard Communication	FLORES , TIBURCIO	08/01/05	08/31/05	
Hazard Communication	FOROWYCZ , ROMAN	12/01/05	12/31/05	365
Hazard Communication	Frain , Wesley	11/01/05	11/30/05	365
Hazard Communication	Fustuq , Sayed	11/01/05	11/30/05	365
Hazard Communication	Gache, Mary Ann	11/01/05	11/30/05	365
Hazard Communication	Galeana, Sandra	11/01/05	11/30/05	365
Hazard Communication	Gandor , Roman	11/01/05	11/30/05	365
Hazard Communication	GARCIA , SANTIAGO	09/01/05	09/30/05	365
Hazard Communication	Garcia, Juan	11/01/05	11/30/05	365
Hazard Communication	Golota , George	11/01/05	11/30/05	365
Hazard Communication	GOMEZ , ANACLETO	08/01/05	08/31/05	365
Hazard Communication	Gonzalez, Alejandro	12/01/05	12/31/05	365
Hazard Communication	GORDILLO , MIGUEL	09/01/05	09/30/05	365
Hazard Communication	GRZEECA , DALE	09/01/05	09/30/05	365
Hazard Communication	GUARDADO , MIGUEL	09/01/05	09/30/05	365
Hazard Communication	GUERECA , MARTIN	09/01/05	09/30/05	365
Hazard Communication	Guerrero, Francisco	11/01/05	11/30/05	365
Hazard Communication	Gutierrez , Salomon	11/01/05	11/30/05	365
Hazard Communication	GUTIERREZ , AMADOR	09/01/05	09/30/05	365
Hazard Communication	Gutierrez , Jorge	11/01/05	11/30/05	365
Hazard Communication	GUZIK , PAWEL	09/01/05	09/30/05	365
Hazard Communication	HENNEN , OLIVER	08/01/05	08/31/05	
Hazard Communication	Hernandez , Hemilo	11/01/05	11/30/05	365
Hazard Communication	HERNANDEZ VICENTE	09/01/05	09/30/05	365
Hazard Communication	HERNANDEZ JR , ANGEL	09/01/05	09/30/05	365
Hazard Communication	HERNANDEZ JR. , GUILLERMO	09/01/05	09/30/05	365
Hazard Communication	Herrera Gustavo	11/01/05	11/30/05	365
Hazard Communication	Herrera Luis	11/01/05	11/30/05	365
Hazard Communication	Herrera Manuel	11/01/05	11/30/05	365

Course Name	Student	Start Date	End Date	Recertification
Hazard Communication	HURTADO , LUIS	09/01/05	09/30/05	365
Hazard Communication	ISAAC , ROOSEVELT	08/01/05	08/31/05	365
Hazard Communication	JUAREZ , BACILIO	08/01/05	08/31/05	365
Hazard Communication	Kodama , William	11/01/05	11/30/05	365
Hazard Communication	LaFaver , Ann Marie	11/01/05	11/30/05	365
Hazard Communication	LAJDORF , PRZEMYSLAW	12/01/05	12/31/05	365
Hazard Communication	Landa , Guildardo	11/01/05	11/30/05	365
Hazard Communication	Lepe , Blanca	11/01/05	11/30/05	365
Hazard Communication	LEPE , ROGELIO	09/01/05	09/30/05	365
Hazard Communication	Lindgren, Ellen	12/01/05	12/31/05	365
Hazard Communication	Lipski, Pitor	11/01/05	11/30/05	365
Hazard Communication	Lloyd, Deborah	11/01/05	11/30/05	365
Hazard Communication	Lopez , Luiz	11/01/05	11/30/05	365
Hazard Communication	LOUIS , JEAN BERTRAND	08/01/05	08/31/05	365
Hazard Communication	MACIAS , JOSE	09/01/05	09/30/05	365
Hazard Communication	Maniak , Maria	11/01/05	11/30/05	365
Hazard Communication	MANTEROLA , FRANCISCO	09/01/05	09/30/05	365
Hazard Communication	MARQUEZ , GUSTAVO	12/01/05	12/31/05	365
Hazard Communication	MARTINEZ , CARLOS	09/01/05	09/30/05	365
Hazard Communication	MARTINEZ , JOSE	08/01/05	08/31/05	
Hazard Communication	Martinez, Lizzette	11/01/05	11/30/05	365
Hazard Communication	Martsenyuk , Ruslan	11/01/05	11/30/05	365
Hazard Communication	Mazon , Luis	11/01/05	11/30/05	365
Hazard Communication	Melgoza , Celinda	11/01/05	11/30/05	365
Hazard Communication	Mendoza , Reynaldo	11/01/05	11/30/05	365
Hazard Communication	MOHIUDDIN , AZAM	09/01/05	09/30/05	365
Hazard Communication	Montoya , Marcelo Q	11/01/05	11/30/05	365
Hazard Communication	MORALES , FRANCISCO	09/01/05	09/30/05	365
Hazard Communication	Morales , Louis	11/01/05	11/30/05	365
Hazard Communication	Moreno , Abacu	11/01/05	11/30/05	365
Hazard Communication	Moreno , Miriam	11/01/05	11/30/05	365
Hazard Communication	Moreno, Juan c	11/01/05	11/30/05	365
Hazard Communication	Moses, Andrew	11/01/05	11/30/05	365
Hazard Communication	Munoz, Ramon	11/01/05	11/30/05	365
Hazard Communication	Negrete , Mary	11/01/05	11/30/05	365
Hazard Communication	NEGRON , AMADEO R.	09/01/05	09/30/05	365
Hazard Communication	NEILSON , BEN	08/01/05	08/31/05	
Hazard Communication	Netsov, Stoycho	11/01/05	11/30/05	365
Hazard Communication	Noria, Amada	11/01/05	11/30/05	365
Hazard Communication	OCHOA , JOSE	09/01/05	09/30/05	365
Hazard Communication	OCON , OSCAR	09/01/05	09/30/05	365
Hazard Communication	OLIVA , EFRAIN	09/01/05	09/30/05	365
Hazard Communication	ONTIVEROS , JUAN	09/01/05	09/30/05	365
Hazard Communication	Ortiz , Emilia	11/01/05	11/30/05	365
Hazard Communication	ORTIZ , RODRIGO	08/01/05	08/31/05	
Hazard Communication	PAHUA , JOSE	09/01/05	09/30/05	365
Hazard Communication	PALACIOS , GUILLERMO	09/01/05	09/30/05	365
Hazard Communication	Palmer , Michael	11/01/05	11/30/05	365
Hazard Communication	Partida, Raquel	11/01/05	11/30/05	365
Hazard Communication	PELAYO , JOSE L	08/01/05	08/31/05	
Hazard Communication	PENA , CONRAD	09/01/05	09/30/05	365
Hazard Communication	Penelle, Kevin	11/01/05	11/30/05	365
Hazard Communication	Perez , Javier	11/01/05	11/30/05	365
Hazard Communication	PEREZ , JORGE	08/01/05	08/31/05	365
Hazard Communication	PEREZ , NOLBERTO	09/01/05	09/30/05	365
Hazard Communication	PEREZ JR , RAUEL	09/01/05	09/30/05	365
Hazard Communication	Pet , Eric	11/01/05	11/30/05	365
Hazard Communication	Petty, Jerome	11/01/05	11/30/05	365
Hazard Communication	Pickering , Charles	11/01/05	11/30/05	365
Hazard Communication	Pope , Cyrus	11/01/05	11/30/05	365
Hazard Communication	POWERS , JOHN	09/01/05	09/30/05	365
Hazard Communication	Quintana , Fermin	11/01/05	11/30/05	365
Hazard Communication	Ramos , Octavio	11/01/05	11/30/05	365
Hazard Communication	Rebollar , Jesus	11/01/05	11/30/05	365
Hazard Communication	Rios , Maria	11/01/05	11/30/05	365
Hazard Communication	Rivera, Linda	11/01/05	11/30/05	365
Hazard Communication	RODRIGUEZ , FERNANDO	09/01/05	09/30/05	365
Hazard Communication	Rodriguez , Rogelio	11/01/05	11/30/05	365
Hazard Communication	Rodriguez, Ernesto	11/01/05	11/30/05	365
Hazard Communication	Romo, Jose	11/01/05	11/30/05	365

Course Name	Student	Start Date	End Date	Recertification
Hazard Communication	RUBIO , DANIEL	08/01/05	08/31/05	365
Hazard Communication	Rubio Gutierrez, Jorge	11/01/05	11/30/05	365
Hazard Communication	Ruiz , Ralph	11/01/05	11/30/05	365
Hazard Communication	SALAZAR , JOSE	08/01/05	08/31/05	365
Hazard Communication	SALVARREY , ENRIQUE	08/01/05	08/31/05	
Hazard Communication	Sanchez, Christopher	11/01/05	11/30/05	365
Hazard Communication	SANTIAGO , FELIX A	08/01/05	08/31/05	
Hazard Communication	SANTIAGO , GERARDO	09/01/05	09/30/05	365
Hazard Communication	Santiago , Luis	11/01/05	11/30/05	365
Hazard Communication	SCHWARZ , MARK	09/01/05	09/30/05	365
Hazard Communication	SERRATO , JESUS A.	08/01/05	08/31/05	
Hazard Communication	Seynos , Guillermina	11/01/05	11/30/05	365
Hazard Communication	Shoemaker , Roger	11/01/05	11/30/05	365
Hazard Communication	Sierra , Dora	11/01/05	11/30/05	365
Hazard Communication	Snedden , Craig	11/01/05	11/30/05	365
Hazard Communication	Solis , Maria	11/01/05	11/30/05	365
Hazard Communication	SOTO , AARON	08/01/05	08/31/05	
Hazard Communication	Soto Jr. , Johnny J	11/01/05	11/30/05	365
Hazard Communication	Swanson , Edward J	11/01/05	11/30/05	365
Hazard Communication	Sysun , Yaroslav	11/01/05	11/30/05	365
Hazard Communication	Szeszycki , Russell	11/01/05	11/30/05	365
Hazard Communication	Tizyo , Lubomir	11/01/05	11/30/05	365
Hazard Communication	Torres, Luis o	11/01/05	11/30/05	365
Hazard Communication	Townes, Gregory	12/01/05	12/31/05	365
Hazard Communication	Trevino , Maria	11/01/05	11/30/05	365
Hazard Communication	TRUJILLO , ALFONSO	08/01/05	08/31/05	
Hazard Communication	Valdez , Catalina	11/01/05	11/30/05	365
Hazard Communication	VALENCIANO , GUS	09/01/05	09/30/05	365
Hazard Communication	Varoni , Cathleen	11/01/05	11/30/05	365
Hazard Communication	Vigivski Vasil	11/01/05	11/30/05	365
Hazard Communication	Villanueva , Lorenzo	11/01/05	11/30/05	365
Hazard Communication	Voityna , Andrei	11/01/05	11/30/05	365
Hazard Communication	VROMAN , WAYNE	12/01/05	12/31/05	365
Hazard Communication	Williams , Julius	11/01/05	11/30/05	365
Hazard Communication	Young, Colleen	12/01/05	12/31/05	365
Hazard Communication	Young, Kyle	11/01/05	11/30/05	365
Hazard Communication	Zamora , Hector	11/01/05	11/30/05	365
Hearing Conservation/Safety	ANDERSON , MELVIN	09/01/05	09/30/05	365
Hearing Conservation/Safety	BALZANTO , PATRICIA	08/01/05	08/31/05	365
Hearing Conservation/Safety	CABALLERO , ALFONSO	10/01/05	10/31/05	365
Hearing Conservation/Safety	CASAS, JR , ARMANDO	08/01/05	08/31/05	365
Hearing Conservation/Safety	CELLAR , PETER	09/01/05	09/30/05	365
Hearing Conservation/Safety	CHEPERKA , GENNELL	10/01/05	10/31/05	365
Hearing Conservation/Safety	CONTRERAS , ALFREDO	09/01/05	09/30/05	365
Hearing Conservation/Safety	DOROTEO , RAMON G.	08/01/05	08/31/05	365
Hearing Conservation/Safety	FLORES , ALBERTO	08/01/05	08/31/05	365
Hearing Conservation/Safety	Flores, Luis	08/01/05	08/31/05	365
Hearing Conservation/Safety	FONSECA , ARTURO	08/01/05	08/31/05	365
Hearing Conservation/Safety	GAJEWSKI , MICHAEL	10/01/05	10/31/05	365
Hearing Conservation/Safety	GARCIA , JOSE	08/01/05	08/31/05	365
Hearing Conservation/Safety	Gonzales , Anayely	10/01/05	10/31/05	365
Hearing Conservation/Safety	GONZALES , RENE	09/01/05	09/30/05	365
Hearing Conservation/Safety	GONZALEZ , ARMANDO	09/01/05	09/30/05	365
Hearing Conservation/Safety	HERNANDEZ , GABRIEL	10/01/05	10/31/05	365
Hearing Conservation/Safety	KAZMIERCZAK , KRZYSZTOF	09/01/05	09/30/05	365
Hearing Conservation/Safety	KIM , BUMICHA	08/01/05	08/31/05	365
Hearing Conservation/Safety	KIM , MI YOUNG CHA	08/01/05	08/31/05	365
Hearing Conservation/Safety	Kolodziej , Paul	10/01/05	10/31/05	365
Hearing Conservation/Safety	LEPE , JOSE	08/01/05	08/31/05	365
Hearing Conservation/Safety	LOCKETT , WAYNE	08/01/05	08/31/05	365
Hearing Conservation/Safety	LOPEZ , GERARDO	10/01/05	10/31/05	365
Hearing Conservation/Safety	MANGAT , KANWALJIT	09/01/05	09/30/05	365
Hearing Conservation/Safety	MARTINEZ , HUMBERTO	09/01/05	09/30/05	365
Hearing Conservation/Safety	MARTINEZ , MIGUEL	09/01/05	09/30/05	365
Hearing Conservation/Safety	MENDEZ , BENJAMIN	08/01/05	08/31/05	365
Hearing Conservation/Safety	MENDEZ , JESUS	08/01/05	08/31/05	365
Hearing Conservation/Safety	MORENO SR , JOE	08/01/05	08/31/05	365
Hearing Conservation/Safety	MYERS , ERIC	08/01/05	08/31/05	365
Hearing Conservation/Safety	NABUTOVSKIY , SLAVA	09/01/05	09/30/05	365
Hearing Conservation/Safety	NELSON SR. , RICK	08/01/05	08/31/05	365

Certificate of Completion

Gustavo Herrera

has successfully completed the course on

Derecho de Ser Informado...

Thursday, November 03, 2005

Certificate of Completion

Manuel Herrera

has successfully completed the course on

Derecho de Ser Informado...

Saturday, November 05, 2005

Certificate of Completion

Fermin Quintana

has successfully completed the course on

Derecho de Ser Informado...

Wednesday, November 02, 2005

Certificate of Completion

Marco

Alferez

has successfully completed the course on

Hazard Communication

Tuesday, November 01, 2005

Certificate of Completion

Carlos J Alvarez

has successfully completed the course on

Hazard Communication

Monday, September 19, 2005

Score: 95%

Certificate of Completion

Jorge Avitia

has successfully completed the course on

Hazard Communication

Friday, September 30, 2005

Score: 90%

Certificate of Completion

Genovevo Barrera

has successfully completed the course on

Hazard Communication

Sunday, September 18, 2005

Score: 95%

Certificate of Completion

Robert Becker

has successfully completed the course on

Hazard Communication

Tuesday, September 20, 2005

Score: 90%

Certificate of Completion

Lee Brown

has successfully completed the course on

Hazard Communication

Tuesday, September 20, 2005

Score: 90%

Certificate of Completion

Manuel Campos

has successfully completed the course on

Hazard Communication

Friday, September 30, 2005

Score: 90%

Certificate of Completion

Alejandro Carabajal

has successfully completed the course on

Hazard Communication

Monday, September 19, 2005

Score: 90%

Certificate of Completion

Luis Castaneda

has successfully completed the course on

Hazard Communication

Monday, September 19, 2005

Score: 90%

Certificate of Completion

Marco A Cisneros

has successfully completed the course on

Hazard Communication

Monday, September 26, 2005

Score: 95%

Certificate of Completion

Arturo Dimaluan

has successfully completed the course on

Hazard Communication

Wednesday, September 21, 2005

Score: 90%

Certificate of Completion

Armando Fabela

has successfully completed the course on

Hazard Communication

Friday, November 04, 2005

Score: 100%

Certificate of Completion

Gerardo Felix

has successfully completed the course on

Hazard Communication

Wednesday, November 30, 2005

Score: 100%

Certificate of Completion

Armando Fernandez

has successfully completed the course on

Hazard Communication

Thursday, November 03, 2005

Score: 100%

Certificate of Completion

Wesley Frain

has successfully completed the course on

Hazard Communication

Wednesday, November 02, 2005

Certificate of Completion

Oliver Hennen

has successfully completed the course on

Hazard Communication

Friday, July 22, 2005

Score: 90%

Certificate of Completion

Angel Hernandez Jr

has successfully completed the course on

Hazard Communication

Sunday, September 18, 2005

Score: 90%

Certificate of Completion

Luis Hurtado

has successfully completed the course on

Hazard Communication

Wednesday, September 21, 2005

Score: 90%

Certificate of Completion

Anthony Lucena

has successfully completed the course on

Hazard Communication

Thursday, November 17, 2005

Score: 100%

Certificate of Completion

Carlos Martinez

has successfully completed the course on

Hazard Communication

Sunday, September 11, 2005

Score: 95%

Certificate of Completion

Celinda Melgoza

has successfully completed the course on

Hazard Communication

Wednesday, November 02, 2005

Certificate of Completion

Benjamin Mendez

has successfully completed the course on

Hazard Communication

Saturday, August 27, 2005

Score: 90%

Certificate of Completion

Jose N. Morales

has successfully completed the course on

Hazard Communication

Tuesday, September 20, 2005

Score: 95%

Certificate of Completion

Esdras Nazaire

has successfully completed the course on

Hazard Communication

Sunday, September 18, 2005

Score: 95%

Certificate of Completion

Ben Neilson

has successfully completed the course on

Hazard Communication

Saturday, July 23, 2005

Score: 90%

Certificate of Completion

Guadalupe Ocampo

has successfully completed the course on

Hazard Communication

Tuesday, September 27, 2005

Score: 90%

Certificate of Completion

Rafael Ordaz

has successfully completed the course on

Hazard Communication

Monday, September 19, 2005

Score: 95%

Certificate of Completion

Guillermo Palacios

has successfully completed the course on

Hazard Communication

Thursday, September 22, 2005

Score: 100%

Certificate of Completion

Hugo Pelayo

has successfully completed the course on

Hazard Communication

Sunday, September 18, 2005

Score: 90%

Certificate of Completion

Fernando Pena

has successfully completed the course on

Hazard Communication

Wednesday, September 21, 2005

Score: 90%

Certificate of Completion

Raudel Perez Jr

has successfully completed the course on

Hazard Communication

Monday, September 26, 2005

Score: 90%

Certificate of Completion

Jerome Petty

has successfully completed the course on

Hazard Communication

Wednesday, November 02, 2005

Certificate of Completion

John Powers

has successfully completed the course on

Hazard Communication

Tuesday, September 20, 2005

Score: 90%

Certificate of Completion

Fernando Rodriguez

has successfully completed the course on

Hazard Communication

Tuesday, September 27, 2005

Score: 95%

Certificate of Completion

Ruben Rodriguez

has successfully completed the course on

Hazard Communication

Sunday, September 18, 2005

Score: 90%

Certificate of Completion

Gerardo Santiago

has successfully completed the course on

Hazard Communication

Thursday, September 22, 2005

Score: 90%

Certificate of Completion

Mark Schwarz

has successfully completed the course on

Hazard Communication

Tuesday, September 20, 2005

Score: 95%

Certificate of Completion

Jorge Silva

has successfully completed the course on

Hazard Communication

Wednesday, November 02, 2005

Certificate of Completion

Jesus Trujillo

has successfully completed the course on

Hazard Communication

Monday, September 19, 2005

Score: 90%

Certificate of Completion

Jose Valle

has successfully completed the course on

Hazard Communication

Saturday, August 27, 2005

Score: 90%



A Division of API Group, Inc.
State of Illinois License No. FSC 0052

JOB NUMBER		INVOICE NUMBER
877661		001-877661
INVOICE DATE	May 2, 2008	
THIS NUMBER MUST APPEAR ON CHECK		
REFERENCE		
CLEAR LAM PACKAGING 1950 PRATT EGV P 847-439-8570/F 847-439-8589		
TERMS		
NET DUE		

CLEAR LAM PACKAGING
1950 PRATT
ELK GROVE VILLAGE IL 60007

For period ending May 2, 2008

ONE (1) FIRE PUMP TESTING - ELECTRIC AND FIVE (5) WET SPRINKLER SYSTEM INSPECTION

Original Contract Amount	1,100.00
Approved Change Orders	0.00
Revised Contract Amount	=====
	1,100.00
Total Billed to Date	1,100.00
Total Retainage	0.00
Total Billed Less Retainage	=====
	1,100.00
Less Previous Invoices	0.00
Total This Billing	=====
	1,100.00
Balance Remaining to Bill	0.00
Current Payment Due	1,100.00

REMIT TO

998 FOREST EDGE DRIVE, VERNON HILLS, IL 60061-847/573-1122 • FAX: 847/573-8243
We accept Visa and MasterCard

NFPA 20 FIRE PUMP PERFORMANCE TEST CERTIFICATE

Alliance Fire Protection

Forest Edge Drive

Mon Hills, IL 60061

Phone: 847.573.1122/Fax: 847.573.8243

Work Order Number: 877661

Date: 5/1/2008

Company Name: Clear Lam Packaging

Bill To: Clear Lam Packaging

Address: 1950 Pratt

1950 Pratt

City/St/Zip: Elk Grove Village, IL 60007

Elk Grove Village, IL 60007

Contact Name: Kevin Mangat

Title: _____

Telephone: 847.439.8570

Notes: _____

Pump Number: 1

Serial #: 881-94056-01-01

Model #: 8X6X12F-M

Mfg.: Allis Chambers

Rating - Churn: 0 gpm @ 120 psi

Pump Type: Electric

Impeller Diam: 8.9 in

100%: 1500 gpm @ 100 psi

Discharge Pipe Diam: N/A in

150%: 2250 gpm @ 77 psi

Suction Pipe Diam: N/A in

Speed: 3300 rpm

Pump Elevation: N/A ft

Dis. Gauge Elev: N/A ft

Suc-Gauge Elev: N/A ft

B.H.P. at capacity: N/A

Max. B.H.P.: N/A at positive suction pressure: N/A psi

Max. allowable discharge pressure: N/A psi

Drive - Serial #: 20248220

Type: Diesel

Model: N/A

HP: 137

Mfg.: Cummins Diesel

RPM: 3300

Electric- AMPS: N/A Volts: N/A

SF: N/A Frame #: N/A

Diesel/Gas - # cylinders: N/A

Fuel tank size: N/A gals.

Tank Location: N/A

Fire Pump Controller -

Automatic Transfer Switch-

Serial #: CD-889597

Serial #: N/A

Model #: FD2-BFJ

Model #: N/A

Mfg.: Metron

Mfg.: N/A

Jockey-Serial: 537243

HP: N/A RPM

Model #: 5CT5M

N/A gpm @ N/A psi

Mfg.: Burks Pump

Size: N/A inch

Jockey Pump Controller -

Serial #: N/A

Model #: H.O.A. Switch w/Mercoid

Mfg.: Allen Bradley

Alliance Fire Protection

F.P. Test #: 877661
 Pump #: 1 OF 1
 Test Date: 5/1/2008

Company: CLEAR LAM PACKAGING
 1950 PRATT
 ELK GROVE VILLAGE, IL 60007

Attendees/Alliance: OTT, WIEGANDT
 Fire Department: ROY WOODRUFF

Contact: KEVIN MANGAT
 Insurance Company: N/A

Tested with: 6 - 2 1/2" X 75' HOSES FROM OUTSIDE MANIFOLD OUT TO HOSE MONSTERS W/1 3/4" ORIFICE.

Flow Paint	Discharge	Suction PSI	Flow GPM	Actual RPM	ENGINE TEMP.	OIL PSI	NET
1	180	54	CHURN	3490	160° F	.80	126
2	146	44	1501	3450	165° F	75	102
3	105	30	2257	3410	165° F	75	75
4	180	54	CHURN	3480	160° F	75	126
5							
6							
7							
8							

Flow Point #2

Flow Meter: GPM				
Nozzle #	Size inch	Coef	Pitot PSI	Flow GPM
1	1 3/4		18	378
2	1 3/4		18	378
3	1 3/4		18	378
4	1 3/4		17	367
5				
6				
7				

Flow Point #3 & 4 NORMAL & EMERGENCY

Flow Meter: GPM POWER				
Nozzle #	Size Inch	Coef	Pitot PSI	Flow GPM
1	1 3/4		18	378
2	1 3/4		18	378
3	1 3/4		18	378
4	1 3/4		18	378
5	1 3/4		18	378
6	1 3/4		17	367
7				

Flow Point #4

Flow Meter: GPM				
Nozzle #	Size Inch	Coef	Pitot PSI	Flow GPM
1				
2				
3				
4				
5				
6				
7				

Notes: PUMP PERFORMED SATISFACTORY.

Fire Pump Pressures

Start: 160 psi
 170 psi
 30

1X WEEKLY

Jockey Pump Pressures

Start: 165 psi
 Shut Off: 179 psi

Relief Valve Settings:

Pressure: 155 psi
 Circulation: 8 psi

Comments or Corrections Made: DRAINED OUTSIDE MANIFOLD

ALLIANCE FIRE PROTECTION REPORT OF INSPECTION

In Accordance With NFPA 25

BILL TO: Clear Lam Packaging
ADDRESS: 1950 Pratt
CITY/STATE/ZIP: Elk Grove Village, IL 60007
CONTACT: Kevin Mangat
PHONE: 847.439.8570

INSPECTION LOCATION: Clear Lam Packaging
ADDRESS: 1950 Pratt
CITY/STATE/ZIP: Elk Grove Village, IL 60007
CONTACT / PHONE: Kevin Mangat
PHONE: 847.439.8570
ALLIANCE JOB # 877661

Owner's Section (To be answered by Owner or Occupant)

A. Explain any occupancy hazard changes since the previous inspection.

none

B. Describe fire protection modifications made since last inspection.

none

C. Describe any fires since last inspection.

none

D. When was the system piping last checked for stoppage, corrosion or foreign material?

Unknown

E. When was the dry-piping system last checked for proper pitch?

Unknown

F. Are dry valves adequately protected from freezing?

Yes No

If no, explain:

Owner's Representative: Kevin Mangat

Title: Maintenance Director

Date: May 1, 2008

Inspector's Section (All responses reference current inspection) N/A=NOT APPLICABLE

1. General

- a. Is the building occupied?
- b. Are all systems in service?
- c. Is there a minimum of 18 in. (457 mm) clearance between the top of the storage and the sprinkler deflectors?
- d. Are the Inspector Test connection(s) free of obstructions?
- e. Does the hand hose on the sprinkler system(s) appear to be satisfactory?

YES

NO

N/A

2. Control Valves (See Item 9.)

- a. Are all sprinkler system control valves and all other valves in the appropriate open or closed position?
- b. Are all control valves in the open position locked, sealed or equipped with a tamper switch?

X

3. Water Supplies (See Item 10.)

- a. Was a water flow test of the main drain made at the sprinkler riser(s)?

X

4. Tanks, Pumps, Fire Department Connections

- a. Are fire pumps, gravity tanks, reservoirs and pressure tanks in good condition and properly maintained?
- b. Are fire department connections in satisfactory condition, couplings free, caps in place, and check valves tight?
- c. Are they accessible and visible?

X

5. Wet Systems

- a. Are cold weather valves (O. S. & Y.) in the appropriate open or closed position?
- b. Have antifreeze system solutions been tested?
- c. Were the antifreeze test results satisfactory? Antifreeze solution tested to: F
- d. In areas protected by wet system(s), does the building appear to be properly heated in all areas, including blind attics and perimeter areas where accessible?
- d1. Do all exterior openings appear to be protected against freezing?

X

X

6. Alarms

- a. Did the inside and outside flow bells test satisfactorily?
- b. Did local electric alarm(s) test satisfactorily?
- c. Did the fire alarm control panel transmit a signal to the alarm service central station?

X

X

7. Sprinklers

- a. Are all sprinklers free from corrosion, scaling or obstruction to spray discharge?
- b. Are sprinklers less than 50 years old? (Older sprinklers require sample testing)
- c. Are quick response and residential sprinklers less than 20 years old? (Older sprinklers require sample testing)
- d. Is stock of spare sprinklers available?
- f. Are sprinklers of proper temperature ratings for their locations?

X

X

8. Explain any "No" answers and comments:

No sprinkler head in the Data Equipment Room or outside the Data Equipment Room.

No sprinkler heads at any of the (3) levels of the Blow Film Room. (approximately 75" high)

No sprinkler head in the Supply Storage Room.

The sprinkler head deflector, in the Hot Water Tank Room, is missing.

Ceiling tiles missing, in the Office, east of electrical room.

Riser #4 water pressure gauge valve is leaking water.

(4) 6" and (2) 8" OSY control valves, in the Fire Pump Room, are leaking water.

Items stored, in the bar joists, in the Warehouse area.

Inspector: Michael J. Lawrence

Date of Inspection: May 1, 2008

ALLIANCE FIRE PROTECTION REPORT OF INSPECTION

In Accordance With NFPA 25

1. Control Valve Maintenance - Refer to Table

Control Valve Maintenance Table

Control Valves	Number	Type	Open	Secured	Closed	Signs	Location of Valves / Explain Abnormal Conditions
City Connection Valve	0						
Jockey Pump Valve	2	OSY	yes	NO			
Pump Control Valve	2	OSY	yes	tamper		yes	
Sectional Control Valve	5	OSY	yes	tamper		yes	
System Control Valve	2	OSY	yes	tamper		yes	
Other Control Valve	2	OSY	yes	tamper		Bypass	

10. Water Flow Test at Sprinkler Riser.

- Water Supply Source: City Pump Tank Pond

MAIN DRAIN TEST	Date	Test Pipe Location	Size of Test Pipe	System 1		System 2		System 3		System 4		System 5			
				Static psi	Residua l psi										
Last Water Flow Test	01/10/07	Riser	2"	63	60	63	60	63	60	63	60	63	60	63	60
This Water Flow Test	05/01/08	Riser	2"	63	60	63	60	63	60	63	60	63	60	63	60

11. Water Flow Test at Inspector's Test Connection.

Inspector's Test Location			Response Time Minutes Seconds	Notes	
1 Plate Check Room (east side)			17	Zone F2	
2 Outside the area of the Oven Room (west side)			30	Zone F2	
3 Electrical Room (Trap 35, northwest corner)			51	Zone F1	
4 Mounting Room (east side)			52	Zone F2	
5 Flammable Storage Room (northeast corner)			20	Zone F1	
6					
7					
8					
9					
10					
11					
12					

13. Adjustments or corrections made during this inspection:

None

14. Although these comments are not the result of an engineering review, the following desirable improvements are recommended:

Install sprinkler head in the Data Equipment Room and the area outside the Data Equipment Room.

Install sprinkler heads at all three levels of the Blow Film Room.

Install a sprinkler head in the Supply Storage Room.

Replace the sprinkler head in the Hot Water Tank Room.

Replace missing ceiling tiles in the electrical room, east of the main office area.

Replace Riser #4 water pressure gauge valve.

Repack the (4) 6" and (2) 8" control valves, in the Fire Pump Room.

Remove all items stored in the bar joists.

Actor: Michael J. Lawrence

Date of Inspection: May 1, 2008



Demand the Best. Prevent the Worst.

A **tyco** INTERNATIONAL LTD. COMPANY

ADT Security Services, Inc.

Telephone 630-458-7725
Fax 630-458-7607
Email sholman@adt.com

September 12, 2002

Clear Lam Packaging/Mapp Systems
1900/1950 Pratt Blvd.
Elk Grove Village, IL 60007

Dear Mr. Cozza

It was a pleasure meeting you recently at your Elk Grove facilities. Thank you for your time and interest in ADT Security Services, Inc. We understand that managing your company means consistently evaluating productivity, competitiveness, and bottom line results. Implementing the proposed loss prevention systems and practices can help you maintain a profitable business.

The enclosed proposal contains the following information:

System descriptions
Training Investments

As the leading national loss prevention company, we've maintained our leadership position by offering the highest quality products and services in the industry, backing them up with our responsive technical services and customer support. We'll be there when you need us.

Beyond this, I offer you my personal commitment to service your account to ensure that ADT meets your needs as your business grows. I will contact you over the next week to address any questions you many have. If you have any questions before then, please call me at 630-458-7725. I look forward to serving yet another satisfied ADT customer.

Sincerely,

Scott Holman
Commercial Sales Representative

A **tyco** INTERNATIONAL LTD. COMPANY

Confidential Proposal
Prepared for Clear Lam Packaging
By Scott Holman



1950 PRATT BLVD. • ELK GROVE VILLAGE, ILLINOIS 60007-5993 • PHONE 847-439-8570 • FAX 847-439-8589

FACSIMILE TRANSMITTAL

DATE: 11-06-02
COMPANY: ADT
ATTN: SCOTT HOLMAN
FAX #: 630-458-7607
NO. OF PAGES: 9 (Including Cover Sheet)
FROM: TOM COZZA

SPECIAL INSTRUCTIONS

SCOTT HERE IS THE
INFO ON CONTACTS

THANKS

TOM

IF YOU DO NOT RECEIVE ALL PAGES OR IF THEY ARE ILLEGIBLE,
PLEASE CONTACT OUR OFFICE AT (847) 439-8570.



A **tyco** INTERNATIONAL LTD. COMPANY

ADT Security Services
2250 W. Pinehurst Blvd.
Suite 100
Addison, IL 60101
Main # 630-941-2524

EMERGENCY CALL LIST FORM

DATE: 11-6-02 SYSTEM ID #: J260150481

CUSTOMER NAME: CLEAR LAM PACKAGING

ADDRESS: 1950 PRATT BLVD

CITY/STATE/ZIP: ELK GROVE IL 60007

PREMISE TELEPHONE #1: 847-439-8570 EXT: _____

#2: _____ EXT: _____

The following person(s) may be contacted in the event of an alarm, supervisory signal or other emergency:

- | | | | |
|----------------------------|---|-----------------------------|--|
| #1 <u>JAMES HIRST</u> | ✓ | Phone # <u>847-695-7103</u> | Type <input checked="" type="checkbox"/> H M P
(Home/Mobile/Pager) |
| #2 <u>SAM MANGIA</u> | ✓ | Phone # <u>847-683-4142</u> | Type <input checked="" type="checkbox"/> H M P
(Home/Mobile/Pager) |
| #3 <u>TONY GONZALEZ</u> | ✓ | Phone # <u>847-854-7017</u> | Type <input checked="" type="checkbox"/> H M P
(Home/Mobile/Pager) |
| #4 <u>HENRY JUSTINIANO</u> | ✓ | Phone # <u>815-439-1174</u> | Type <input checked="" type="checkbox"/> H M P
(Home/Mobile/Pager) |
| #5 <u>THOMAS COZZA</u> | ✓ | Phone # <u>815-546-9122</u> | Type <input checked="" type="checkbox"/> H M P
(Home/Mobile/Pager) |

"Upon receipt of an alarm signal, ADT will endeavor to contact the pager of designated representative(s) of the Customer, who the Customer has indicated to be contacted by pager, and then will wait at least (10) minutes after paging before proceeding to additional notifications to non-pager designated representative. Customer understand and agrees that due to the nature of pagers, ADT can not assure the timeliness of notification to a pager of the receipt of an alarm or other signal."

Signature: Thomas E. Cozza Pic Code: 51973
(Not greater than 10 digits)

Title: SAFETY, SANITATION & COMPLIANCE
MANAGER

"For 24 Hour Service & Emergencies, call the Monitoring Center at 1-888-899-8427."



1950 Pratt Blvd, Elk Grove Village, IL 60007
• Phone 847-439-8570 • Fax 847-439-8589



Division of Clear Lam Packaging, Inc
1900 Pratt Blvd., Elk Grove Village, IL 60007
• Phone (847) 378-1200 • Fax (847) 378-1244

November 6, 2002

Scott Holman
ADT Security Representative
2250 West Pinehurst Blvd.
Suite 100
Addision, IL. 60101

Dear Scott,

The following additional person(s) may be contacted in the event of an alarm,
supervisory signal or other emergency:
(Telephone 847-439-8570)

- Tony Tapia ✓
- Leo Anacleto ✓
- Leo Montoya ✓
Mike Gajewski ✓
Dennis Richardson ✓
Richard Dub ✓

Felipe Garcia ✓
Gary Moore ✓
Matt Starnes ✓
Kevin mangat ✓
Mark Guigli ✓
Rich Nichols ✓

Thanks,

Thomas E. Cozza

Thomas E. Cozza
Safety, Sanitation & Compliance Manager



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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employees Safety Training
Shift:	Hour of Training:	Date: January, 2008

Print Name	Signature	Dept.	Date
Marco Alferez	<i>Marcos Alferez</i>		1-2-08
Carlos Blas	<i>Carlos Blas</i>		
Claudia E Vasquez	<i>Claudia E. Vasquez</i>		1/2/08
Nick Nunez		200010	1-08-08
Marcelina Villarreal	<i>Marcelina Villarreal</i>		1-15-08
C R UZ	<i>Cy Ulzab</i>		1508
ANTHONY FLORES	<i>Gothy Flores</i>		15-08
Chery B. Morgan	<i>Chery B. Morgan</i>		1-15-08
SHUN HAI LI	<i>Shunhai Li</i>		1-15/08
Maryna Keys	<i>Maryna Keys</i>		1-29-08
Jose L Lopez	<i>Jose L Lopez</i>		1-29-08



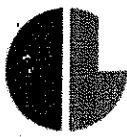
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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employees Safety Training
Shift:	Hour of Training:	Date: February 2008

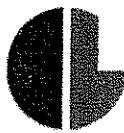
Print Name	Signature	Dept.	Date	ID #
Carlos Solis	Carlos Sl.	550	2/5/2008	21005
Pascual Alvarez	Pascual Alvarez		2/5/2008	
James Williams	James Williams		2/12/08	
Fernando Griffo	Fernando Griffo		2/12/08	
Rosario Rivas	Rosario Rivas		2/12/08	
Theresa Schutz	Theresa Schutz		2/12/08	
W. VERA KRAPRAYAN	W. Vera Kraprayan		2/12/08	21009
MICHAEL Bruton	MICHAEL Bruton		2/12/08	
OSCAR NIEMI	Oscar Niemi		2/12/08	



TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employees Safety Training
Shift:	Hour of Training:	Date: February, 2008

Print Name	Signature	Dept.	Date
HIMANSHU KUMAR	Himan Kumar	Accounting	02/19/08
Jose Romo	José A. Romo		2/19/08
Pablo	Rodriguez		
Maria Guerrero	Maria Guerrero		2/19/08
Marilyn S Rivera	Marilyn S. Rivera		2/19/08
Jose A Torres	Jose A. Torres Colai		2-19-08
Rosa Tanielian	Rosa Tanielian	HR	2/19/08
Alejandro Santoyo	Alejandro Santayo		
Emilio A Arredondo	Emilio A. Arredondo		2/26/08
Barry Washington	Barry Washington		
Ivan Graham	Ivan Graham		2/26/08



TRAINING SIGN- OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employees Safety Training
Shift:	Hour of Training:	Date: March, 2008

Print Name	Signature	Dept.	Date
Rene' Saucedo	Rene' Saucedo		3/4/08
Maria Saucedo	Maria Saucedo		3/4/08
Milan Donda	Milan Donda	(CCW) THERMOF.	3/4/08
Jesse Rodriguez	Jesse Rodriguez		3/4/08
Jada J. Landa	Jada J. Landa		3/4/08
Adriana Corkz	Adriana Corkz		3/4/08
Marcela Saldana	Marcela Saldana		3/18/08
Maria Aguila	maria Aguila		3-18-08
Bernardine Brozo	Bernardine Brozo		3-18-08
Eric Sanchez	Eric Sanchez		3-18-08
Ricardo Bonilla	Ricardo Bonilla		3-18-08
Anada Kraprayon	Anada Kraprayon		3-18-08
GILBERT CASTILLO	Gilbert Castillo		03.18.08
Herninda Segura	Herninda Segura		3-25-08
GABRIEL F	GABRIEL F SANDOVAL		3-25-08
BRENDA JUETTE RICAS	BRENDA I. RIJAS		3/25/08



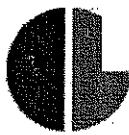
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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employees Safety Training
Shift:	Hour of Training:	Date: April, 2008

Print Name	Signature	Dept.	Date
JESSICA GALVEZ	Jessica Galvez		4/8/08
Maria Munoz	Maria Munoz		4-8-08
Vanessa Gutierrez	Vanessa Gutierrez		4/8/08
Itzel Schaffer	Itzel Schaffer		4-8-08
AREL Echols	Arel Echols		04-08-08
Maribell Viveros	Maribell Viveros		04-08-08
MATHEW H. THECCANAT	Matthew H. Theccanat		04/08/08
Christo Rivero	Christo Rivero		
Jorge Cusiano	Jorge Cusiano		4/15/08
Dhivinder Herera	Dhivinder Herera		4/15/08
Maria Soto	Maria Soto		
Zach Vaisvila	Zach Vaisvila		4-15-08
Nancy T Beasley	Nancy T Beasley	Thermo	4-15-08
Carol D Beasley	Carol D Beasley	Thermo	4-15-08



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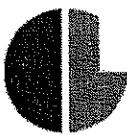
Location: Training Center	Trainer: Tom Cozza	Training: New Hire
Shift:	Hour of Training: 1hr	Date: April 2008

Print Name	Signature	Dept.	Date
MAGDALENA CALDERON	—		4/22/08
ROBERTO BEFONEOURT	—		4/22/08
ROBERT BATELLI	—		4/22/08
MARTIN MASSA	—		4/22/08

TRAINING SIGN- OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee Orientation
Shift:	Hour of Training:	Date: Year 2008

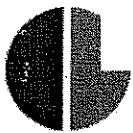
Print Name	Signature	Dept.	Date
VERONICA NOYOLA	VERONICA NOYOLA		
Luz Munin Chavez	Luz Munin Chavez		
Anselmo Echevarria	Anselmo Echevarria	Extrusion	5-6-08
Maria Mendosa		GP	05-06-08
Alma Fernandez			
Danielle Dominguez	Danielle Dominguez		5-20-08
Ruben Aranda	Ruben Aranda		5-20-08
Clarisa Guereca Perez	Clarisa Guereca Perez		5/29/08
Israel Martell	Israel Martell		6/5/08
Juan J. Ortiz	Juan J. Ortiz		
Onis L. Rosas	Onis L. Rosas		6-6-08
SANTIAGO A. FERNANDEZ	Santiago A. Fernandez		6-24-08
FELIX RIOS	Felix Rios		7-01-08
Elisa Castro	Elisa Castro		7-01-08
HUGO VALDIVIA	Hugo Valdivia		7-01-08
Hilda Baegher	Hilda Baegher	QC	7-08-08



TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee Orientation
Shift:	Hour of Training:	Date: Year 2008

Print Name	Signature	Dept.	Date
Arturo Vazquez	Arturo Vazquez		7/15/08
Raul Gonzalez	Raul Gonzalez		7-15-08
Felito Sandoval	Felito Sandoval		7/15/08
Jose L. Martinez	Jose Luis Martinez		7/15/08
Roman Reynoso	Roman Reynoso		7/15/08
David A. Bastidas	David A. Bastidas		09/30/08
Renu P. Patel	Renu Patel		10/6/08
Jody Piper	Jody Piper		10-8-08
Francisco Hernandez	Francisco Hernandez		10/14/08
Martin Biviano	Martin Biviano		10/14/08
Rosalba Hunt	Rosalba Hunt		10/21/08
Antonio Espinoza	Antonio Espinoza		11-11-08
Walter Pedroni	Walter Pedroni		11-11-08
Javier Lopez	Javier Lopez		11-11-08
Leopoldo Rivera	Leopoldo Rivera		11-11-08
Arturo Vazquez	Arturo Vazquez		11-11-08
Alberto Rojas	Alberto Rojas		11-18-08



TRAINING SIGN- OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee Orientation
Shift:	Hour of Training:	Date: Year 2008

Print Name	Signature	Dept.	Date
David McKay			7/22/08
Gustavo Hernandez			7-22-08
Aurelia Aponte			8-05-08
J. Jesus Cornejo			8.05.08
Juan Rodriguez			08/05/08
Daniel Hernandez			08/12/08
Lemuel Posley			8/12/08
CHUNG TAM			8/12/08
ARMANDO MATA			8/12/08
Esteban Y. Villegas			8/19/08
ALEXANDER TAM			8/25/08
MARK AP CORTILLON			9-16-08
ACTION AN			9/16-08
ANGEL RODRIGUEZ			9/16/08
Dominic Vertucci			9-23-08
Arnulfo Galeno			9-23-08



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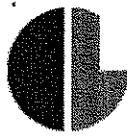
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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: Safety Orientation New Hire
Shift:	Hour of Training: 1hr	Date: 2008

Print Name	Signature	Dept.	Date
Fernando Gutierrez			12/08/08
Donna L. Caballero			12-9-08
Daisy Candelaria			12-9-08
Javier O. Picazo			12-9-08
Franco Soria			12-09-08
Don R Goldberg			12-23-08
Joel Lopez			1/06/09



TRAINING SIGN-OFF SHEET

Location: Training Center 1950 Pratt Blvd Elk Grove Village IL, 60007	Trainer: Thomas E. Cozza	Training: New Employees Orientation
Shift:	Hour of Training:	Date: January 2007

Print Name	Signature	Dept.	Date
Lobert Dalton	Lobert Dalton	Maint.	2/1/07
PASCUAL MORALES	Pascual Morales		1/21/07
Brigido Diaz	Brigido Diaz	200020	1-9-07
Carlos A Santiago	Carlos A. Santiago		01-23-07
FRANCISCO CORONA	Francisco Corona	PRESS	01-23-07
Donacion Carreto	Donacion Carreto		01-23-07
Oscar R. Nuñez		Press.	01/23/07
Glenw Perry	Glenw Perry	Lab.	1/23/07
Joel Diaz Arriate	Joel Diaz Arriate		1/23/07
Paul Jasinski	Paul Jasinski		1-23-07
Marsha Daley		Lab.	1-22-07



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TRAINING SIGN- OFF SHEET

Location: Training Center 1950 Pratt Blvd Elk Grove Village IL, 60007	Trainer: Thomas E. Cozza	Training: New Employees Orientation
Shift:	Hour of Training:	Date: February 2007

Print Name	Signature	Dept.	Date
Jose SANCHEZ	Joe Sanchez	200040	2/6/07
Ronald Dib	Ronald Dib	820	2/27/07
JOSE URIBE	Jose Uribe	810	2/27/07



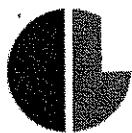
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TRAINING SIGN-OFF SHEET

Location: Training Center 1950 Pratt Blvd Elk Grove Village IL, 60007	Trainer: Thomas E. Cozza	Training: Safety Training
Shift:	Hour of Training:	Date: March 2007

Print Name	Signature	Dept.	Date
Valentim Rodriguez	Valentim Rodriguez		03-06-07
Rafael S. Morales	Rafael S. Morales	530	03/06/07
Dennis Sheehan	Dennis Sheehan	IT	3/6/07
GLENDA JANOS	Glenda Janos	Receptionist	3-6-07
GERAEI Romero	Gerael Romero		3-13-07
Jason Cavanaugh	Jason S. Cavanaugh	200020	3/20/07
Eric Jasinski	Eric Jasinski	200020	3-20-07
Leonardo Torres	Leonardo Torres		3-20-07
Ramon Uribe	Ramn Uribe		3/27/07
Ronald S. Roski	Ronald S. Roski		3/27/07



TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee
Shift:	Hour of Training: 1hr	Date: May 2007

Print Name	Signature	Dept.	Date
EDGAR VARGAS	EDGAR VARGAS		
Michael Fulton	Michael Fulton		
Carlos Luis	Carlos Luis		
Ricardo Oteiza	Ricardo Oteiza	200020	5/15/07
MIGUEL BERNAL	Miguel Bernal	Thermo	5/22/07
Sergio Marroquin	Sergio Marroquin	Forming	6-5-07
Jose Guinto	Jose Guinto	Thermo	6-5-07
ISAIAS PORDONADA			
Juan Manuel Henya			



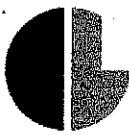
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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: Safety Training
Shift:	Hour of Training: 1hr	Date: June 2007

Print Name	Signature	Dept.	Date
SIDNEY SCHAFFER	Sidney Schaffer	THEMO MOLD	06/19/07



TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee
Shift:	Hour of Training: 1hr	Date: June 26, 2007

Print Name	Signature	Dept.	Date
Frank Munoz	Frank Munoz	Thermo	6-26-07
Bonifacio Sanchez	Bonifacio Sanchez		6-26-07
Philip Ventura	Philip S. Ventura		6-26-07
Timothy Cox	Timothy Cox		6-26-07
Alejandro Castro	Alejandro Castro	IT	6-26-07
NATALIA HRYHORASZ	Natalia Hryhorasz	Quality	6/26/07

TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee
Shift:	Hour of Training: 1hr	Date: July 3, 2007

Print Name	Signature	Dept.	Date
Jennifer Areoyo	Jennifer Areoyo		July 307
Veronica Mireille	Veronica Morales		July 3-7
Somara Gonzalez	Somara Gonzalez		7-3-07
Mario Martinez	Mario Martinez		7-3-07
Carmela Salgado	Carmela Salgado		
Maribel Barrios Espinoza	Maribel Espinoza		7-3-07
Melissa Gonzalez	Melissa Gonzalez		
David Chavez	David Chavez	Maint	7/17/07
Hector Tapia	Hector Tapia		7-17-07
SYED RASHEED	Syed Rasheed		7-17-07
DANIEL KUDO	Daniel Kudo		7-17-07
Daniel STAKI	Daniel STAKI		7/17/07



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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee Safety Training
Shift:	Hour of Training: 1hr	Date: July 2007

Print Name	Signature	Dept.	Date
Eduardo Blanca	Eduardo Blanca		7/24/07
Philip Jones	Philip Jones		7-24-07
Luis R. Jimenez	Luis R. Jimenez		7/24/07
Arturo S. Axon	Arturo S. Axon		7/24/07
Anthony Addante	Anthony Addante		7-24-07
Maria University Arellano	Maria Arellano		7-29-07
William A Sanchez	William A Sanchez		7-31-07
Jeffrey Aguero	Jeffrey Aguero		7-31-07
Raymond Mangar	Raymond Mangar		7-31-07
Jorge Soto	Jorge Soto		7-31-07
Maria Morales	Maria Morales		7-31-07
Dysi D. Rivera	Dysi Rivera		7-31-07
Mario I Reyes	Mario I Reyes		
Elsa Hernandez	Elsa Hernandez		7-31-07
Candido Galindo	Candido Galindo		7-31-07



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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee Safety
Shift:	Hour of Training:	Date: August 2007

Print Name	Signature	Dept.	Date
MARK A SMITH	Mark A Smith		08-07-07
Alma Land	Alma Land		8-7-07
Angel Fuentes	Angel Fuentes		8/7/07
TOM CAROLIN	Tom Carolin		8-7-07
Cynthia Puga	Cynthia Puga		
MARIA LOPEZ	Maria Lopez		
Alma Delia Roldan	Alma Delia Roldan		8-14-07
ISMAEL ZENO	Ismael Zeno		8-14-07
Josefa Armon Aguilera	Josefa Armon Aguilera		
Marcie Davenport	Marcie Davenport		8/21/07
REGINA GONZALEZ	Regina Gonzalez		8-21-07
Clinton Bostic	Clinton Bostic		8-21-07
RONALD BROWN	Ronald C Brown		8-28-07
Salvador Herrera	Salvador Herrera		8-28-07
Gildardo Avila	Gildardo Avila		8-28-07
Joseph Hernandez	Joseph Hernandez		8-28-07
Valentim Sanchez	Valentim Sanchez		8-28-07
CONDO DEL VALLE	Condo Del Valle		8-28-07

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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee Safety
Shift:	Hour of Training:	Date: September 2007

Print Name	Signature	Dept.	Date
BETTY BROTH	Betty Broth	THERMO	9-4-07
John Whittle	John Whittle	Q.C.	9-4-07
Richard Arroyo	Richard Arroyo	Box	9-4-07
INOCENCIO Ray Bosa	Inocencio Ray Bosa		9-11-07
Samit Antar	Samit Antar	Q-A	9-11-07
Saul Corderas	Saul Corderas		9-11-07
JOSE ORTIZ	JOSE ORTIZ		9-11-07
Jose A. TORRES	Jose A. TORRES		9-11-07
EDUARDO VEGA	EDUARDO VEGA		
Samuel Nevarez	Samuel Nevarez		9-25-07
Luis Pina	Luis Pina		9-25-07
Roberto Rodriguez	Roberto Rodriguez		9-25-07
Santos-Salgado	Santos-Salgado		9-25-07
Sue E. medina	Sue E. medina	QC	9-25-07
Flavio Kosis Jr	Flavio Kosis Jr		9-25-07
Cory White	Cory White		9-26-07



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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee Safety
Shift:	Hour of Training:	Date: September 2007

Print Name	Signature	Dept.	Date
Margarita Gonzalez	Margarita Gonzalez		10-02-07
Patricia Mena	Patricia Mena		10-02-07
José L. Maldonado	José L. Maldonado		10/12/07
Alex Rivera	Alex Rivera		10-16-07
DIEGO MINO	Diego mino		
Maria S Heredia	Maria S Heredia		
Sonia n. Felix	Sonia n. Felix		10-16-07
Aristedo Zarco	Aristedo Zarco		11-06-07
DARRELL Flowers	Darrell Flowers		11-06-07
Jerry Smith	Jerry Smith		11-6-07



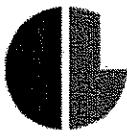
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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: New Employee Safety
Shift:	Hour of Training:	Date: October 2007

Print Name	Signature	Dept.	Date
Cherisse Henderson	Cherisse Henderson		
Laura Elizondo	Laura Elizondo		
Reginald Washington	Reginald Washington		10-9-07
Edward Villalba	Edward Villalba		10-9-07
Trinidad Delgado	Trinidad Delgado Alvarez		10/9/07
MANUEL Diaz	Manuel Diaz		10-10-07
RYAN Perez	Ryan Perez		10/10/07
Tina C. Torres	José D.		10/23/07
Cahira Holl C.H.			10/23/07
Hector A. Hernandez	Hector A. Hernandez		10/23/07
Melchior Brown	Melchior Brown		
TERESA Trujillo	Teresa Trujillo		10/30/07
Ricardo Jimenez	Ricardo Jimenez		10/30/07
Juan Rodriguez Sr.	Juan Rodriguez Sr.		10/30/07
Manuel Martinez Aponte			



TRAINING SIGN- OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: Safety Training
Shift:	Hour of Training:	Date: November, 2007

Print Name	Signature	Dept.	Date
HENDRICK QUINTANA	Hendrick Quintana	WAREHOUSE	11-13-07
BACILIO LECHUGA	Bacilio Lechuga	550	11-13-07
Jacqueline Fonseca	Jacqueline Fonseca	Thermo	11-13-07
Bob Lopartina	Bob Lopartina		11-13-07
Bayan Nicholson	Bayan Nicholson	MNT	12-4-07
JAVIER RAYGOZA	Javier Raygoza		12/11/07



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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
110	Flexible	550	Adukiewicz, Elaine		2/13/06	1	1:30pm
155	Flexible	530	Anaya Sergio	Sergio Anaya	2/13/06	1	1:30pm
158	Flexible	560	Anderson, Melvin	Mel Anderson	2/13/06	1	1:30pm
190	Flexible	530	Avila, Carlos	CARLOS AVILA	2/13/06	1	1:30pm
200	Flexible	530	Avitia, Esteban	Esteban Avitia	2/13/06	1	1:30pm
300	Flexible	520	Ballinas, Antonio		2/13/06	1	1:30pm
20347	Flexible	563	Barrera, Genovevo		2/13/06	1	1:30pm
20560	Flexible	530	Bustamante, Pedro	Pedro Bustamante	2/13/06	1	1:30pm
551	Flexible	510	Campos, Alfonso Jr	Alfonso Campos Jr.	2/13/06	1	1:30pm
925	Flexible	510	Czertowicz, Wieslaw	Wieslaw Czertowicz	2/13/06	1	1:30pm
1463	Flexible	511	Doroteo, Engelberto		2/13/06	1	1:30pm
1467	Flexible	520	Doroteo, Ramon G		2/13/06	1	1:30pm
1755	Flexible	550	Flores, Alberto	Alberto Flores	2/13/06	1	1:30pm
1847	Flexible	555	Fonseca, Arturo		2/13/06	1	1:30pm
1875	Flexible	555	Garcia, Jose		2/13/06	1	1:30pm
1920	Flexible	530	Guardado, Miguel	Miguel Guardado	2/13/06	1	1:30pm
2834	Flexible	510	Lopez, Alberto		2/13/06	1	1:30pm
2975	Flexible	540	Madrigal, Antonio	Antonio Madrigal	2/13/06	1	1:30pm
3105	Flexible	510	Mederos, Crescencio		2/13/06	1	1:30pm
20573	Flexible	530	Morales, Jose R		2/13/06	1	1:30pm
3630	Flexible	555	Patel, Jitendrakumar	J. Patel	2/13/06	1	1:30pm
3875	Flexible	560	Rodriguez, Marc	Marc Rodriguez	2/13/06	1	1:30pm
3971	Flexible	510	Ruiz, Octavio	Octavio Ruiz	2/13/06	1	1:30pm
313	Flexible	510	Valle-Acosta, Artemio	Artemio Valle	2/13/06	1	1:30pm
20528	Flex	530		HECTOR MARTINEZ	2/13/06	1	1:30pm
3882		567		Luis A. Rodriguez.	2/13/06	1	1:30 pm
Safety Training : _____							
Hour of Training : _____ hr							



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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
135	Flexible	563	Alvarado, Lazaro	Lazaro Alvarado	2/13/06	2	3:00pm
196	Flexible	510	Aviles, Rodolfo		2/13/06	2	3:00pm
330	Flexible	520	Barragan, Rigoberto		2/13/06	2	3:00pm
20519	Flexible	555	Barreto, Jesus	Jesus Barreto	2/13/06	2	3:00pm
351	Flexible	530	Bautista, Jose	Jose' Bautista	2/13/06	2	3:00pm
540	Flexible	530	Carbajal, Alejandro	Alej	2/13/06	2	3:00pm
860	Flexible	510	Casares, Jose		2/13/06	2	3:00pm
869	Flexible	560	Cellar, Peter	Peter Cellar	2/13/06	2	3:00pm
1377	Flexible	530	De La Torre, Jose	Jose de la Torre	2/13/06	2	3:00pm
20565	Flexible	550	Dobyne, Lashun		2/13/06	2	3:00pm
1670	Flexible	530	Escamilla, Carlos	Carlos Escamilla	2/13/06	2	3:00pm
1555	Flexible	510	Estrella, Jose		2/13/06	2	3:00pm
1820	Flexible	530	Flores, Gabriel		2/13/06	2	3:00pm
1830	Flexible	520	Flores, Jesus		2/13/06	2	3:00pm
1617	Flexible	560	Gonzales, Rene	Rene Gonzales	2/13/06	2	3:00pm
1936	Flexible	530	Grzeca, Dale	Dale Grzeca	2/13/06	2	3:00pm
1930	Flexible	511	Hansen, Wayne	Wayne Hansen	2/13/06	2	3:00pm
2195	Flexible	510	Jimenez, Francisco		2/13/06	2	3:00pm
2303	Flexible	550	Kim, Mi Young Cha		2/13/06	2	3:00pm
3413	Flexible	510	Morales, Jose		2/13/06	2	3:00pm
3541	Flexible	555	Nagel, Mike	Mike Nagel	2/13/06	2	3:00pm
3707	Flexible	555	Perez, Manuel	Manuel Perez	2/13/06	2	3:00pm
163	Flexible	520	Santiago, Felix A		2/13/06	2	3:00pm
317	Flexible	550	Valle, Jose		2/13/06	2	3:00pm
5080	Flexible	511	Yohannan, Baby	Baby Yohannan	2/13/06	2	3:00pm

Safety Training

JUAN ANTIVERO

Juan Antiveros

Hour of Training : 1 hr.



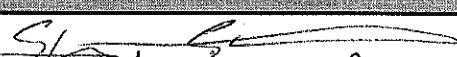
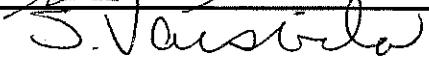
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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
20608	Flexible	510N	Stevenson, Steve		2/14/06	3	1:30pm
4606	Flexible	560	Vaisvila, Susan		2/14/06	3	1:30pm
4638	Flexible	560	Veliz, Jose		2/14/06	3	1:30pm

✓ 520 Antonio
Ballinas

Antonio f. Ballinas 2-14-06 3 130

Gabriel Fores
Jose Veliz

✓ Gabe Fores 2-14-06 3 1:30 pm

X Angel Luis

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Instructor: Thomas E Cozza Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
136	Flexible	530	Alvarado, Timoteo	Timoteo Alvarado	2/14/06	3	1:30pm
304	Flexible	550	Balzanto, Patricia		2/14/06	3	1:30pm
340	Flexible	530	Barragan, Hector	Hector Barragan	2/14/06	3	1:30pm
20347	Flexible	563	Barrera, Genovevo	Genovevo Barrera	2/14/06	3	1:30pm
860	Flexible	510	Casares, Jose	Jose Luis Casares	2/14/06	3	1:30pm
600	Flexible	555	Casas, Armando Jr		2/14/06	3	1:30pm
1255	Flexible	560	Contreras, Alfredo	Alfredo Contreras	2/14/06	3	1:30pm
20541	Flexible	510N	Diaz, Francisco	Francisco Diaz	2/14/06	3	1:30pm
1555	Flexible	510	Estrella, Jose	Jose A Estrella	2/13/06	3	3:00pm
1704	Flexible	520	Fabela, Marcelino	Marcelino Fabela	2/14/06	3	1:30pm
1747	Flexible	510	Fernandez, Bonifacio	Bonifacio Fernandez	2/14/06	3	1:30pm
3900	Flexible	530	Gutierrez, Amador	Amador Gutierrez	2/14/06	3	1:30pm
1945	Flexible	520	Hennen, Oliver	Oliver Hennen	2/14/06	3	1:30pm
2002	Flexible	530	Hernandez, Vicente	Vicente Hernandez	2/14/06	3	1:30pm
2310	Flexible	510	King, Robert	Robert King	2/14/06	3	1:30pm
2635	Flexible	530	Lepe, Rogelio	Rogelio Lepe	2/14/06	3	1:30pm
20370	Flexible	520	Louis, Jean Bertrand		2/14/06	3	1:30pm
3075	Flexible	520	Martinez, Jose		2/14/06	3	1:30pm
3174	Flexible	550	Mendez, Jesus	Jesus Mendez	2/14/06	3	1:30pm
3180	Flexible	511	Mendoza, Esau	Esau Mendoza	2/14/06	3	1:30pm
3415	Flexible	510	Moran, Jose	Jose Moran	2/14/06	3	1:30pm
3538	Flexible	560	Nabutovskiy, Slava	SLAVA NABUTOVSKIY	2/14/06	3	1:30pm
3571	Flexible	530	Ochoa, Jose	Jose Ochoa	2/14/06	3	1:30pm
3890	Flexible	555	Rodriguez, Jose	Jose Rodriguez	2/14/06	3	1:30pm
	Flexible	520	Serrato, Jesus A	Jesús A Serrato	2/14/06	3	1:30pm
4270	Flexible	510	Sosa, Jose	JOSE SOSA	2/14/06	3	1:30pm

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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
145	Flexible	510	Anacleto, Juan	<i>Juan Anacleto</i>	2/14/06	4	3:00pm
150	Flexible	510	Anacleto, Leobardo	<i>Leobardo Anacleto</i>	2/14/06	4	3:00pm
208	Flexible	530	Avitia, Jorge	<i>Jorge Avitia</i>	2/14/06	4	3:00pm
1275	Flexible	510	Contreras, Santos	<i>Santos Contreras</i>	2/14/06	4	3:00pm
20439	Flexible	555	Flores, Luis	<i>Luis Flores</i>	2/14/06	4	3:00pm
1905	Flexible	530	Garcia, Santiago	<i>Santiago Garcia</i>	2/14/06	4	3:00pm
1585	Flexible	510	Gonzales, Heron	<i>Heron Gonzales</i>	2/14/06	4	3:00pm
2960	Flexible	530	Macias, Jose	<i>Jose Macias</i>	2/14/06	4	3:00pm
3084	Flexible	560	Martinez, Miguel	<i>Miguel Martinez</i>	2/14/06	4	3:00pm
15	Flexible	510	Mederos, Crescencio	<i>Crescencio Mederos</i>	2/14/06	4	3:00pm
3170	Flexible	550	Mendez, Benjamin	<i>Benjamin Mendez</i>	2/14/06	4	3:00pm
20441	Flexible	520	Michalik, David		2/14/06	4	3:00pm
3405	Flexible	511	Montenegro, Paul	<i>Paul Montenegro</i>	2/14/06	4	3:00pm
3413	Flexible	510	Morales, Jose	<i>Jose Morales</i>	2/14/06	4	3:00pm
3421	Flexible	510	Moran, Jose D	<i>Jose D. Moran</i>	2/14/06	4	3:00pm
3460	Flexible	550	Moreno, Sr., Joe		2/14/06	4	3:00pm
3566	Flexible	530	Negron, Amadeo R	<i>Amadeo Negron</i>	2/14/06	4	3:00pm
3560	Flexible	560	Nichols, Richard	<i>Richard Nichols</i>	2/14/06	4	3:00pm
3572	Flexible	530	Oliva, Efrain	<i>Efrain Oliva</i>	2/14/06	4	3:00pm
3642	Flexible	555	Pelayo, Hugo	<i>Hugo Pelayo</i>	2/14/06	4	3:00pm
4010	Flexible	520	Salvarrey, Enrique	<i>Enrique Salvarrey</i>	2/14/06	4	3:00pm
4039	Flexible	510	Sanchez, Martin	<i>Martin Sanchez</i>	2/14/06	4	3:00pm
4060	Flexible	560	Sanchez, Roberto		2/14/06	4	3:00pm
4527	Flexible	520	Trujillo, Alfonso	<i>Alfonso Trujillo</i>	2/14/06	4	3:00pm

Rigoberto Barragan

JOSC N. Morales

Felicitator:

Gerardo Santiago

Juan Lopez

Safety Training

Hour of Training : 1hr



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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
4200	Flexible	540	Sharma, Shashi	Shashi, Kanti	2/13/06	5	3:00pm
4275	Flexible	520	Soto, Aaron	Aaron Soto	2/15/06	5	1:30pm
4610	Flexible	555	Valero, Luis		2/15/06	5	1:30pm

JOSE GARCIA → JOSE GARCIA VALLE
JOSE RENE → MORALES — SLITTER
RAMON → DOROTEO
Aaron → SOTO BERLAND
J. LOUIS JEAN ELDER TELLO.
ARTURO FONSECA 2/15/06
JOSE GARCIA

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
246	Flexible	510	Ayala, Cruz	<i>Cruz Ayala</i>	2/15/06	5	1:30pm
1280	Flexible	510	Corral, Salvador	<i>Salvador Corral</i>	2/15/06	5	1:30pm
1480	Flexible	510	Duarte, Jorge	<i>Jorge Duarte</i>	2/15/06	5	1:30pm
20585	Flexible	510	Ferron, Carl		2/15/06	5	1:30pm
1850	Flexible	520	Flores, Tiburcio	<i>Tiburcio Flores</i>	2/15/06	5	1:30pm
1863	Flexible	510	Galvez Sr Margarito	<i>Margarito Galvez</i>	2/15/06	5	1:30pm
1575	Flexible	510	Gonzales, Ariel	<i>Ariel G.</i>	2/15/06	5	1:30pm
1570	Flexible	560	Gonzales, Armando	<i>Armando Gonzalez</i>	2/15/06	5	1:30pm
2150	Flexible	510N	Ivanov, Sergei	<i>Sergei Ivanov</i>	2/15/06	5	1:30pm
2195	Flexible	510	Jimenez, Francisco	<i>Francisco J. Jimenez</i>	2/15/06	5	1:30pm
2302	Flexible	550	Kim, Bumicha		2/15/06	5	1:30pm
2610	Flexible	555	Lepe, Jose		2/15/06	5	1:30pm
3408	Flexible	511	Montoya, Leobardo	<i>Leobardo Montoya</i>	2/15/06	5	1:30pm
20336	Flexible	520	Neilson, Ben	<i>Ben Neilson</i>	2/15/06	5	1:30pm
20378	Flexible	550N	Ordaz, Rafael	<i>Rafael Ordaz</i>	2/15/06	5	1:30pm
3610	Flexible	530	Pahua, Jose	<i>Jose G. Pahua</i>	2/15/06	5	1:30pm
3613	Flexible	560	Pala, Jan	<i>Jan Pala</i>	2/15/06	5	1:30pm
3650	Flexible	520	Pelayo, Jose L	<i>Jose L. Pelayo</i>	2/15/06	5	1:30pm
3656	Flexible	510	Pelayo, Ruben		2/15/06	5	1:30pm
3670	Flexible	530	Pena, Conrado	<i>Conrado Pena</i>	2/15/06	5	1:30pm
3710	Flexible	530	Perez, Nolberto	<i>Nolberto Perez</i>	2/15/06	5	1:30pm
3779	Flexible	510	Ramirez, Juan	<i>Juan Ramirez</i>	2/15/06	5	1:30pm
20464	Flexible	550	Reyes, Cleofas	<i>Reyes Cleofas</i>	2/15/06	5	1:30pm
20612	Flexible	535	Rodriguez, Fidel Jr		2/15/06	5	1:30pm
	Flexible	510	Ruiz, Ricardo	<i>Ricardo Ruiz</i>	2/15/06	5	1:30pm
4123	Flexible	530	Santiago, Gerardo		2/14/06	5	3:00pm



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Actor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
4002	Flexible	520N	Salazar, Jose	<i>Jose T. Salazar</i>	2/20/06	1N	5:00am
4156	Flexible	530N	Schwarz, Mark	<i>Mark Schwarz</i>	2/20/06	1N	5:00am
20570	Flexible	510N	Skubisz, Slawomir	<i>Slawomir Skubisz</i>	2/20/06	1N	5:00am
4594	Flexible	530N	Valenciano, Gus	<i>Gus Valenciano</i> <i>Oscar Ocon</i>	2/23/06	1N	5:00am

Safety Training

Hour of Training : 1 hr.

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Training: Employee Safety Guidelines

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ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
20557	Flexible	520N	Alcaraz, Antonio	<i>Antonio Alcaraz</i>	2/20/06	1N	5:00am
126	Flexible	530N	Alomar, Mariano		2/20/06	1N	5:00am
20606	Flexible	535N	Alonzo, James Jr	<i>James Alonso Jr.</i>	2/20/06	1N	5:00am
20515	Flexible	510N	Anacleto, Eric	<i>Eric Anacleto</i>	2/20/06	1N	5:00am
20479	Flexible	530N	Arredondo, Eddie	<i>Eddie Arredondo</i>	2/22/06	1N	5:00am
176	Flexible	520N	Arreola-Liera, Margarito	<i>Margarito Arreola-Liera</i>	2/20/06	1N	5:00am
266	Flexible	530N	Bagga, Kamal K		2/20/06	1N	5:00am
359	Flexible	560N	Bednarz, Zbigniew		2/20/06	1N	5:00am
609	Flexible	530N	Castaneda, Luis	<i>Luis Castaneda</i>	2/21/06	1N	5:00am
549	Flexible	535N	Cruz, Ramon	<i>Ramon Cruz</i>	2/20/06	1N	5:00am
1674	Flexible	530N	Escobedo Raul	<i>Raul C. Escobedo</i>	2/21/06	1N	5:00am
1871	Flexible	511N	Garcia, Eduardo	<i>Eduardo C. Garcia</i>	2/20/06	1N	5:00am
20090	Flexible	566N	Gonzales, Anayely		2/20/06	1N	5:00am
20358	Flexible	530N	Guereca, Martin		2/20/06	1N	5:00am
1935	Flexible	510N	Gutierrez, Roberto	<i>Roberto Gutierrez</i>	2/20/06	1N	5:00am
1924	Flexible	530N	Guzik, Pawell	<i>Pawel Guzik</i>	2/22/06	1N	5:00am
1953	Flexible	530N	Hernandez, Angel Jr	<i>Angel Hernandez Jr.</i>	2/21/06	1N	5:00am
2885	Flexible	510N	Lopez, Isaias		2/20/06	1N	5:00am
20561	Flexible	520N	Marshall Jerry		2/20/06	1N	5:00am
3064	Flexible	560N	Martinez, Humberto		2/20/06	1N	5:00am
20559	Flexible	550N	Nazaire, Esdras		2/20/06	1N	5:00am
3581	Flexible	535N	Orozco, Juan	<i>Juan Orozco</i>	2/20/06	1N	5:00am
3634	Flexible	540N	Patel, Nikul		2/20/06	1N	5:00am
3713	Flexible	530N	Perez, Raudel J.R		2/20/06	1N	5:00am
3730	Flexible	510N	Peterson, Cass M	<i>Cass Peterson</i>	2/20/06	1N	5:00am
20350	Flexible	530N	Powers, John		2/20/06	1N	5:00am
	Flexible	550N	Rodriguez, Ruben	<i>Ruben Rodriguez</i>	2/21/06	1N	5:00am
3906	Flexible	510N	Rosa, Conrado		2/20/06	1N	5:00am



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Actor: Thomas E Cozza

Training: Employee Safety Guidelines

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ID	Division	Dept.	Employee Name	Employee Signature	Date	Group	Time
20402	Flexible	520N	Allende, Ezequiel	Ezequiel Allende	2/21/06	2N	5:00am
356	Flexible	530N	Becker, Robert		2/21/06	2N	5:00am
558	Flexible	530N	Campos, Manuel		2/21/06	2N	5:00am
985	Flexible	520N	Cisneros, Bernardo		2/21/06	2N	5:00am
1430	Flexible	520N	Diaz, Reynaldo	Reynaldo Diaz	2/21/06	2N	5:00am
1476	Flexible	567N	Drzewiecki, Ruth			2N	
1867	Flexible	510N	Garcia, Alejandro		2/21/06	2N	5:00am
20339	Flexible	560N	Kazmierczak, Krzysztof		2/21/06	2N	5:00am
2950	Flexible	535N	Lovett, Michael		2/21/06	2N	5:00am
3150	Flexible	510N	Melendez, Marvin	Marvin P. Melendez	2/21/06	2N	5:00am
384	Flexible	520N	Mendujano, Noel	Noel Mendujano	2/21/06	2N	5:00am
3551	Flexible	560N	Napolez, Miguel	Miguel Napolez	2/21/06	2N	5:00am
20334	Flexible	555N	Pilcher, Maurice		2/21/06	2N	5:00am
3771	Flexible	510N	Ramirez, Armando	Armando Ramirez	2/21/06	2N	5:00am
4005	Flexible	510N	Saldana, Arturo	Arturo Saldana	2/21/06	2N	5:00am
4470	Flexible	566N	Tatarczuch, Wieslaw		2/21/06	2N	5:00am
20430	Flexible	530N	Tejada, Caferino	Mark Schwan	2/21/06	2N	5:00am

MARK SCHWAN
ESDRAS NARVIE
MARIANO ALOMAR



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ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
20507	Flexible	510N	Carlisle, Jason		2/22/06	3N	5:00am
875	Flexible	560N	Cesevicius, Jonas	<i>Jonas Cesevicius</i>	2/22/06	3N	5:00am
20548	Flexible	510N	Diaz, David		2/22/06	3N	5:00am
20602	Flexible	520N	Gerardo, Osvaldo		2/22/06	3N	5:00am
1565	Flexible	511N	Gomez, David		2/22/06	3N	5:00am
2011	Flexible	520N	Herrera, Ramon	<i>Ramon HERRERA</i>	2/22/06	3N	5:00am
2105	Flexible	530N	Hurtado, Luis		2/22/06	3N	5:00am
2207	Flexible	567N	Joseph, Sunny	<i>Sunny Joseph</i>	2/22/06	3N	5:00am
2225	Flexible	520N	Juarez, Bacilio		2/22/06	3N	5:00am
2580	Flexible	510N	Lemus, Salvador		2/22/06	3N	5:00am
83	Flexible	555N	Lockett, Wayne	<i>Wayne Lockett</i>	2/22/06	3N	5:00am
3053	Flexible	530N	Martinez, Carlos	<i>Carlos Martinez</i>	2/22/06	3N	5:00 AM
20500	Flexible	520N	MC Gee, Kevin			3N	
3217	Flexible	510N	Meza, Filiberto	<i>Filiberto Meza</i>	2/22/06	3N	5:00am
20531	Flexible	520N	Nicholson, Earl	<i>Earl Nicholson</i>	2/22/06	3N	5:00am
20542	Flexible	510N	Norwood, Joseph		2/22/06	3N	5:00am
3879	Flexible	530N	Rodriguez, Fernando		2/22/06	3N	5:00am
4176	Flexible	510N	Serrano, Evelio	<i>EVELIO SERRANO</i>	2/22/06	3N	5:00am
20504	Flexible	510N	Smith, Dean	<i>Dean D. Smith</i>	2/22/06	3N	5:00am
20426	Flexible	530N	Trujillo, Jesus	<i>Jesus Trujillo</i>	2/22/06	3N	5:00am
20562	Flexible	550N	Valladares, Valerino	<i>Valerino Valladares</i>	2/22/06	3N	5:00am

Dee Manning DeeVerne Manning
Michael Lovell Michael Lovell
Michael Lovell
Michael Lovell
Michael Lovell
Michael Lovell
Raudel Perez JR.
Marti Gru
Anacleto Gomez
Alessandro Garcia



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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
20472	Flexible	520N	Carrero, Jose	<i>Carrero, Jose</i>	2/23/06	4N	5:00am
615	Flexible	535N	Castro, Jose	<i>Jose Castro</i>	2/23/06	4N	5:00am
20366	Flexible	510N	Ford, Martin G	<i>Martin G. Ford</i>	2/23/06	4N	5:00am
20574	Flexible	550N	Gonzalez, Humberto	<i>Humberto Gonzalez</i>	2/23/06	4N	5:00am
2130	Flexible	535N	Ibarra, Francisco	<i>Francisco Ibarra</i>	2/23/06	4N	5:00am
3008	Flexible	510N	Mahal, Tej	<i>Tej Mahal</i>	2/23/06	4N	5:00am
3192	Flexible	511N	Mendoza, Mario	<i>Mario Mendoza</i>	2/23/06	4N	5:00am
3022	Flexible	510N	Mondragon, Guillermo		2/23/06	4N	5:00am
3414	Flexible	530N	Morales, Francisco		2/23/06	4N	5:00am
3561	Flexible	565N	Muthalaly, Alexander		2/23/06	4N	5:00am
43	Flexible	535N	Newman, Paul	<i>Paul Newman</i>	2/23/06	4N	5:00am
20518	Flexible	520N	Nunez, Mario		2/23/06	4N	5:00am
3712	Flexible	520N	Perez, Raudel	<i>Raudel Perez</i>	2/23/06	4N	5:00am
20381	Flexible	566N	Rivera, Linda		2/22/06	4N	5:00am
20414	Flexible	510N	Ruiz, Carlos	<i>Carlos Ruiz</i>	2/23/06	4N	5:00am
20553	Flexible	530N	Salazar, Jose M	<i>AJ</i>	2/23/06	4N	5:00am
20351	Flexible	560N	Trot, Sergey	<i>Sergey</i>	2/23/06	4N	5:00am

Jerry Marshall, Kevin McBee, Robert Becker, Jael Solis Cepriano, Alberto Lopez, Fernando Rodriguez, Rosendo Gallegos, and James Galvez.

2-23-06 4N 5:00 AM
2-23-06 4N 5:00 AM
2-23-06 4N 5:00 AM

2-23-06 4N 5:00 AM
2-23-06 4N 5:00 AM

2-23-06 4N 5:00 AM
2-23-06 4N 5:00 AM

2-23-06 4N 5:00 AM
2-23-06 4N 5:00 AM

2-23-06 4N 5:00 AM
2-23-06 4N 5:00 AM

Safety Training FERNANDO RODRIGUEZ 2-23-06 5:00 AM. Hour of Training : _____

2-23-06 5:00 AM

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
139	Flexible	530N	Alvarez, Juan Carlos	Juan Carlos Alvarez	2/24/06	5N	5:00am
20475	Flexible	510N	Calderon, Armando	Armando Calderon	2/24/06	5N	5:00am
930	Flexible	510N	Chandhok, Ashok		2/24/06	5N	5:00am
1400	Flexible	510N	Diaz, Christian		2/24/06	5N	5:00am
20601	Flexible	520N	Diaz, Jaime	Jaime Diaz	2/24/06	5N	5:00am
1433	Flexible	530N	Dimalaluan, Arturo	Arturo Dimalaluan	2/24/06	5N	5:00am
1859	Flexible	520N	Gallegos, Rosendo	Come on 2-23-06	2/24/06	5N	5:00am
20535	Flexible	560N	Garcia, Maria T.	Maria + Garcia	2/24/06	5N	5:00am
1925	Flexible	511N	Godinez, Isac		2/24/06	5N	5:00am
1582	Flexible	510N	Gonzales, Carlos	Carlos Gonzales	2/24/06	5N	5:00am
20603	Flexible	530N	Guzman, Cruz		2/24/06	5N	5:00am
30	Flexible	510N	Lopez, Manuel	Manuel Lopez	2/24/06	5N	5:00am
20544	Flexible	535	Moreno, Crisoforo	CRISOFORO MORENO	2/24/06	5N	5:00am
3612	Flexible	530N	Palacios, Guillermo	Guillermo Palacios JR	2/24/06	5N	5:00am
3988	Flexible	535	Sainsith, Sang		2/24/06	5N	5:00am
4115	Flexible	510N	Santana, Jose	Jose Santana	2/24/06	5N	5:00am
4570	Flexible	520N	Uribe, Silverio	Silverio Uribe	2/24/06	5N	5:00am
20376	Flexible	550N	Villalpando, Juan		2/24/06	5N	5:00am
20619	Flexible	530N	Washington, Bernard	Bernard Washington	2/24/2006	5N	5:00am

Mario Yanez

BACILIO JUAREZ Basilio Juarez

FRANCISCO MORALES

CONRADO ROSA - Conrado Rosa

KAMAL K BAGGA

OSVALDO GERARDO

AGUSTIN — JOHN POWERS

N. 3/20/06 Training

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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept.	Employee Name	Employee Signature	Date
110	Flexible	550	Adukiewicz, Elaine		
20557	Flexible	520N	Alcaraz, Antonio	<i>Antonio Alcoraz</i>	3/20/06
20402	Flexible	520	Allende, Ezequiel		
126	Flexible	530N	Alomar, Mariano		
20606	Flexible	535N	Alonso, James Jr		
135	Flexible	563	Alvarado, Lazaro		
136	Flexible	530	Alvarado, Timoteo		
139	Flexible	530N	Alvarez, Juan Carlos	<i>Juan Carlos Alvarez</i>	3/20/06
20515	Flexible	510N	Anacleto, Eric		
145	Flexible	510	Anacleto, Juan		
150	Flexible	510	Anacleto, Leobardo		
155	Flexible	530	Anaya Sergio		
158	Flexible	560	Anderson, Melvin		
20479	Flexible	530N	Arredondo, Eddie		
176	Flexible	520N	Arreola-Liera, Margarito		
190	Flexible	530	Avila, Carlos		
20633	Flexible	550	Avila, Marcelo		
196	Flexible	510	Aviles, Rodolfo		
200	Flexible	530	Avitia, Esteban		
208	Flexible	530	Avitia, Jorge		
246	Flexible	510	Ayala, Cruz		
266	Flexible	530N	Bagga, Kamal K		
290	Flexible	711	Balicki, Judy		
300	Flexible	520	Ballinas, Antonio		
304	Flexible	550	Balzanto, Patricia		
340	Flexible	530	Barragan, Hector		
330	Flexible	520	Barragan, Rigoberto		
20347	Flexible	563	Barrera, Genovevo		



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ID	Division	Dept	Employee Name	Employee Signature	Date
20519	Flexible	555	Barreto, Jesus		
345	Flexible	812	Barrios, Alicia		
20616	Flexible	510N	Bartley, Antwan		
351	Flexible	530	Bautista, Jose		
20384	Flexible	815	Beahan, Mike		
356	Flexible	530N	Becker, Robert		
359	Flexible	560N	Bednarz, Zbigniew		
355	Flexible	721	Belmont, Louis		
382	Flexible	812	Bialk, Pamela		
390	Flexible	711	Bittenbender, Dianne		
20634	Flexible	510	Bittenbender, Sean		
386	Flexible	812	Blair, Julianne		
441	Flexible	721	Boults, George		
20626	Flexible	510	Brown, Kiwand		
466	Flexible	721	Buchwald, Lawrence		
469	Flexible	565	Buckner, Kaunda		
477	Flexible	565	Bulock, Christina		
20560	Flexible	530	Bustamante, Pedro		
500	Flexible	567	Caballero, Alfonso		
20475	Flexible	510N	Calderon, Armando	<i>Armando S. Calderon.</i>	<i>3/20/06</i>
551	Flexible	510	Campos, Alfonso Jr		
558	Flexible	530N	Campos, Manuel		
540	Flexible	530	Carbajal, Alejandro		
20507	Flexible	510N	Carlisle, Jason		
20472	Flexible	520N	Carrero, Jose		
860	Flexible	510	Casares, Jose Luis		
600	Flexible	555	Casas, Armando Jr		
609	Flexible	530N	Castaneda, Luis	<i>Luis Castaneda</i>	<i>3/20/06</i>

Safety Training

Hour of Training : _____

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ID	Division	Dept.	Employee Name	Employee Signature	Date
1467	Flexible	520	Doroteo, Ramon G		
1476	Flexible	567N	Drzewiecki, Ruth		
1480	Flexible	510	Duarte, Jorge		
1670	Flexible	530	Escamilla, Carlos		
1674	Flexible	530N	Escobedo Raul	R A U L . C Escobedo	
1555	Flexible	510	Estrella, Jose		
1704	Flexible	520	Fabela, Marcelino		
1713	Flexible	813	Farrell, Margarita		
1747	Flexible	510	Fernandez, Bonifacio		
20585	Flexible	510	Ferron, Carl		
1755	Flexible	550	Flores, Alberto		
1820	Flexible	530	Flores, Gabriel		
1830	Flexible	520	Flores, Jesus		
20439	Flexible	555	Flores, Luis		
1850	Flexible	520	Flores, Tiburcio		
20366	Flexible	510N	Ford, Martin G		
1899	Flexible	712	Gajewski, Michael		
1859	Flexible	520N	Gallegos, Rosendo		
1863	Flexible	510	Galvez Sr Margarito		
20459	Flexible	566	Galvez, Francisca		
20397	Flexible	813	Galvez, Sheyla M		
1867	Flexible	510N	Garcia, Alejandro		
1875	Flexible	555	Garcia, Jose		
20535	Flexible	560N	Garcia, Maria T.		
1905	Flexible	530	Garcia, Santiago		
1908	Flexible	721	Genisio, Michael		
.0602	Flexible	520N	Gerardo, Osvaldo	OSVALDO GERARDO	
20635	Flexible	555	Glanville, Maurice		

Safety Training

Hour of Training :

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ID	Division	Dept	Employee Name	Employee Signature	Date
1925	Flexible	511N	Godinez, Isac		
20331	Flexible	520N	Gomez, Anacleto	<i>Anacleto Gomez</i>	3/20/06
1565	Flexible	511N	Gomez, David	<i>David Gomez</i>	
1914	Flexible	815	Goncher, Dennis		
20090	Flexible	566N	Gonzales, Anayely		
1580	Flexible	590N	Gonzales, Antonio		
1575	Flexible	510	Gonzales, Ariel		
1570	Flexible	560	Gonzales, Armando		
1582	Flexible	510N	Gonzales, Carlos	<i>Carlos Gonzales</i>	3/20/06
1585	Flexible	510	Gonzales, Heron		
1617	Flexible	560	Gonzales, Rene		
20574	Flexible	550N	Gonzalez, Humberto		
1936	Flexible	530	Grzeca, Dale		
1920	Flexible	530	Guardado, Miguel		
20358	Flexible	530N	Guereca, Martin		
3900	Flexible	530	Gutierrez, Amador		
1935	Flexible	510N	Gutierrez, Roberto	<i>Roberto Gutierrez</i>	3/20/06
1924	Flexible	530N	Guzik, Pawell		
20603	Flexible	530N	Guzman, Cruz	<i>Cruz Guzman</i>	
1930	Flexible	511	Hansen, Wayne		
1945	Flexible	520	Hennen, Oliver		
20617	Flexible	535	Heredia, Ramon		
1953	Flexible	530N	Hernandez, Angel Jr	<i>Angel Hernandez Jr</i>	3/20/06
2002	Flexible	530	Hernandez, Vicente		
2011	Flexible	520N	Herrera, Ramon		
2030	Flexible	590	Hirst, James		
2055	Flexible	712	Hoffman, Michael		
2105	Flexible	530N	Hurtado, Luis		



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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept.	Employee Name	Employee Signature	Date
2130	Flexible	535N	Ibarra, Francisco		
2150	Flexible	510N	Ivanov, Sergei		
2176	Flexible	711	Jamnik, Margaret		
2195	Flexible	510	Jimenez, Francisco		
3635	Flexible	723	Jordahl, Lori		
2207	Flexible	567N	Joseph, Sunny	Sunny Joseph	
2225	Flexible	520N	Juarez, Bacilio		
20339	Flexible	560N	Kazmierczak, Krzysztof	Kazmierczak, Krzysztof	03-20-06
2300	Flexible	813	Kelley, Linda		
20572	Flexible	565	Kennedy, James		
20622	Flexible	535	Khan, Mohammed		
2302	Flexible	550	Kim, Bumicha		
2303	Flexible	550	Kim, Mi Young Cha		
2310	Flexible	510	King, Robert		
20320	Flexible	566	Kolodziej, Paul		
2510	Flexible	712	Lawrence, Gary		
2470	Flexible	815	Lempa, Christopher		
2580	Flexible	510N	Lemus, Salvador		
2610	Flexible	555	Lepe, Jose		
2635	Flexible	530	Lepe, Rogelio		
11042	Flexible	566	Lezama, Maria		
2750	Flexible	565	Lobo, Leticia		
2763	Flexible	555N	Lockett, Wayne		
20353	Flexible	535	Lopez, Agustin		
2834	Flexible	510N	Lopez, Alberto		
2878	Flexible	567	Lopez, Gerardo		
.0618	Flexible	3535	Lopez, Gustavo		
2885	Flexible	510N	Lopez, Isaias		

Safety Training

Hour of Training :

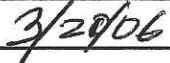
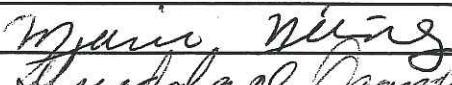
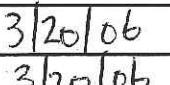
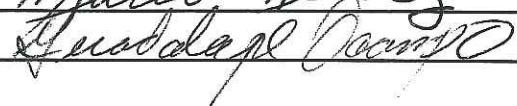
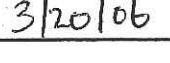
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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date
3500	Flexible	565	Mohiuddin, Azam		
3022	Flexible	510N	Mondragon, Guillermo		
3405	Flexible	511	Montenegro, Paul		
3408	Flexible	511	Montoya, Leobardo		
3414	Flexible	530N	Morales, Francisco		
3413	Flexible	510	Morales, Jose		
3413	Flexible	530	Morales, Jose N		
20573	Flexible	530	Morales, Jose R		
3415	Flexible	510	Moran, Jose		
3421	Flexible	510	Moran, Jose D		
20544	Flexible	535	Moreno, Crisoforo		
3460	Flexible	550	Moreno, Sr., Joe		
20433	Flexible	711	Murphy, Jessica		
3561	Flexible	565N	Muthalaly, Alexander		
3531	Flexible	566	Myers, Eric		
3538	Flexible	560	Nabutovskiy, Slava		
3541	Flexible	555	Nagel, Mike		
3551	Flexible	560N	Napolez, Miguel		
20559	Flexible	550N	Nazaire, Esdras		
3566	Flexible	530	Negron, Amadeo R		
20336	Flexible	520	Neilson, Ben		
20543	Flexible	535N	Newman, Paul		
3560	Flexible	560	Nichols, Richard		
20531	Flexible	520N	Nicholson, Earl		
20518	Flexible	520N	Nunez, Mario		
20480	Flexible	530N	O'Campo, Guadalupe		
3571	Flexible	530	Ochoa, Jose		
3573	Flexible	566	Ocon, Lucia		



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ID	Division	Dept.	Employee Name	Employee Signature	Date
3825	Flexible	818	Rickey, Dale		
20381	Flexible	566N	Rivera, Linda		
20614	Flexible	711	Robertson, Lilia		
3879	Flexible	530N	Rodriguez, Fernando	FERNANDO RODRIGUEZ	3-20-06
20612	Flexible	535	Rodriguez, Fidel Jr		
20615	Flexible	590N	Rodriguez, Joe		
3890	Flexible	555	Rodriguez, Jose		
3882	Flexible	567	Rodriguez, Luis		
3875	Flexible	560	Rodriguez, Marc		
3896	Flexible	550N	Rodriguez, Ruben	Ruben Rodriguez	3/20/06
3906	Flexible	510N	Rosa, Conrado		
20414	Flexible	510N	Ruiz, Carlos		
3971	Flexible	510	Ruiz, Octavio		
3974	Flexible	510	Ruiz, Ricardo		
3950	Flexible	812	Ruppert, James		
3984	Flexible	711	Saenz, Vicki		
3988	Flexible	535	Saisnith, Sang		
4002	Flexible	520N	Salazar, Jose		
20553	Flexible	530N	Salazar, Jose M		
4005	Flexible	510N	Saldana, Arturo		
4010	Flexible	520	Salvarrey, Enrique		
3990	Flexible	555	Samayoa, Alexander		
4039	Flexible	510	Sanchez, Martin		
4060	Flexible	560	Sanchez, Roberto		
4105	Flexible	819	Sanfilippo, James		
4100	Flexible	819	Sanfilippo, Jasper		
4115	Flexible	510N	Santana, Jose		
163	Flexible	520	Santiago, Felix A		

Safety Training

Hour of Training :



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ID	Division	Dept.	Employee Name	Employee Signature	Date
4123	Flexible	530	Santiago, Gerardo		
4148	Flexible	566	Saucedo, Jaime		
20364	Flexible	818	Saucedo, Maria		
20393	Flexible	712	Scholl, Audrey		
20386	Flexible	711	Schwalbach, Fran		
4156	Flexible	530N	Schwarz, Mark	<i>Mark Schwarz</i>	3-20-6
4176	Flexible	510N	Serrano, Evelio		
4185	Flexible	520	Serrato, Jesus A		
4200	Flexible	540	Sharma, Shashi		
4208	Flexible	711	Shino-Pouille, Susan		
4250	Flexible	721	Sinitean, John		
4165	Flexible	565	Skaggs, Jeanne		
20570	Flexible	510N	Skubisz, Slawomir	<i>Skubisz, Slawomir</i>	3-20-06
20504	Flexible	510N	Smith, Dean		
4325	Flexible	711	Smith, Pamela		
4270	Flexible	510	Sosa, Jose		
4275	Flexible	520	Soto, Aaron		
20396	Flexible	814	Soulaka, Hanan		
4315	Flexible	565	Speer, Roy		
20608	Flexible	510N	Stevenson, Steve		
4350	Flexible	814	Sullivan, Karen		
4363	Flexible	535	Szabo, Stephen		
4370	Flexible	813	Szrajer, Angela		
4470	Flexible	566N	Tatarczuch, Wieslaw		
20430	Flexible	530N	Tejada, CEferino		
20590	Flexible	555	Tello, Elder		
4488	Flexible	712	Tinerella, Jefferey		
4505	Flexible	520	Torres, Angel		

Safety Training

Hour of Training : _____



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Instructor: Thomas E Cozza Training: Employee Safety Guidelines

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ID	Division	Dept.	Employee Name	Employee Signature	Date
4523	Flexible	712	Trollen, James	<i>Ryan</i>	
20351	Flexible	560N	Trot, Sergey	<i>Ryan</i>	3.20.06
4527	Flexible	520	Trujillo, Alfonso	<i>Alfonso Trujillo</i>	
20426	Flexible	530N	Trujillo, Jesus	<i>Jesus Trujillo</i>	3/20/06
20533	Flexible	535	Ullah, Arif		
4570	Flexible	520N	Uribe, Silverio		
4606	Flexible	560	Vaisvila, Susan		
4594	Flexible	530N	Valenciano, Gus	<i>Gus Valenciano</i>	3/20/06
4610	Flexible	555	Valero, Luis		
1901	Flexible	711	Valintis, Bianca		
20562	Flexible	550N	Valladares, Valerino		
4617	Flexible	550	Valle, Jose		
4613	Flexible	510	Valle-Acosta, Artemio		
4638	Flexible	560	Veliz, Jose		
20376	Flexible	550N	Villalpando, Juan		
4665	Flexible	711	Vitols, Linda		
4683	Flexible	711	Wallek, William		
20619	Flexible	530N	Washington, Bernard	<i>Bernard Washington</i>	3/20/06
20398	Flexible	711	Weberski, Deborah		
4700	Flexible	818	Wedoff, Thomas		
20371	Flexible	813	Westermayer, Ida		
4701	Flexible	812	White, Robert		
20547	Flexible	712	Willens, Lisabeth		
4800	Flexible	711	Williams, Eileen		
5010	Flexible	721	Wuchenich, John		
5020	Flexible	565	Wyslotsky, Bohdan		
5080	Flexible	511	Yohannan, Baby		

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept.	Employee Name	Employee Signature	Date	Group	Time
110	Flexible	550	Adukiewicz, Elaine			O	
20557	Flexible	520N	Alcaraz, Antonio	Trained on →	3/20/06		5 am
20402	Flexible	520N	Allende, Ezequiel	Ezequiel Allende	3/23/06		1:30
126	Flexible	530N	Alomar, Mariano	MARIANO ALOMAR	3/23/06		5:AM
20606	Flexible	535N	Alonzo, James Jr	James Alonzo Jr.	3/30/06		5:00AM
135	Flexible	563	Alvarado, Lazaro	Lazaro Alvarado	3-28-06		1:30PM
136	Flexible	530	Alvarado, Timoteo	Timoteo Alvarado	3/9/06		1:30AM
139	Flexible	530N	Alvarez, Juan Carlos	Trained on →	3/20/06		5 am
20515	Flexible	510N	Anacleto, Eric	Eric Anacleto	3-30-06		5AM
	Flexible	510	Anacleto, Juan	Juan Anacleto	3/9/06		1:30PM
150	Flexible	510	Anacleto, Leobardo	Leobardo Anacleto			
155	Flexible	530	Anaya Sergio	Sergio Anaya	3/13/06		1:30PM
158	Flexible	560	Anderson, Melvin	Mel Anderson	3/28/06		1:30PM
20479	Flexible	530N	Arredondo, Eddie	Eddy Arredondo	3-23-06		5:AM
176	Flexible	520N	Arreola-Liera, Margarito	Margarito Arreola Liera	3-31-06		5AM
190	Flexible	530	Avila, Carlos	CARLOS AVILA	3-23-06		1:30PM
196	Flexible	510	Aviles, Rodolfo	Rodolfo Aviles	3/13/06		1:30
200	Flexible	530	Avitia, Esteban	Esteban Avitia	3/13/06		1:30
208	Flexible	530	Avitia, Jorge	Jorge Avitia	3/13/06		1:30
246	Flexible	510	Ayala, Cruz	Cruz Ayala	3/17/06		1:30
266	Flexible	530N	Bagga, Kamal K	Kamal Bagga	3/23/06		5 am
290	Flexible	711	Balicki, Judy				
300	Flexible	520	Ballinas, Antonio	Antonio P. Ballinas	3/15/06		1:30
304	Flexible	550	Balzanto, Patricia				
340	Flexible	530	Barragan, Hector	Hector Barragan	3-9-06		1:30
340	Flexible	520	Barragan, Rigoberto	Rigoberto Barragan			
26	Flexible	563	Barrera, Genovevo	Genovevo Barrera	3-23-06		1:30
20519	Flexible	555	Barreto, Jesus	JESUS Barreto	3/9/06		1:30



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Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Actor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
345	Flexible	711	Barrios, Alicia				
20616	Flexible	510N	Bartley, Antwan	<i>Antw BTD</i>	3/9/06		1:30 PM
351	Flexible	530	Bautista, Jose	<i>Jose Bautista</i>	3/13/06		1:30 PM
20384	Flexible	815	Beahan, Mike				
356	Flexible	530N	Becker, Robert	<i>Robert Becker</i>	3-24-06		5:00 A.M.
359	Flexible	560N	Bednarz, Zbigniew				
355	Flexible	721	Belmont, Louis				
20592	Forming	3535	Benitez, Juan			O	
382	Flexible	812	Bialk, Pamela				
	Flexible	711	Bittenbender, Dianne				
386	Flexible	812	Blair, Julianne				
441	Flexible	721	Boults, George				
20163	Forming	3555	Braney, Richard		3/10/2006	E	9:30am
20626	Flexible	510	Brown, Kiwanda	<i>KiwAND Brown</i>	3-17-06		1:30 PM
466	Flexible	721	Buchwald, Lawrence				
469	Flexible	565	Buckner, Kaunda				
477	Flexible	565	Bulock, Christina				
20560	Flexible	530	Bustamante, Pedro	<i>Pedro Bustamante</i>	3/13/06		1:30 PM
500	Flexible	567	Caballero, Alfonso	<i>Alfonso Caballero</i>	3-28-06		11:30 PM
20475	Flexible	510N	Calderon, Armando		trained on →	3/20/06	5am
551	Flexible	510	Campos, Alfonso Jr	<i>Alfonso (Anto) Jr.</i>	3-15-06		1:30 PM
558	Flexible	530N	Campos, Manuel	<i>Manuel Campos</i>			
540	Flexible	530	Carbajal, Alejandro	<i>Alex-C</i>	3-17-06		1:30 pm
20593	Forming	3535N	Carbral, Reynaldo		3/6/2006	D	6:00am
20507	Flexible	510N	Carlisle, Jason	<i>JASON P CARLISLE</i>	3/31/06		5:00 AM
20472	Flexible	520N	Carrero, Jose				
	Flexible	510	Casares, Jose	<i>Jose Luis Casares</i>	3/9/06		1:30 pm
600	Flexible	555	Casas, Armando Jr	<i>Armando Casas</i>	3/13/06		1:30 PM

Safety Training

Joel Solis

Joel Solis

Hour of Training :



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Actor: Thomas E Cozza

Training: Employee Safety Guidelines

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ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
609	Flexible	530N	Castaneda, Luis	Trained on 3/20/06	3/20/06		5am
615	Flexible	535N	Castro, Jose				
20382	Flexible	711	Catalano, Marie				
869	Flexible	560	Cellar, Peter	Peter Cellar	03/13/06		1:30
875	Flexible	560N	Cesevicius, Jonas	Jonas Cesevicius	03/30/06		5am
930	Flexible	510N	Chandhok, Ashok	A.K. Chandhok	3/30/06		
20539	Flexible	815	Chenniappa, Senthil				
964	Flexible	567	Cheperka, Gennell	Gennell Cheperka	3/13/06		1:30
20468	Flexible	711	Christense, Sheldine				
5	Flexible	520N	Cisneros, Bernardo	Bernardo Cisneros	3-24-06		5AM
20486	Flexible	520N	Coleman, Michael	Trained on	3/21/06		5AM
1200	Flexible	721	Conley, Dewey				
1255	Flexible	560	Contreras, Alfredo	Alfredo Contreras	3/13/06		1:30
1275	Flexible	510	Contreras, Santos	Santos Contreras	3/17/06		
1280	Flexible	510	Corral, Salvador	Salvador Corral	3/15/06		1:30
1300	Flexible	590	Cozza, Thomas	Thomas Cozza			
20549	Flexible	535N	Cruz, Ramon				
1325	Flexible	590	Cummings, Terrence				
925	Flexible	510	Czertowicz, Wieslaw	Wieslaw Czertowicz	3/17/06		1:30 PM
1377	Flexible	530	De La Torre, Jose	Jose De La Torre	3/13/06		1:30PM
20359	Flexible	818	Debortoli, Clara				
1390	Forming	3560	Delgado, Imeldo	Imeldo Delgado	3/6/2006	B	6:30PM
1400	Flexible	510N	Diaz, Christian	Christian Diaz	3-31-06		5:00AM
20548	Flexible	510N	Diaz, David	David Diaz	3/30/06		
20541	Flexible	510N	Diaz, Francisco	Francisco Diaz	3/30/06		
20601	Flexible	520N	Diaz, Jaime	Jaime Diaz	3-24-06		5:00 AM
	Flexible	520N	Diaz, Reynaldo	Reynaldo Diaz	3/21/06		5AM
1433	Flexible	530N	Dimalaluan, Arturo	Arturo Dimalaluan	3/24/06		6AM

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
1450	Flexible	711	Dominguez, Fernanda				
1463	Flexible	511	Doroteo, Engelberto	Engelberto Doroteo	3-16-06		1:30
1467	Flexible	520	Doroteo, Ramon G	Ramon G Doroteo	3-23-06		1:30
1476	Flexible	567N	Drzewiecki, Ruth	Ruth Drzewiecki	3-30-06		5:00
1480	Flexible	510	Duarte, Jorge	Jorge Duarte	3-15-06		1:30
1670	Flexible	530	Escamilla, Carlos	Carlos Escamilla	3-9-06		1:20PM
1674	Flexible	530N	Escobedo Raul	Raul Escobedo Trained on	3-21-06		5AM
1555	Flexible	510	Estrella, Jose	Jose Estrella	3-17-06		1:30
1704	Flexible	520	Fabela, Marcelino	Marcelino Fabela	3/15/06		1:30 PM
13	Flexible	813	Farrell, Margarita				
1747	Flexible	510	Fernandez, Bonifacio	Bonifacio Fernandez	3-15-06		1:30
20585	Flexible	510	Ferron, Carl	Carl L. Ferron	3-13-06		1:30 p
1753	Forming	3516	Fink, Bonnie		3/6/2006	D	6:00am
20385	Forming	3536	Fitak, Vasiliy	Vasiliy Fitak	3/12/2006	E	5:30pm
1755	Flexible	550	Flores, Alberto	Alberto Flores	3/13/06		1:30PM
1820	Flexible	530	Flores, Gabriel	Gabriel Flores	3/15/06		
1830	Flexible	520	Flores, Jesus	Jesus Flores	3/13/06		1:30PM
20582	Forming	3560	Flores, Jose F			O	
20439	Flexible	555	Flores, Luis	Luis Flores	3-9-06		1:30 pm
1850	Flexible	520	Flores, Tiburcio	Tiburcio Flores	3-13-06		1:30pm
20366	Flexible	510N	Ford, Martin G	Martin G. Ford	3/29/06		5:00 AM
1854	Forming	3516	Forowycz, Roman		3/6/2006	B	5:00am
1899	Flexible	712	Gajewski, Michael	Michael Gajewski	3-9-06		1:30pm
1859	Flexible	520N	Gallegos, Rosendo	Trained on	3-21-06		5AM
1863	Flexible	510	Galvez Sr Margarito	Margarito Galvez	3/15/06		1:30
2044	Flexible	566	Galvez, Francisca				
2045	Flexible	813	Galvez, Sheyla M				
1867	Flexible	510N	Garcia, Alejandro	Alejandro Garcia	3-29-06		5am

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Author: Thomas E Cozza

Training: Employee Safety Guidelines

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ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
1875	Flexible	555	Garcia, Jose	<i>Jose Garcia</i>	3-15-06		1:30
20535	Flexible	560N	Garcia, Maria T.	<i>Maria T Garcia</i>	3/30/06		5:00 AM
1905	Flexible	530	Garcia, Santiago	<i>Santiago Garcia</i>	3/13/06		1:30 PM
1908	Flexible	721	Genisio, Michael			o	
20602	Flexible	520N	Gerardo, Osvaldo	trained on →	3/20/06		5am
1925	Flexible	511N	Godinez, Isac	<i>ISAC GODINEZ</i>	3/31/06		5:00 AM
20331	Flexible	520N	Gomez, Anacleto	trained on →	3/20/06		5am
1565	Flexible	511N	Gomez, David	trained on →	3/20/06		5am
1914	Flexible	815	Goncher, Dennis			o	
90	Flexible	566N	Gonzales, Anayely	<i>Anayely Gonzales</i>			
1580	Flexible	590N	Gonzales, Antonio	<i>Antonio Gonzales</i>	3-31-06		
1575	Flexible	510	Gonzalez, Ariel	<i>Ariel Gonzalez</i>	3/23/06		
1570	Flexible	560	Gonzales, Armando	<i>Armando Gonzalez</i>	3/13/06		13:30
1582	Flexible	510N	Gonzales, Carlos	trained on →	3/20/06		5am
1585	Flexible	510	Gonzales, Heron	<i>Heron Gonzalez</i>	03/15/06		1:30 PM
1617	Flexible	560	Gonzales, Rene	<i>Rene Gonzalez</i>	03/17/06		1:30 PM
20526	Forming	3536N	Gonzalez, Alegandro				
20574	Flexible	550N	Gonzalez, Humberto	Trained on	3/21/06		5AM
1936	Flexible	530	Grzeca, Dale	<i>Dale Grzeca</i>	3/23/06		1:30 PM
1920	Flexible	530	Guardado, Miguel	<i>Miguel Guardado</i>	03-17-06		1:30 PM
20358	Flexible	530N	Guereca, Martin	<i>Martin Guereca</i>	3-23-06		5:00 AM
3900	Flexible	530	Gutierrez, Amador	<i>AMADOR GUTIERREZ</i>	3-17-06		1:30 PM
1935	Flexible	510N	Gutierrez, Roberto	trained on →	3/20/06		5am
1924	Flexible	530N	Guzik, Pawell				
20603	Flexible	530N	Guzman, Cruz	Trained on	3-21-06		5AM
1930	Flexible	511	Hansen, Wayne	<i>Wayne Hansen</i>	3/13/06		1:30PM
12	Flexible	520	Hennen, Oliver	<i>Oliver Hennen</i>	3/28/06		1:30PM
20617	Flexible	535	Heredia, Ramon	<i>Ramon Heredia</i>	3-28-06		1:30 PM

Safety Training

Hour of Training : _____

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Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
1953	Flexible	530N	Hernandez, Angel Jr	Trained on VICENT HERNANDEZ	3/20/06		5am
2002	Flexible	530	Hernandez, Vicente	RAMON HERRERA	3/21/06		5AM
2011	Flexible	520N	Herrera, Ramon	RAMON HERRERA	3-23-06		5 AM
2030	Flexible	590	Hirst, James			O	
2055	Flexible	712	Hoffman, Michael	MICHAEL HOFFMAN	3/23/2006	O	1:30pm
2105	Flexible	530N	Hurtado, Luis	Luis Hurtado			
2130	Flexible	535N	Ibarra, Francisco				
2150	Flexible	510N	Ivanov, Sergei	Sergei Ivanov	03/31/06		5:00
2176	Flexible	711	Jamnik, Margaret			O	
215	Flexible	510	Jimenez, Francisco	FRANCISCO JIMENEZ	3/17/06		
3635	Flexible	723	Jordahl, Lori			O	
2207	Flexible	567N	Joseph, Sunny	Trained on	3/21/06		5AM
2225	Flexible	520N	Juarez, Bacilio	Trained on	3/20/06		5am
20339	Flexible	560N	Kazmierczak, Krzysztof	Trained on	3/20/06		5am
2300	Flexible	813	Kelley, Linda			O	
20572	Flexible	565	Kennedy, James			O	
20622	Flexible	535	Khan, Mohammed				
2302	Flexible	550	Kim, Bumicha			O	
2303	Flexible	550	Kim, Mi Young Cha			O	
2310	Flexible	510	King, Robert				
20320	Flexible	566	Kolodziej, Paul			O	
20326	Forming	35900	Lajdorff, Przemyslaw				
2510	Flexible	712	Lawrence, Gary	Gary Lawrence	3/23/2006	O	1:30pm
2470	Flexible	815	Lempa, Christopher			O	
2580	Flexible	510N	Lemus, Salvador	Salvador Lemus	3/31/06		
2611	Flexible	555	Lepe, Jose	Jose Luis Lepe	3/13/06		1:30
260	Forming	3555	Lepe, Luis A				
2635	Flexible	530	Lepe, Rogelio				

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Instructor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
11042	Flexible	566	Lezama, Maria	Maria Lezama	3-17-06		1:30PM
20421	Forming	3711	Lindgren, Ellen			O	
2750	Flexible	565	Lobo, Leticia				
2763	Flexible	555N	Lockett, Wayne	Wayne Lockett	3-24-06		
20353	Flexible	535	Lopez, Agustin				
2834	Flexible	510N	Lopez, Alberto	Alberto Lopez	3-30-06		5:00 AM
2878	Flexible	567	Lopez, Gerardo	Gerardo Lopez	3-17-06		1:30PM
20618	Flexible	535	Lopez, Gustavo				
2885	Flexible	510N	Lopez, Isaias				
20	Flexible	510N	Lopez, Manuel	Manuel Lopez	3-30-06		5-AM
20370	Flexible	520	Louis, Jean Bertrand	Jean Louis	3-17-06		11:30PM
2950	Flexible	535	Lovett, Michael				
2960	Forming	3530	Macias, Jose	Jose Macias	3-13-06		1:30
2975	Flexible	540	Madrigal, Antonio	Antonio Madrigal	3-13-06		1:30
3008	Flexible	510N	Mahal, Tej	Tej Mahal	3-08-06		5:00 AM
3006	Flexible	721	Mahr, John			O	
3028	Flexible	560	Mangat, Kanwaljit			O	
3030	Flexible	590	Mangia, Sam			O	
3033	Flexible	723	Maniola, Mary			O	
20483	Flexible	530N	Manning, Lee	Leanne Lee	3/30/06		5:00
3042	Forming	3535	Marquez, Gustavo				
20390	Forming	3535	Marroquin, Jr., Sergio				
20594	Forming	3560	Marroquin, Sr Sergio	Sergio Marroquin, SR.	3/13/06		1:30PM
20561	Flexible	520N	Marshall Jerry	Jerry Marshall	3/23/06	L	5:00 AM
3053	Flexible	530N	Martinez, Carlos		Trained on 3/21/06		5AM
3055	Flexible	530	Martinez, Hector	Hector Martinez	3/24/06		5AM
3056	Flexible	560N	Martinez, Humberto				
3075	Flexible	520	Martinez, Jose	JOSE MARTINEZ	3-18-06	L	1-30



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Actor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
3084	Flexible	560	Martinez, Miguel				
20500	Flexible	520N	MC Gee, Kevin	Kevin OMalle	3-13-06		1:30 PM
20467	Flexible	711	MC Nutt, Shirley			O	
3105	Flexible	510	Mederos, Crescencio	Crescencio Mederos C.	3-23-06		1:30 PM
3150	Flexible	510N	Melendez, Marvin	Marvin R. Melendez	3/30/06		
3170	Flexible	550	Mendez, Benjamin	Benjamin MENDEZ	3/13/06		1:30 PM
3174	Flexible	550	Mendez, Jesus	Jesus Mendez	3/9/06		1:30 PM
3180	Flexible	511	Mendoza, Esau	Esau Mendoza	3/13/06		1:30 PM
3192	Flexible	511N	Mendoza, Mario	Mario Mendoza	3/30/06		5:45 AM
34	Flexible	520N	Mendujano, Noel	Noel Mendujano	3/6/06		SAM
3325	Flexible	723	Mento, Debra			O	
3217	Flexible	510N	Meza, Filiberto	Filiberto Meza	3/31/06		
20414	Flexible	721	Miller, Michael			O	
3500	Flexible	565	Mohiuddin, Azam				
3022	Flexible	510N	Mondragon, Guillermo	G. Mondragon	3/24/06		SAM
20583	Forming	3590	Montefusco, Pat			O	
3405	Flexible	511	Montenegro, Paul	Paul Montenegro	3-13-06		1:30
3408	Flexible	511	Montoya, Leobardo	LEOBARDO Montoya	3-13-06		1:30
3414	Flexible	530N	Morales, Francisco	Francisco Morales			
3413	Flexible	510	Morales, Jose	Jose Morales	03-17-06		1:30PM
3413	Flexible	530	Morales, Jose N	JOSE N. Morales	3-15-06		1:30PM
20573	Flexible	530	Morales, Jose R	Jose Rene Morales	3-17-06		1:30PM
3415	Flexible	510	Moran, Jose	Jose moran	3-17-06		1:30PM
3421	Flexible	510	Moran, Jose D	Jose D. Moran	3-17-06		
20544	Flexible	535	Moreno, Crisoforo				
3460	Flexible	550	Moreno, Sr., Joe	Joe Moreno Sr.	3-15-06		1:30PM
43	Flexible	711	Murphy, Jessica			O	
3561	Flexible	565N	Muthalaly, Alexander	Alexander Muthalaly	03-30-06	-	5 Day

Safety Training

Hour of Training :

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
3531	Flexible	566	Myers, Eric	<i>Eric Myers</i>	3/15/06		1:30 PM
3538	Flexible	560	Nabutovskiy, Slava	<i>SLAVA NABUTOVSKIY</i>	3/13/06		1:30 PM
3541	Flexible	555	Nagel, Mike	<i>Mike Nagel</i>	3/9/06		1:30 PM
3551	Flexible	560N	Napolez, Miguel	<i>Miguel Napolez</i>	3/24/06		5AM
20559	Flexible	550N	Nazaire, Esdras	Trained on	3/21/06		5AM
3566	Flexible	530	Negron, Amadeo R	<i>Amadeo Rodriguez</i>			
20336	Flexible	520	Neilson, Ben	<i>Ben Neilson</i>	3/17/06		130 pm
3555	Forming	3536	Nesesyuk, Aleksandr				
20543	Flexible	535N	Newman, Paul				
3560	Flexible	560	Nichols, Richard	<i>Richard Nichols</i>	3/9/06		1:30pm
20531	Flexible	520N	Nicholson, Earl	<i>Earl Nicholson</i>	3-24-06		5am
20542	Flexible	510N	Norwood, Joseph				
20518	Flexible	520N	Nunez, Mario	Trained on	3/20/06		5am
20480	Flexible	530N	O'Campo, Guadalupe	Trained on	3/20/06		5am
3571	Flexible	530	Ochoa, Jose				
3573	Flexible	566	Ocon, Lucia	<i>Lucia Ocon</i>	3-15-06		1:30pm
3569	Flexible	530N	Ocon, Oscar	<i>Oscar Ocon</i>	3-23-06		1:30
3572	Flexible	530	Oliva, Efrain	<i>Efrain Oliva</i>	03-15-06		1:30
3577	Flexible	3530	Olivares, Jose	<i>Jose Olivares</i>	3-13-06		1:30pm
3575	Flexible	567	Ontiveros, Juan	<i>Juan Ontiveros</i>	3-23-06		1:30pm
20378	Flexible	550	Ordaz, Rafael				
3581	Flexible	535N	Orozco, Juan				
3604	Flexible	723	Pacyniak, Eric			0	
3610	Flexible	530	Pahua, Jose	<i>JOSE-Pahua</i>	3/23/06		1:30
3613	Flexible	560	Pala, Jan	<i>Jan Pala</i>	3/13/06		1:30PM
3617	Flexible	530N	Palacios, Guillermo	Trained on	3/21/06		5AM
	Flexible	555	Patel, Jitendrakumar	<i>J. Patel</i>	3/13/06		1:30 PM
3634	Flexible	540N	Patel, Nikul				



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Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Actor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
3642	Flexible	555	Pelayo, Hugo	Hugo Pelayo	3-15-06		1:30
3650	Flexible	520	Pelayo, Jose L.				
3656	Flexible	510	Pelayo, Ruben	Ruben Pelayo	3-9-06		1:30
3670	Flexible	530	Pena, Conrado	CONRADO PENA	3-17-06		1:30
3677	Flexible	818	Pepsnik, Kathleen			O	
3707	Flexible	555	Perez, Manuel	Manuel Perez	3-15-06		1:30
3710	Flexible	530	Perez, Nolberto	nolberto perez	3-15-06		1:30
3712	Flexible	520N	Perez, Raudel		Trained on	3/21/06	SAM
3713	Flexible	530N	Perez, Raudel J.R.	Raudel Perez.		3/23/06	5:00 AM
184	Forming	3555N	Perez, Fernando				
3730	Flexible	510N	Peterson, Cass M	Cass Peterson	3-30-06		5:00 AM
20334	Flexible	555N	Pilcher, Maurice	Maurice Pilcher	3/24/06		5AM
20611	Forming	3530N	Pittman, Isaac		Trained on	3/11/06	SAM.
1405	Flexible	711	Pope, Kathleen			O	
3752	Flexible	3535	Pope, Triandos	Triandos Pope	3/17/06		1:30 PM
3755	Forming	3536	Popovich, Igor	Igor Popovich	3-9-06		1:30pm
20350	Flexible	530N	Powers, John		Trained on	3-21-06	5AM
3760	Flexible	711	Prescott, James			O	
20333	Flexible	535	Proa, Jose				
3771	Flexible	510N	Ramirez, Armando	Armando Ramirez	3-29-06		5:00 AM
3779	Flexible	510	Ramirez, Juan	Juan Ramirez	3/9/06		1:30 PM
20427	Forming	3535	Reece, John				
20464	Flexible	550	Reyes, Cleofas	Cleofas Reyes	3/9/06		1:30 PM
3825	Flexible	818	Rickey, Dale			O	
20381	Flexible	566N	Rivera, Linda	Linda Rivera	3-31-6		5AM
20614	Flexible	711	Robertson, Lilia			O	
	Flexible	530N	Rodriguez, Fernando		Trained on	3-21-06	5AM
20612	Flexible	535	Rodriguez, Fidel Jr	Fidel Rodriguez	3-31-06		5AM

Safety Training

Hour of Training :

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
20615	Flexible	590N	Rodriguez, Joe				
3890	Flexible	555	Rodriguez, Jose	Jose A Rodriguez	3/9/06		1:30PM
3882	Flexible	567	Rodriguez, Luis	Luis A. Rodriguez	3/23/06		1:30PM
3875	Flexible	560	Rodriguez, Marc	Marc Rodriguez	3-15-06		1:30PM
3896	Flexible	550N	Rodriguez, Ruben		3-20-06		5am
3906	Flexible	510N	Rosa, Conrado	Conrado Rosa	3-31-06		5: am
20491	Forming	355500N	Rucker, Ernest				
20414	Flexible	510N	Ruiz, Carlos				
3971	Flexible	510	Ruiz, Octavio	Octavio Ruiz	3-17-06		1:30PM
14	Flexible	510	Ruiz, Ricardo	Ricardo Ruiz	3/9/06		1:30PM
3950	Flexible	812	Ruppert, James			O	
3984	Flexible	711	Saenz, Vicki			O	
20392	Forming	3535	Sainsith, John				
3988	Flexible	535	Sainsith, Sang	Sang Sainsith	3-16-06		1:30PM
4002	Flexible	520N	Salazar, Jose	Jose L Salazar			
20553	Flexible	530N	Salazar, Jose M	Jose M Salazar	3-14-06		5:00
4005	Flexible	510N	Saldana, Arturo	Arturo Saldana	3/31/06		5am
4010	Flexible	520	Salvarrey, Enrique	Enrique Salvarrey	3/15/06		1:30
3990	Flexible	555	Samayoa, Alexander			O	
4039	Flexible	510	Sanchez, Martin	Martin Sanchez	3/9/06		1:30PM
4060	Flexible	560	Sanchez, Roberto	Roberto Sanchez	3-30-06		5:00AM
20623	Forming	3535	Sanchez, Victor				
4105	Flexible	819	Sanfilippo, James			O	
4100	Flexible	819	Sanfilippo, Jasper			O	
4115	Flexible	510N	Santana, Jose				
162	Flexible	520	Santiago, Felix A				
	Flexible	530	Santiago, Gerardo	Gerardo M Santiago	3-15-06		1:30PM
4148	Flexible	566	Saucedo, Jaime		3/15/06		1:30pm



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Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Actor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
20364	Flexible	818	Saucedo, Maria			O	
20393	Flexible	712	Scholl, Audrey	B Scholl	3/13/2006	O	1:30pm
20386	Flexible	711	Schwalbach, Fran			O	
4156	Flexible	530N	Schwarz, Mark	trained on → 3/20/06			5am
4176	Flexible	510N	Serrano, Evelio	EVELIO-SERRANO	3-29-06		5-AM
4185	Flexible	520	Serrato, Jesus A	JESOS A SERRATO	3/13/06		1:30PM
4200	Flexible	540	Sharma, Shashi	Shashi K Sharma	3-17-06		
4208	Flexible	711	Shino-Poule, Susan			O	
4250	Flexible	721	Sinitean, John			O	
5	Flexible	565	Skaggs, Jeanne			O	
20570	Flexible	510N	Skubisz, Slawomir	trained on → 3/26/06			5am
20504	Flexible	510N	Smith, Dean	Dean D. Smith	3-29-06		5am
4325	Flexible	711	Smith, Pamela			O	
4270	Flexible	510	Sosa, Jose	JOSE SOSA	03-05-06		13:30 AM
4275	Flexible	520	Soto, Aaron	Aaron Soto	03/11/06		13:30 PM
20396	Flexible	814	Soulaka, Hanan			O	
4315	Flexible	565	Speer, Roy			O	
20608	Flexible	510N	Stevenson, Steve	Steve Stevenson	3-15-06		1:30
4350	Flexible	814	Sullivan, Karen			O	
4363	Flexible	535	Szabo, Stephen				
4370	Flexible	813	Szrajer, Angela			O	
20571	Forming	3535	Tapia, Horasio				
4470	Flexible	566N	Tatarczuch, Wieslaw				
20430	Flexible	530N	Tejada, CEferino				
20590	Flexible	555	Tello, Elder	Elder Tello	3-9-06		1:30
20521	Forming	3536N	Thurman, Lamar				
	Flexible	712	Tinerella, Jefferey	Jeffery Tinerella	3/9/06		1:30PM
4505	Flexible	520	Torres, Angel	Angel Torres	3-15-06		1:30PM

Safety Training

Hour of Training :



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Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Actor: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
20624	Forming	3535	Torres, Hugo				
20625	Forming	3535	Torres, Jorge	Jorge Torres	3/13/06		
4523	Flexible	712	Trollen, James			O	
20351	Flexible	560N	Trot, Sergey	Sergey Trot	3/20/06		5am
4527	Flexible	520	Trujillo, Alfonso	Alfonso Trujillo	3/17/06		
20426	Flexible	530N	Trujillo, Jesus	Jesus Trujillo	3/20/06		5am
20533	Flexible	535	Ullah, Arif				
4570	Flexible	520N	Uribe, Silverio	Silverio Uribe	3/30/06		S.A.M
4606	Flexible	560	Vaisvila, Susan				
4	Flexible	530N	Valenciano, Gus	Gus Valenciano	3/20/06		5am
4610	Flexible	555	Valero, Luis				
1901	Flexible	711	Valintis, Bianca			O	
20562	Flexible	550N	Valladares, Valerina ¹¹⁰	VALERIANO VALLADARES	3-30-06		5-00
4617	Flexible	550	Valle, Jose	Jose Valle	3/15/06		1:30pm
4613	Flexible	510	Valle-Acosta, Artemio	Artemio Valle	3/9/06		1:30PM
4638	Flexible	560	Veliz, Jose	Jose Veliz	3/9/06		1:30PM
20376	Flexible	550N	Villalpando, Juan	JUAN VILLALPANDO	3-30-06		5:00 AM
20368	Forming	3535N	Vining, Donna			O	
4665	Flexible	711	Vitols, Linda			O	
4674	Forming	353500	Vroman, Wayne	Wayne Vroman	3/17/06		
4683	Flexible	711	Wallek, William			O	
20619	Flexible	530N	Washington, Bernard	Washington	3-21-06		5AM
20398	Flexible	711	Weberski, Deborah			O	
4700	Flexible	818	Wedoff, Thomas			O	
20483	Forming	3813	Wesoloski, Debbie			O	
20564	Forming	3530	West, Milton	West	3/6/06		5AM
46	Flexible	813	Westermayer, Ida			O	
4701	Flexible	812	White, Robert			O	

Safety Training

Hour of Training :



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Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Facet: Thomas E Cozza

Training: Employee Safety Guidelines

Location: 1900 Pratt Blvd Elk Grove Village IL, 60007 (Training Center)

ID	Division	Dept	Employee Name	Employee Signature	Date	Group	Time
20547	Flexible	712	Willens, Lisabeth	Lisabeth Willens	3/9/06		1:30
20509	Forming	3555	Williams, Christopher				
4800	Flexible	711	Williams, Eileen		O		
20596	Forming	3711	Wright, Jennifer		O		
5010	Flexible	721	Wuchenich, John		O		
5020	Flexible	565	Wysotsky, Bohdan		O		
5080	Flexible	511	Yohannan, Baby	Babu Yohannan	3/13/06		1:30
			Vasil Vigusk	Vasil Vigusk	3/9/06		1:30

Jose Luis Cazares 3/9/06 1:30PM

Benjamin Mendez

Vasiliy Fitalk 03-13-06

Armando Casas 03-13-06

Fernando Pina 3-21-06 5AM

MARCELO AVILA 3-23-06

Humberto MARTINEZ - 3-24-06

Miguel Angel Raygoza Miguel Angel Raygoza 3-28-06

Maurice Glanville MGL 3-28-06

Saul Ojeda - 3-30-06



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Flexible Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

FLEXIBLE DIVISION

Effective Date:

Approved By:

March 13, 2006

The following list indicates employees designated to be contacted after hours in the year 2006 should an emergency situation arise. The individuals with phone numbers are only to be contacted from plant personnel in case of an emergency. ADT or ADS has a list of individuals to be contacted if an alarm goes off.

Designated personnel to contact after hours:

Name	Position	Telephone
1. Kevin Mangat	Maintenance Manager	847-344-3911
2. Jim Hirst	VP of Manufacturing	847-343-0894
3. Tom Wedoff	VP of Finance	630-408-4343
4. Sam Mangia	Shift Manager	847-561-1129
5. Tony Gonzalez	Shift Manager	847-561-3083
6. Terry Cummings	Press Manager	847-344-2864
7. Tom Cozza	Safety, Sanitation & Compliance Manager	847-344-4574
8. Alex Samayoa	Materials/Warehouse Manager	847-344-1041

NB 2006

Designated personnel at facility who are on duty, shift, and department:

Name	Position	Shift	Telephone
9. Leo Anacleto	Group Leader (Press)	1	847-439-8570
10. Bob King	Group Leader (Press)	1	847-439-8570
11. Leo Montoya	Group Leader (Mounting)	1	847-439-8570
12. Oliver Hennen	Group Leader (Lamination)	1	847-439-8570
13. Ben Nielsen	Group Leader (Lamination)	1	847-439-8570
14. Lazaro Alvarado	Group Leader (Production Scheduler)	1	847-439-8570
15. Alex Carbajal	Group Leader (Slitting)	1	847-439-8570
16. Joe Rodriguez	Shift Plant Supervisor	2	847-439-8570
17. Serge Ivanov	Group Leader (Press)	2	847-439-8570
18. Cass Petersen	Group Leader (Press)	2	847-439-8570
19. Marty Ford	Group Leader (Press)	2	847-439-8570
20. Silverio Uribe	Group Leader (Lamination)	2	847-439-8570

Thanks,

Thomas E. Cozza

Thomas E. Cozza

Safety, Sanitation & Compliance Manager



950 Pratt Blvd. • Elk Grove Village, IL 60007, USA • Phone: 847-439-8570 • Fax: 847-439-8589 • www.clearlam.com
Flexible Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

FLEXIBLE DIVISION

Effective Date: 04/17/2007

Approved By: Thomas E. Cozza

April 17, 2007

The following list indicates employees designated to be contacted after hours in the year 2007 should an emergency situation arise. The individuals with phone numbers are only to be contacted from plant personnel in case of an emergency. ADT or ADS has a list of individuals to be contacted if an alarm goes off.

Designated personnel to contact after hours:

Name	Position	Telephone
1. Kevin Mangat	Maintenance Manager	847-344-3911
2. Jim Hirst	VP of Manufacturing	847-343-0894
3. Tom Wedoff	VP of Finance	630-408-4343
4. Joe Rodriguez	Shift Manager	847-5611129
5. Tony Gonzalez	Shift Manager (Night Shift)	847-561-3083
6. Lenny Bastidas	Director Press & Extrusion	815-530-5278
7. Tom Cozza	Safety, Sanitation & Compliance Director	847-344-4574
8. Alex Samayoa	Materials/Warehouse Manager	847-344-1041

Designated personnel at facility who are on duty, shift, and department:

Name	Position	Shift	Telephone
9. Leo Anacleto	Group Leader (Press)	1	847-439-8570
10. Bob King	Group Leader (Press)	1	847-439-8570
11. Leo Montoya	Group Leader (Mounting)	1	847-439-8570
12. Oliver Hennen	Group Leader (Lamination)	1	847-439-8570
13. Alex Carbajal	Group Leader (Slitting)	1	847-439-8570
14. Cass Petersen	Group Leader (Press)	1	847-439-8570
15. Silverio Uribe	Group Leader (Lamination)	2	847-439-8570
16. Andy Clemente	Group Leader (Press)	2	847-439-8570
17. Auturo Dimalaluan	Group Leader (Slitting)	2	847-439-8570
18. Guillermo Mondragon	Group Leader (Press)	2	847-439-8570

Thanks,

Thomas E. Cozza

Thomas E. Cozza

Safety, Sanitation & Compliance Manager

10/29/2007

Alexian Brothers Corporate Health Services
Company Profile for Clear Lam Packaging

Page 1

Company Information

Company Name:	Clear Lam Packaging	ID:	CLLA01	Corporate Office
Main Address:	1950 Pratt Blvd. Elk Grove Village, IL 60007-	Alt Company ID:		
		Company #:	CLLA	# of Employees: 0
		FEIN:		
NAICS Code:		Main Contact:	Tom Cozza	
Company Type:		Phone:	847-344-4574	
User Code:		Fax:	224-265-6576	
Sales Rep:	Beth Paulsen	Email:	tcozza@clearlam.com	
Last Contact:	10/25/2007	Next Contact:	10/31/2007	Client Since: 01/01/1999 Active
Comment:	Rapid/BAT			
Memo:	Company main # 847-439-8570			

Tom Cozza - All workers Comp info including DS and BATs
KAthy Pepsnik - All other info.

Notify Tim Cozza if authorizations take more than 48 hours.
Alt. Contact: Kathy Pepsnik 847-378-1176--only if Tom Cozza is not available!

Account Information

Self-Pay Billing	Contact: Tom Cozza Phone: 847-344-4574 Fax: 224-265-6576	Bill To:	Tom Cozza Clear Lam Packaging 1950 Pratt Boulevard Elk Grove Vlg., IL 60007- Phone: 847-344-4574 ext.
Workers' Comp Billing	Plan: LIMU04 Liberty Mutual Insurance Group: Policy: Phone: 309-685-7625 Fax: 603-334-0267	Bill To:	Claims Department Liberty Mutual Insurance 4505 North Rockwood Rd. P.O. Box 9340 Peoria, IL 61612-9340 Phone:

Departments/Contacts

DOTDS	<i>Drug Screen Results/NonWC</i>		
Contact:	Kathy Pepsnik 1950 Pratt Blvd. Elk Grove Vlg., IL 60007	Phone:	847-378-1176
		Fax:	847-378-1323
DSRESULT	<i>WORK COMP RESULTS</i>		
Contact:	Tom Cozza 1950 Pratt Boulevard Elk Grove Vlg., IL 60007-	Phone:	847-344-4574
		Fax:	224-265-6576

Service Contracts

No Records Found

Procedures

10/29/2007

Alexian Brothers Corporate Health Services
Company Profile for Clear Lam Packaging

Page 2

Emerg. Dept. w/drug test/NOT 24HR CARE

Special Post-Accident Requirements:

NON-NIDA: Do a Rapid Drug Screen Breath Alcohol test

Call Tom Cozza with DS/BAT Results and Work Status Information
Cell: 847-344-4574

Initial Visit

Fax and Mail all ABMC ER Paperwork to Tom Cozza
 224-265-6576

Rapid Drug Screen

Please Call and Fax results to Tom Cozza ONLY

Fax: 224-265-6576

Locator ID: CLLA

Breath Alcohol Test

Fax and Mail all ABMC ER Paperwork to Tom Cozza
 224-265-6576

Fee CodePrice

722

44.00

241

25.00

\$69.00**Follow Up Visit**

FAX WORK STATUS AND RESULTS IMMEDIATELY AFTER VISIT to Tom Cozza

Fax: 224-265-6576

Alt. Contact: Kathy Pepsnik 847-378-1176

Notify Tim Cozza if authorizations take more than 48hours.

Follow Up Visit**Initial Visit**

FAX WORK STATUS AND RESULTS IMMEDIATELY AFTER VISIT to Tom Cozza

Fax: 224-265-6576

Alt. Contact: Kathy Pepsnik 847-378-1176

Notify Tim Cozza if authorizations take more than 48hours.

Initial Visit**Rapid Drug Screen**

722

44.00

Invoice to: CD CLLA01 DSRESULT

Please Call and Fax results to Tom Cozza ONLY

Fax: 224-265-6576

Breath Alcohol Test

241

25.00

Invoice to: CD CLLA01 DSRESULT

\$69.00

10/29/2007

Alexian Brothers Corporate Health Services
Company Profile for Clear Lam Packaging

Page 3

New Hire Driver

Please Call Mail and Fax results to Kathy Pepsnik
 P: 847-378-1176
 F: 847-378-1323

Locator ID: CLLA

	<u>Fee Code</u>	<u>Price</u>
DOT Drug Screen w/MRO	247	55.00
DOT Physical Exam	246	38.00
Give Card to Driver		
		<u>\$93.00</u>

New Hire Screening

Please Call Mail and Fax results to Kathy Pepsnik
 P: 847-378-1176
 F: 847-378-1323

Breath Alcohol Test	241	25.00
Rapid Drug Screen	722	44.00
		<u>\$69.00</u>

Post Accident- Non Injury

Please Call Mail and Fax results to Kathy Pepsnik
 P: 847-378-1176
 F: 847-378-1323

Breath Alcohol Test	241	25.00
Rapid Drug Screen	722	44.00
		<u>\$69.00</u>

Reasonable Suspicion

Call Fax and Mail Results to Kathy Pepsnik
 PH: 847-378-11-76
 Fax: 847-378-1323

Breath Alcohol Test	241	25.00
Rapid Drug Screen	722	44.00
		<u>\$69.00</u>

DOT Recertification

Please Call Mail and Fax results to Kathy Pepsnik
 P: 847-378-1176
 F: 847-378-1323

DOT Physical Exam	246	38.00
Give card to driver		
		<u>\$38.00</u>



1950 PRATT BLVD. • ELK GROVE VILLAGE, ILLINOIS 60007-5993 • PHONE 847-439-8570 • FAX 847-439-8589

February 20, 1997

ALEXIAN BROTHERS HOSPITAL
800 West Biesterfield
Elk Grove Village, IL 60007

RE: CHEMICAL SAFETY ACT COMPLIANCE FORM

Enclosed is our updated "Chemical Safety Contingency Plan" in compliance with the Illinois Chemical Safety Act.

This update represents:

1. Telephone area code change,
2. A new Alternate Emergency Coordinator, Mr. Salvador Lamas.

Please update your files accordingly.

Thank you,
CLEAR LAM PACKAGING, INC.

A handwritten signature in black ink, appearing to read 'Robert J. Urry'.

Robert J. Urry
Vice President
Manufacturing

RJU/ddm

Enclosures



1950 PRATT BLVD. • ELK GROVE VILLAGE, ILLINOIS 60007-5993 • PHONE 847-439-8570 • FAX 847-439-8589

Illinois Emergency Services and Disaster Agency

CHEMICAL SAFETY ACT COMPLIANCE FORM

1. Name of Facility: Clear Lam Packaging, Inc.

2. Address of Facility: 1950 Pratt Blvd.

Elk Grove Village, Illinois 60007-5993 Cook
(County)

3. Contact Person: Robert J. Urry Phone: 847-439-8570

4. Date in which Chemical Safety Contingency Plan was . . . Finalized Revised:
10-3-86

5. Date in which Chemical Safety Plan was filed with appropriate local planning and response entities: October 3, 1986

6. Date in which revisions were filed with appropriate local planning and response agencies: May 1, 1995, February 20, 1997

7. Name and address of local organizations which received a copy of the plan:

Response Entity: Elk Grove Fire Department - Lt. Guglielmo
Address: 901 Brantwood, Elk Grove Village, IL 60007

Other: Alexian Brothers Hospital
Address: 800 West Biesterfield, Elk Grove Village, IL 60007

Robert J. Urry
Name (Please Print)

Robert J. Urry
Signature

Feb. 20, 1997
Date

Vice President - Manufacturing
Title



1950 PRATT BLVD. • ELK GROVE VILLAGE, ILLINOIS 60007-5993 • PHONE 847-439-8570 • FAX 847-439-8589

This Chemical Safety Contingency Plan is written for Clear Lam Packaging, Inc. in compliance with the Illinois Chemical Safety Act.

I. Geographic Location of Facility

- a. Clear Lam Packaging, Inc.
1950 Pratt Blvd.
Elk Grove Village, Illinois 60007-5993
- b. General Description of surrounding area
1. Industrial
- c. Emergency response agencies
1. Elk Grove Fire Department
2. Elk Grove Police Department
3. Alexian Brothers Medical Center
- d. Other emergency response entities
1. Spill Contractor - Mr. Frank, Inc.

II. Physical Description of Facility

- a. Facility type and area size
1. Approximately 8 acres
2. Building size approximately 156,000 Sq.Ft.
Existing drawing on file shows physical location of building and storage areas and equipment in building.

III. Chemical Substance Inventory

- a. Chemical Substance List:
 - 1. Press blend:
Ethyl Acetate
Toluene
 - 2. Printing Ink (Refer to MSDS attached)
GPI - Supplier
Daw - Supplier
 - 3. Adhesive
Desoto - Supplier
810-302
Catalyst, 910-418

IV. Response Procedures

- a. Emergency coordinator
 - 1. Coordinator: Robert Urry Office # 847-439-8570 Home # 815-923-2301
Alternate: Salvador Lamas 847-439-8570 312-289-1907
 - 2. On-Site Training
Coordinators and supervisors trained in response procedures and evacuation plans.

Clear Lam Packaging, Inc. - Chemical Safety Contingency Plan (Continued)

- b. Fire**
 - 1. Automatic alarm from sprinkler system to local fire department through ADT.
 - 2. Evacuate employees
 - 3. Fire Fighting Equipment
 - "ABC" type extinguishers
 - Water hoses (existing drawing on file for location throughout facility)
 - 4. Training
 - All employees trained through Fredricksen & Sons Fire Equipment Company in use of extinguishers to contain small fires.

- c. Spills**
 - 1. Hazards
 - All containers labeled as to specific hazard of each chemical.
 - All employees trained to identify hazards by label information.
 - 2. Clean Up Procedures
 - Stop source of spill - Mop, oil dry or absorption
 - Underground tanks for containment
 - Mr. Frank for pumping out sumps



1950 PRATT BLVD. • ELK GROVE VILLAGE, ILLINOIS 60007-5993 • PHONE 847-439-8570 • FAX 847-439-8589

February 20, 1997

Lt. Guglielmo
ELK GROVE FIRE DEPARTMENT
901 Brantwood
Elk Grove Village, IL 60007

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Robert J. Urry
Vice President
Manufacturing

RJU/ddm

Enclosures



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Illinois Emergency Services and Disaster Agency

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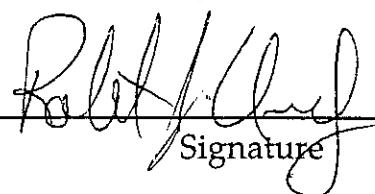
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Robert J. Urry
Name (Please Print)


Signature

Feb. 20, 1997
Date

Vice President - Manufacturing
Title



1950 PRATT BLVD. • ELK GROVE VILLAGE, ILLINOIS 60007-5993 • PHONE 847-439-8570 • FAX 847-439-8589

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Clear Lam Packaging, Inc. - Chemical Safety Contingency Plan (Continued)

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 - All employees trained to identify hazards by label information.
 - 2. Clean Up Procedures
 - Stop source of spill - Mop, oil dry or absorption
 - Underground tanks for containment
 - Mr. Frank for pumping out sumps



ALARM USER LICENSE APPLICATION

ALARM USER LICENSE NO.	130 6
EFFECTIVE DATE: FROM	01/01/05 TO 12/31/05
FEE \$	25.00

SERVICE ADDRESS 1950 PRATT BLVD.

NORMAL HOURS OF OPERATION TO

TO
 CLEAR-LAM PACKAGING, INC.
 1950 PRATT BLVD.
 ELK GROVE VILLAGE, IL 60007

PHONE (847) 439-8570 FAX (847) 439-8699

CASH CHECK

INSTRUCTIONS

1. Fill in or correct preprinted information on application. The CONFIDENTIAL EMERGENCY NOTIFICATION section is a list of persons to be called in an emergency.
2. A company official must sign this application form.
3. Fill in ADDITIONAL CONFIDENTIAL INFORMATION section below. This form will remain in the Police files and held in the strictest confidence.
4. Please return top two (2) copies with license fee to:
Village of Elk Grove Village, Finance Department, 901 Wellington Avenue, Elk Grove Village, IL 60007
5. Fee must be paid by mail or in person at the Village Hall at the above address. Checks or money orders should be made payable to **Village of Elk Grove Village**.

TYPE OF ALARM	<input type="checkbox"/> BURGLAR	<input type="checkbox"/> HOLD-UP	DATE INSTALLED:
---------------	----------------------------------	----------------------------------	-----------------

ALARM COMPANY NAME	AMERICAN DIST. TELEGRAPH	ALARM CO. PHONE #	(312) 762-1070
ALARM CO. ADDRESS	3230 WEST MONTROSE	CHICAGO, IL	60618

ADDITIONAL CONFIDENTIAL INFORMATION	SECURITY GUARD / WATCH DOG IN BUILDING	<input type="checkbox"/> NO	<input type="checkbox"/> YES	TIME: _____	AM TO _____	PM _____
	HAZARDOUS MATERIAL ON PREMISES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	IF YES, WHAT TYPE?	SOLVENT-HAZARDOUS	

CONFIDENTIAL EMERGENCY NOTIFICATION						
NAME	CITY	PHONE				
JAMES HIRST	ELGIN	(847) 695-7103				
KEVIN MANGAT	WHEELING	(847) 242-0721				
TOM WEDOFF	HAWTHORNE	(847) 242-0721				
SIGNATURE OF ALARM USER <i>Thomas Wedoff</i>		PLEASE PRINT NAME	847-419-9235			
		THOMAS WEDOFF				

NOTE: ALL INFORMATION MUST BE COMPLETED OR UPDATED BEFORE THE APPLICATION CAN BE PROCESSED



ALARM USER LICENSE APPLICATION

ALARM USER LICENSE NO.	130 A
EFFECTIVE DATE: FROM	01/01/07 TO 12/31/07
FEE \$	25.00

1/11

SERVICE ADDRESS
1950 PRATT BLVD.

NORMAL HOURS OF OPERATION
TO

TO
CLEAR-LAM PACKAGING, INC.
1950 PRATT BLVD.
ELK GROVE VILLAGE, IL 60007

PHONE (847) 439-8570 FAX (847) 439-8589

EMAIL

PURCHASE JRNL 01/3 OK'D BY SKWAD
CHECK NO. 133540 DATE PD. 1/8
REC. NO. DATE REC'D
ACCT. NO. 8510 \$ 25.00
ACCT. NO. \$
PRIOR JE #

ALARM 2007

 CASH CHECK

INSTRUCTIONS

- Fill in or correct preprinted information on application. The CONFIDENTIAL EMERGENCY NOTIFICATION section is a list of persons to be called in an emergency.
 - Alarm user must sign this application form.
 - Fill in ADDITIONAL CONFIDENTIAL INFORMATION section below. This form will remain in the Police files and held in the strictest confidence.
 - Please return top two (2) copies with license fee to:
- Village of Elk Grove Village, Finance Department, 901 Wellington Avenue, Elk Grove Village, IL 60007
- Fee must be paid by mail or in person at the Village Hall at the above address. Checks or money orders should be made payable to Village of Elk Grove Village.

TYPE OF ALARM	<input type="checkbox"/> BURGLAR	<input type="checkbox"/> HOLD-UP	DATE INSTALLED:
---------------	----------------------------------	----------------------------------	-----------------

ALARM COMPANY NAME	AMERICAN DIST. TELEGRAPH	ALARM CO. PHONE # (312) 782-1070
ALARM CO. ADDRESS	3235 WEST MONTROSE	CHICAGO, IL 60618

ADDITIONAL CONFIDENTIAL INFORMATION	SECURITY GUARD / WATCH DOG IN BUILDING	<input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES	TIME: _____	AM TO PM	AM PM
	HAZARDOUS MATERIAL ON PREMISES	<input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES	IF YES, WHAT TYPE?	SOLVENT-HAZARDOUS	

CONFIDENTIAL EMERGENCY NOTIFICATION			
NAME	CITY	PHONE	
AMES FIRST Cell - 847-343-0894	ELGIN	(847) 695-7103	
EVIN MANGAT Cell - 847-344-3911	WHEELING	(847) 419-9235	
DM WEDOFF Cell - 847-980-0571	NAPERVILLE	(630) 527-7076	
SIGNATURE OF ALARM USER <i>Thomas Wedoff</i>	PLEASE PRINT NAME THOMAS WEDOFF		

NOTES OR CORRECTIONS TO THE "CONFIDENTIAL EMERGENCY NOTIFICATION" INFORMATION SHOULD BE DIRECTED TO DIANE LEC BY FAX 847-357-4144 OR BY EMAIL TO dsmalec@elkgrove.org.

NOTE: PER VILLAGE ORDINANCE, 3-19-1:17, ALL INFORMATION MUST BE FILLED IN BEFORE YOUR APPLICATION CAN BE PROCESSED. INCOMPLETE APPLICATIONS WILL BE RETURNED TO THE APPLICANT.



1950 Pratt Blvd. • Elk Grove Village, IL 60007, USA • Phone: 847-439-8570 • Fax: 847-439-8589 • www.clearlam.com
Flexible Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Flexible-Division Emergency Action Plan

Sep-07

Division	Dept	Shift	ID	Name	Signature	Date
Flex	535	Days	20828	Ackley, Eric	<i>Eric Ackley</i>	9-18-07
Flex	530	Nights	20907	Aguero, Jeffrey	<i>Jeffrey Aguero</i>	
Flex	555	Nights	20557	Alcaraz, Antonio	<i>Antonio Alcaraz</i>	
Flex	520	Nights	20402	Allende, Ezequiel	<i>Ezequiel Allende</i>	9-18-07
Flex	510	Nights	20773	Alvarado, Jose	<i>Jose Alvarado</i>	9-28-07
Flex	563	Days	135	Alvarado, Lazaro	<i>Lazaro Alvarado</i>	9-7-07
Flex	530	Days	136	Alvarado, Timoteo	<i>Timoteo Alvarado</i>	9-20-07
Flex	530	Nights	139	Alvarez, Juan Carlos	<i>Juan Carlos Alvarez</i>	9-25-07
Flex	510	Days	145	Anacleto, Juan	<i>Juan Anacleto</i>	9-27-07
Flex	510	Days	150	Anacleto, Leobardo	<i>Leobardo Anacleto</i>	9-27-07
Flex	530	Days	155	Anaya Sergio	<i>Sergio Anaya</i>	9-20-07
Flex	560	Days	158	Anderson, Melvin	"OK"	9-13-07
Flex	520	Days	163	Antonio Felix	"OK"	✓
Flex	530	Nights	20479	Arredondo, Eddie	<i>Eddie Arredondo</i>	9-25-07
Flex	530	Days	20930	Avila, Gildardo	"OK"	
Flex	562	Days	20633	Avila, Marcelo	"OK"	
Flex	530	Days	200	Avitia, Esteban	<i>Esteban Avitia</i>	9-26-07
Flex	500	Days	20904	Ayon, Arturo		
Flex	530	Nights	266	Bagga, Kamal K	<i>Kamal Bagga</i>	9-6-07
Flex	520	Days	300	Ballinas, Antonio	<i>Antonio Ballinas</i>	



ENGINEERED PACKAGING SOLUTIONS

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Flexible Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Flexible-Division Emergency Action Plan

Sep-07

Division	Dept.	Shift	ID	Name	Signature	Date
Flex	563	Days	20798	Barajas, Alberto		
Flex	520	Days	330	Barragan, Rigoberto	Rigoberto Barragan	9-7-07
Flex	555	Days	20519	Barreto, Jesus	Jesus Barreto	
Flex	530	Days	351	Bautista, Jose	Jose Bautista	09/26/07
Flex	530	Nights	356	Becker, Robert	Robert Becker	9-25-07
Flex	560	Nights	359	Bednarz, Zbigniew		
Flex	550	Nights	20741	Blanco, Ricardo	Ricardo Blanco	9-20-07
Flex	530	Days	20931	Brown, Ronald	"OK"	
Flex	565	Days	477	Bulock, Christina	"OK"	9-11-07
Flex	530	Days	20560	Bustamante, Pedro	Pedro Bustamante	9-26-07
Flex	562	Days	500	Caballero, Alfonso	Alfonso Caballero	9-27-07
Flex	510	Nights	20771	Cabrera, Hector		
Flex	510	Days	551	Campos, Alfonso Jr.	Campos Jr. Alfonso Jr	9-26-07
Flex	530	Nights	558	Campos, Manuel	Manuel Campos	9-7-07
Flex	530	Days	540	Carbajal, Alejandro	Alex Carbajal	9-26-07
Flex	530	Nights	20823	Carreto, Donaciano	Donaciano Carreto	9-18-07
Flex	555	Days	600	Casas, Armando Jr	Armando Casas	
Office	Flex	815	Days	20881	Castro, Alejandro	Office
Flex	535	Nights	615	Castro, Jose	J. Castro	9-27-06
Flex	560	Days	869	Cellar, Peter	Peter Cellar	9-27-06



Clear Lam
PACKAGING, INC.
ENGINEERED PACKAGING SOLUTIONS

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Flexible Films Division • MAP Systems Division • Extrusion & Thermoforming Division • Forming Films Division

Flexible-Division Emergency Action Plan

Sep-07

Division	Dept.	Shift	ID	Name	Signature	Date
Flex	560	Nights	875	Cesevicius, Jonas	<i>Jonas Cesevicius</i>	9/26/07
Flex	567	Days	964	Cheperka, Gennell	<i>Gennell Cheperka</i>	9/18/07
Flex	520	Nights	985	Cisneros, Bernardo	<i>Bernardo Cisneros</i>	9-7-07
Flex	510	Nights	20786	Clemente, Andrea	<i>A.C.</i>	9/10/07
Flex	510	Days	1275	Contreras, Santos	<i>VAC</i>	
Flex	510	Nights	20825	Corona, Francisco	<i>Francisco Corona</i>	9/19/07
Flex	510	Nights	20856	Crespo, Julio	<i>Julio Crespo</i>	9-28-07
Flex	510	Days	925	Czertowicz, Wieslaw	<i>Wieslaw Czertowicz</i>	09-57-07
Flex	530	Days	1377	De La Torre, Jose	<i>José de la Torre</i>	09-26-07
Flex	535	Days	20795	Despain, Dave	<i>Dave Despain</i>	9/1/07
Flex	510	Nights	1400	Diaz, Christian	<i>Christian Diaz</i>	9-20-07
Flex	510	Nights	20705	Diaz, Michael	<i>Michael Diaz</i>	9-20-07
Flex	520	Nights	1430	Diaz, Reynaldo		
Flex	530	Nights	1433	Dimalaluan, Arturo	<i>Arturo Dimalaluan</i>	
Flex	511	Days	1463	Doroteo, Engelberto	<i>Engelberto Doroteo</i>	
Flex	520	Nights	20836	Dub, Richard	<i>Richard Dub</i>	9/17/07
Flex	530	Days	1670	Escamilla, Carlos	<i>Carlos Escamilla</i>	9-10-07
Flex	530	Nights	1674	Escobedo Raul	<i>Raul C. Escobedo</i>	9-25-07
Flex	510	Days	1555	Estrella, Jose	<i>Jose Estrella</i>	9-7-07
Flex	530	Nights	20657	Estrella, Juan	<i>Juan Estrella</i>	9-27-07



Flexible-Division Emergency Action Plan

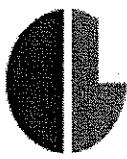
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DIVISION	DEPT	STAFF	IE	NAME	Signature	Date
Flex	520	Days	1704	Fabela, Marcelino	MARCELINO FABEA	
Flex	510	Days	1747	Fernandez, Bonifacio	BONIFACIO, fernandez	9-7-07
FOR Flex	520	Days	20385	Fitak, Vasiliy		
Flex	550	Days	1820	Flores, Gabriel	Gabriel Flores	
Flex	520	Days	1830	Flores, Jesus	Jesús Flores	9/10/07
Flex	555	Days	20439	Flores, Luis	Luis Flores	9/18/07
Flex	520	Days	1850	Flores, Tiburcio	TIBURCIO Flores	9/7/07
Flex	550	Days	20919	Fuentes, Angel		
Flex	510	Days	1863	Galvez Sr Margarito	Margarito Galvez	9-7-07
Flex	530	Days	20647	Garcia, Alberto	Alberto Garcia	09/20/07
Flex	555	Nights	1875	Garcia, Jose	Jose Garcia	9-20-07
Flex	562	Nights	20535	Garcia, Maria T.*	Maria T Garcia	
Flex	530	Days	1905	Garcia, Santiago	Santiago Garcia	
Flex	520	Days	20602	Gerardo, Osvaldo	OSVALDO GERARDO	09-10-07
Flex	511	Nights	1925	Godinez, Isac	ISAC GODINEZ	9/28/07
Flex	520	Days	20331	Gomez, Anacleto	ANACLETO Gomez	
Flex	550	Days	20928	Gonzalez, Alejandro	Alejandro Gonzalez	
Flex	566	Nights	20090	Gonzales, Anayely	ANAYELY GONZALEZ	9/18/07
Flex	560	Days	1570	Gonzales, Armando	Armando Gonzalez	9/18/07

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Division	Dept.	Shift	ID	Name	Signature	Date
Flex	510	Nights	1582	Gonzales, Carlos	<i>Carlos Gonzales</i>	9-10-07
Flex	510	Days	1585	Gonzales, Heron	<i>Heron Gonzales</i>	9-22-07
Flex	560	Days	1617	Gonzales, Rene	<i>Rene Gonzales</i>	
Flex	510	Nights	1575	Gonzalez, Ariel	<i>Ariel Gonzalez</i>	9-19-07
Flex	530	Days	20728	Gonzalez, Norberto	<i>Norberto Gonzalez</i>	9/10/07
Flex	510	Nights	20685	Grose, Lee	<i>Lee Grose</i>	
Flex	530	Days	1936	Grzeca, Dale	<i>Dale Grzeca</i>	
Flex	530	Nights	1924	Guzik, Pawell	<i>Pawel Guzik</i>	9/18/07
Flex	511	Days	1930	Hansen, Wayne	<i>Wayne Hansen</i>	9-22-07
Flex	520	Days	1945	Hennen, Oliver	<i>Oliver Hennen</i>	9/18/07
Flex	535	Days	20706	Heredia, Antonio		
Flex	535	Days	20617	Heredia, Ramon	<i>Ramon Heredia</i>	01-07-07
Flex	530	Nights	20712	Hernandez, Iban	<i>Iban Hernandez</i>	
Flex	530	Nights	20810	Hernandez Jose T.	<i>Jose T. Hernandez</i>	09/18/07
Flex	530	Days	1953	Hernandez, Angel Jr	<i>Angel Hernandez</i>	9/20/07
Flex	530	Nights	20851	Hernandez, Fernando	<i>Fernando Hernandez</i>	9-20-07
Flex	530	Nights	20807	Hernandez, Jose	<i>José A. Hernandez</i>	09/18/07
Flex	530	Nights	20864	Hernandez, Jose F.		09/07/07
Flex	530	Days	2002	Hernandez, Vicente	<i>Vicente Hernandez</i>	
Flex	520	Days	2011	Herrera, Ramon	<i>Ramon Herrera</i>	9-10-07



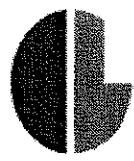
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Division	Dept #	Shift	ID	Name	Signature	Date
Flex	550	Days	20929	Herrera, Salvador	Salvador Herrera	9/20/07
Flex	565	Days	20882	Hryhorasz, Natalia	'OK'	9/18/07
Flex	530	Days	2105	Hurtado, Luis	Luis Hurtado	
Flex	535	Nights	2130	Ibarra, Francisco	Francisco Ibarra	09/27/07
Flex	520	Days	20845	Ibarra, Leonardo	Leonardo Ibarra	
Flex	550	Nights	20867	James, Willie	Willie James	9/7/07
Flex	530	Nights	20906	Jimenez, Luis	Luis Jimenez	09/20/07
Flex	520	Nights	20769	Jolly, John	John Jolly	09/25/07
Flex	555	Days	20905	Jones, Phillip	Phillip Jones	9-10-07
Flex	567	Nights	2207	Joseph, Sunny	Sunny Joseph	9/26/07
Flex	520	Nights	2225	Juarez, Bacilio	Bacilio Juarez	9-7-07
Flex	560	Nights	20339	Kazmierczak, Krzysztof	Krzysztof Kazmierczak	9/18/07
Flex	565	Days	20572	Kennedy, James	'OK'	9/13/07
Flex	510	Days	2310	King, Robert	Sick	
Flex	555	Days	20898	Kudo, Danel	Daniel Kudo	9/18/07
Flex	535	Days	20326	Lajdorff, Przemyslaw	P. Lajdorff	9/27/07
Flex	555	Days	2610	Lepe, Jose	Jose Luis Lepe	
Flex	530	Days	2635	Lepe, Rogelio	ROGELIO LEPE	09/26/07
Flex	566	Days	11042	Lezama, Maria	Maria Lezama	
Flex	565	Days	2750	Lobo, Leticia	Leticia Lobo	



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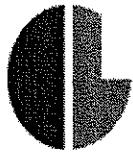
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Division	Dept #	Shift	ID	Name	Signature	Date
Flex	555	Nights	2763	Lockett, Wayne	Wayne Lockett	9-20-07
Flex	535	Days	20353	Lopez, Agustin	Agustín Lopez	9-13-07
Flex	510	Nights	2834	Lopez, Alberto	Alberto Lopez	9-19-07
Flex	567	Days	2878	Lopez, Gerardo	Gerardo Lopez	9-27-07
Flex	510	Days	2885	Lopez, Isaias	Isaias Lopez	
Flex	510	Days	20865	Lopez, Ricardo	Ricardo Lopez	9-13-07
Flex	535	Days	2950	Lovett, Michael	Michael Lovett	9-18-07
Flex	510	Nights	20781	Macias, Celino	Celino Macias	9-13-07
Flex	540	Days	2975	Madrigal, Antonio	Antonio Madrigal	9-10-07
Flex	510	Nights	3008	Mahal, Tej	Tej Mahal	9-17-07
Flex	520	Days	20300	Morales, Sergio Jr.		
Flex	562	Nights	3064	Martinez, Humberto	Humberto Martinez	9/20/07
Flex	530	Nights	20888	Martinez, Mario	Mario Martinez	
Flex	562	Days	3084	Martinez, Miguel		
Flex	566	Days	20500	Mc Gee, Kevin	Kevin Mc Gee	9-26-07
Flex	550	Days	3170	Mendez, Benjamin	Benjamin Mendez	9/26/07
Flex	550	Days	3174	Mendez, Jesus	Jesus Mendez	
Flex	511	Days	3180	Mendoza, Esau	Esau Mendoza	9/27/07
Flex	511	Nights	3192	Mendoza, Mario	Mario Mendoza	
Flex	565	Days	3500	Mohiuddin, Azam	Azam Mohiuddin	9-13-



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Division	Dept.	Shift	ID	Name	Signature	Date
Flex	510	Days	3022	Mondragon, Guillermo	G. Mondragon	9-27-07
Flex	511	Days	3405	Montenegro, Paul	Paul Montenegro	9-7-07
Flex	511	Days	3408	Montoya, Leobardo	Leobardo Montoya	9-70-07
Flex	530	Nights	3414	Morales, Francisco	Francisco Morales	9-27-07
Flex	510	Days	3413	Morales, Jose	Jose Morales	09/28/07
Flex	530	Days	3412	Morales, Jose N	JOSI N. Morales	9-10-07
Flex	530	Days	20840	Morales, Rafael	Rafael Morales	9-18-07
Flex	510	Days	3415	Moran, Jose	Jose Moran	9-7-07
Flex	510	Days	3421	Moran, Jose D	José O. Moran	9-10-07
Flex	535	Nights	20544	Moreno, Crisoforo	Crisoforo Moreno	9-20-07
Flex	550	Days	3460	Moreno, Sr., Joe	Joe Moreno	9-20-07
Flex	510	Nights	20858	Morillo, Segundo V.	Segundo Morillo	
Flex	565	Nights	3561	Muthalaly, Alexander	Alexander Muthalaly	09-17-07
Flex	566	Days	3531	Myers, Eric	Eric Myers	9-20-07
Flex	560	Days	3538	Nabutovskiy, Slava	Slava Nabutovskiy	9/10/07
Flex	555	Days	3541	Nagel, Mike		
Flex	562	Nights	3551	Napolez, Miguel	Miguel Napolez	
Flex	560	Days	3560	Nichols, Richard	Richard Nichols	9-10-07
Flex	520	Nights	20531	Nicholson, Earl*	Earl Nicholson	9-18-07
Flex	520	Nights	20518	Nunez, Mario*	Mario Nunez	09-07-07



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Division	Dept.	Shift	ID	Name	Signature	Date
Flex	510	Nights	20824	Nunez, Oscar	Oscar Nunez	9/19/07
Flex	566	Days	3573	Ocon, Lucia	Laura Ocon	
Flex	530	Days	3569	Ocon, Oscar	Oscar Ocon	9/16/07
Flex	530	Nights	20631	Ojeda, Saul	Saul Ojeda	9-10-07
Flex	530	Days	3572	Oliva, Etrain	Etrain Oliva	
Flex	530	Days	3577	Olivares, Jose	José Olivares	
Flex	535	Nights	3581	Orozco, Juan	Juan Orozco	9/26/07
Flex	555	Days	3610	Pahua, Jose	JOSÉ G PAHUA	9/10/07
Flex	560	Days	3613	Pala, Jan	Jan Pala	9/18/07
Flex	530	Nights	3612	Palacios, Guillermo	Guillermo Palacios	9-18-07
Flex	555	Days	3630	Patel, Jitendrakumar	J. Patel	9-10-07
Flex	535	Days	20767	Patel, Paresh	Paresh Patel	9-11-07
Flex	520	Days	3650	Pelayo, Jose L	Joel L Pelayo	9-10-07
Flex	510	Days	3656	Pelayo, Ruben	Ruben Pelayo	9-10-07
Flex	530	Days	3670	Pena, Conrado	CONRADO PENA	9-10-07
Flex	530	Days	20866	Pena, Fernando	Fernando Peña	9-18-07
Flex	555	Days	3707	Perez, Manuel	Manuel Perez	
Flex	530	Days	3710	Perez, Nolberto	Nolberto Perez	
Flex	520	Nights	3712	Perez, Raudel	Raudel Perez	9-7-07
Flex	555	Nights	20484	Perez, Fernando	Fernando Perez	9-12-07



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Division	Dept.	Shift	ID	Name	Signature	Date
Flex	510	Days	3730	Peterson, Cass M	Cass Peterson	9-10-07
Flex	530	Nights	20723	Preston, Alonzo	Alonso Preston	9/6/07
Flex	535	Days	20333	Proa, Jose		
Flex	510	Nights	3771	Ramirez, Armando	Armando Ramirez	9/10/07
Flex	520	Days	20818	Ramirez, Hector	Hector Ramirez	
Flex	510	Days	3779	Ramirez, Juan	Juan Ramirez	9/10/07
Flex	566	Nights	20867	Rashad, Syed		
Flex	550	Days	20464	Reyes, Cleofas	Cleofas Reyes	
Flex	566	Nights	20381	Rivera, Linda	OK	
Flex	520	Nights	20755	Rodriguez, Alexis	Alexis Rodriguez	09/18/07
Flex	530	Nights	3879	Rodriguez, Fernando	Fernando Rodriguez	09-20-07
Flex	520	Days	20809	Rodriguez, Jorge	Jorge Rodriguez	9/10/07
Flex	567	Days	3882	Rodriguez, Luis	Luis Rodriguez	9-18-07
Flex	560	Days	3875	Rodriguez, Marc	Marc Rodriguez	
Flex	510	Nights	3906	Rosa, Conrado	Conrado Rosa	9/19/07
Flex	535	Nights	20848	Roski, Ronald	Ronald Roski	9/26/07
Flex	520	Days	20804	Rowe, James	James Rowe	
Flex	520	Nights	20707	Ruiz, Juan	Juan Ruiz	9-7-07
Flex	510	Days	3971	Ruiz, Octavio	Vac "OK"	
Flex	535	Days	3988	Saisnith, Sang	"OK"	9-7-07



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Division	Dept #	Shift	ID	Name	Signature	Date
Flex	520	Nights	4002	Salazar, Jose	Jose L. SALAZAR	9/6/07
Flex	530	Nights	20553	Salazar, Jose M	Jose M Salazar	9/20/07
Flex	520	Days	4010	Salvarrey, Enrique	ENRIQUE SALVARREY	9/7/07
Flex	510	Days	4039	Sanchez, Martin	Martin Sanchez	9/7/07
Flex	560	Nights	4060	Sanchez, Roberto	Roberto Sanchez	9-20-07
Flex	562	Days	20689	Sanchez, Rosa	Rosa Sanchez	9/18/07
Flex	550	Nights	20908	Sanchez, William	William Sanchez	97-07
Flex	510	Days	4115	Santana, Jose	J. Santana	9-10-07
Flex	530	Days	4123	Santiago, Gerardo	Gerardo Santiago	9-20-07
Flex	566	Days	4148	Saucedo, Jaime	Jaime Saucedo	9/11/07
Flex	530	Nights	4156	Schwarz, Mark	Mark Schwarz	9-17-07
Flex	520	Days	4185	Serrato, Jesus A	Jesús A. serrato	
Flex	540	Days	4200	Sharma, Shashi	Shashi Kant	9-7-07
Flex	530	Nights	20610	Solis, Joel	Joel Solis	9-20-07
Flex	520	Days	4275	Soto, Aaron	Aaron Soto	
Flex	565	Days	4315	Speer, Roy	R. Speer	9/13/07
Flex	510	Nights	20878	Tamez, Guillermo	Guillermo Tamez	9/23/07
Flex	530	Days	20430	Tejada, Ceferino	Ceferino Tejada	
Flex	555	Days	20590	Tello, Elder	Elder Tello	
Flex	530	Nights	20857	Tercero, Jorge	Jorge Tercero	9-7-07



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Division	Position	Shift	ID	Name	Signature	Date
Flex	520	Days	20521	Thurman, Lamar	Lamar Thurman	9-7-07
Flex	520	Days	4505	Torres, Angel	Angel Torres	9-10-07
Flex	530	Days	20761	Torres, Jesus	Jesus Torres	9-15-07
Flex	560	Nights	20351	Trot, Sergey	Sergey Trot	9-20-07
Flex	510	Nights	20426	Uribe, Jesus	Jesus Uribe	
Flex	520	Nights	20849	Uribe, Ramon	Ramon Uribe	
Flex	520	Nights	4570	Uribe, Silverio	Silverio Uribe	9-18-07
Flex	560	Days	4606	Valsvila, Susan	Susan Valsvila	9-18-07
Flex	550	Days	4617	Valle, Jose	Jose (Carlos) Valle	9/26/07
Flex	510	Days	4613	Valle-Acosta, Artemio	Artemio Valle	9-10-07
Flex	520	Nights	20791	Vega, Gonzalo	Gonzalo Vega	9-7-07
Flex	550	Nights	20884	Ventura, Phillip	Phillip S. Ventura	9-20-07
Flex	520	Days	20834	Villareal, Mario	Mario Villareal	
Flex	550	Nights	20747	Villegas, Francisco	Francisco Villegas	9-7-07
Flex	565	Nights	20935	Whettle, John	John Whettle	9-10-07
Flex	565	Days	5020	Wyslotsky, Bohdan	Bohdan Wyslotsky	

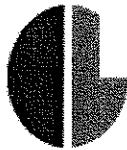


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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: Emergency Action Plan
Shift:	Hour of Training:	Date: September 2007

Print Name	Signature	Dept.	Date
Juan Diaz	Juan Diaz		
ANASTACIA ALDAZ	ANASTACIA ALDAZ	QA	9-7-07
Jose A. TORRES	Jose A. Torres		9-11-07
JOSE ALEXANDER T.	Jose A. Torres G.		9-18-07
Jose Calderon	Jose Calderon		9-18-07
GOR POPOVIC			
NATALIA HRYHORASZ	N. Hryhorasz	QA	9/18/07
Sandra V. Sada	Sandra Sada	Quality	9-18-07
Luis Pina	Luis Pina		9-26-07
Samuel Nevarez	Samuel Nevarez		9-26-07
FREDIE VILLEGAS	Fredie Villegas	Shipping	9-27-07



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Flexible-Division-Office Emergency Action Plan

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Division	Dept.	Shift	ID	Name	Signature	Date
Flexible Office	550	Office	110	Adukiewicz, Elaine		
Flexible Office	711	Office	290	Balicki, Judy	Judy Balicki	9/11
Flexible Office	550	Office	304	Balzanto, Patricia		
Flexible Office	812	Office	345	Barrios, Alicia	Alicia M. Barrios	9/11
Flexible Office	590	Office	20745	Bastidas, Lenny		
Flexible Office	815	Office	20384	Beahan, Mike		
Flexible Office	721	Office	355	Belmont, Louis		
Flexible Office	812	Office	382	Bialk, Pamela	10/1	9/11/07
Flexible Office	711	Office	390	Bittenbender, Dianne	Dianne Bittenbender	9/13
Flexible Office	812	Office	386	Blair, Julianne	Julie Blair	9/11
Flexible Office	721	Office	441	Boult, George		
Flexible Office	711	Office	20638	Bozin, Cynthia	Cynthia Bozin	9-13
Flexible Office	711	Office	20382	Catalano, Marie	Marie Catalano	9-13
Flexible Office	818	Office	20759	Caufield, Thomas		
Flexible Office	711	Office	20468	Christense, Sheldine	Shelby Christense	9/11
Flexible Office	568	Office	1300	Cozza, Thomas		
Flexible Office	712	Office	20925	Davenport, Marcie		
Flexible Office	818	Office	20359	Debortoli, Clara		
Flexible Office	711	Office	1450	Dominguez, Fernanda	Fern Dominguez	9/11
Flexible Office	712	Office	1899	Gajewski, Michael		

Flexible 711 office Foster, Nancy Nancy Foster 9-13



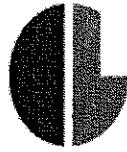
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Division	Dept #	Shift	ID	Name	Signature	Date
Flexible Office	568	Office	20459	Galvez, Francisca		9-07-07
Flexible Office	813	Office	20397	Galvez, Sheyla M		
Flexible Office	565	Days	20654	Georgelos, Paul		9/13/07
Flexible Office	815	Office	1914	Goncher, Dennis		
Flexible Office	590	Office	1580	Gonzales, Antonio		
Flexible Office	590	Office	2030	Hirst, James		
Flexible Office	723	Office	3635	Jordahl, Lori		9-13-07
Flexible Office	813	Office	2300	Kelley, Linda		
Flexible Office	550	Office	2302	Kim, Bumicha		
Flexible Office	550	Office	2303	Kim, Mi Young Cha		9/11/07
Flexible Office	712	Office	2510	Lawrence, Gary		
Flexible Office	721	Office	3006	Mahr, John		
Flexible Office	560	Office	3028	Mangat, Kanwaljit		
Flexible Office	723	Office	3033	Maniola, Mary		
Flexible Office	711	Office	20467	MC Nutt, Shirley		
Flexible Office	723	Office	3325	Mento, Debra		
Flexible Office	721	Office	20414	Miller, Michael		
Flexible Office	721	Office	3604	Pacyniak, Eric		
Flexible Office	818	Office	3677	Pepsnik, Kathleen		9/20/07
Flexible Office	711	Office	1405	Pope, Kathleen		9/13



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**Flexible-Division-Office
Emergency Action Plan**

Sep-07

Division	Dept	Shift	ID	Name	Signature	Date
Flexible Office	721	Office	3760	Prescott, James		
Flexible Office	818	Office	3825	Rickey, Dale	<i>Dale Rickey</i>	9/11
Flexible Office	814	Office	3850	Rieder, Tom		
Flexible Office	711	Office	20614	Robertson, Lilia	<i>Lilia Robertson</i>	9/13
Flexible Office	590	Office	20615	Rodriguez Joe A.		
Flexible Office	812	Office	3950	Ruppert, James	<i>J. Ruppert</i>	9/11
Flexible Office	555	Office	3990	Samayoa, Alexander		
Flexible Office	819	Office	4105	Sanfilippo, James		
Flexible Office	819	Office	4100	Sanfilippo, Jasper		
Flexible Office	818	Office	20364	Saucedo, Maria	<i>Maria Saucedo</i>	9/12
Flexible Office	721	Office	20692	Scaffidi, Paul		
Flexible Office	712	Office	20393	Scholl, Audrey		
Flexible Office	711	Office	20713	Seeck Jeffrey	<i>J. Seeck</i>	9/13
Flexible Office	815	Days	20838	Sheehan, Dennis		
Flexible Office	711	Office	4208	Shino-Poule, Susan	<i>S. Shino-Poule</i>	9/11/07
Flexible Office	721	Office	4250	Sinorean, John		
Flexible Office	565	Office	4165	Skaggs, Jeanne		
Flexible Office	711	Office	4325	Smith, Pamela	<i>P. Smith</i>	9-13-07
Flexible Office	814	Office	20396	Soulaka, Hanan	<i>Hanan Soulaka</i>	9/11/07
Flexible Office	814	Office	4350	Sullivan, Karen	<i>Karen Sullivan</i>	9-13-07



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Flexible-Division-Office Emergency Action Plan

Sep-07

Division	Dept.	Shift	ID	Name	Signature	Date
Flexible Office	813	Office	4370	Szrajer, Angela	<i>Angela Szrajer</i>	9/11/07
Flexible Office	712	Office	4488	Tinerella, Jefferey		
Flexible Office	712	Office	4523	Trollen, James		
Flexible Office	711	Office	1901	Valintis, Bianca	<i>Bianca Valintis</i>	9/11/07
Flexible Office	818	Office	20684	Veldman, Bruce		
Flexible Office	711	Office	4665	Vitols, Linda	<i>Linda Vitols</i>	9/11/07
Flexible Office	711	Office	4683	Wallek, William	<i>Will Wallek</i>	9/13
Flexible Office	711	Office	20398	Weberski, Deborah	<i>Deborah Weberski</i>	9/11/07
Flexible Office	818	Office	4700	Wedoff, Thomas		
Flexible Office	813	Office	20371	Westermayer, Ida		
Flexible Office	812	Office	4701	White, Robert	<i>Robert White</i>	9/13/07
Flexible Office	712	Office	20547	Willens, Lisabeth		
Flexible Office	711	Office	4800	Williams, Eileen	<i>Eileen Williams</i>	9/13/07
MAP				Tim Morrison	<i>Tim Morrison</i>	9/11/07
Flexible office				Christina Bulov	<i>Christina Bulov</i>	9/11/07
Flex office				Jose A. Torres	<i>Jose A. Torres</i>	9-11-07
Flex office				Mike Wesoloski		9-13-07
QA office	20572			Jim Kennedy	<i>Jim Kennedy</i>	9-13-07
Flex 560 168				Melvin Anderson	<i>Melvin Anderson</i>	9-13-07



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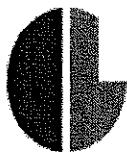
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Thermoforming-Division Emergency Action Plan

Sep-07

Division	Dept	Shift	ID	Name	Signature	Date
Thermo	200020	A	20917	Aguila, Josefa		
Thermo	200045	A	20157	Alferez, Jose		
Thermo	200020	C	20670	Almazan Gloria	Gloria Almazan	9-17-07
Thermo	200020	A	20667	Alvarez, Rudy	RUDY J. ALVAREZ H.	9-17-07
Thermo	200040	E	20374	Anguiano, Hugo	Hugo Anguiano	9/12/07
Thermo	200040	E	20061	Arain, Mohammad		
Thermo	200070	E	20456	Arnott, Michael		
Thermo	200020	D	20891	Arroyo, Jennifer	Jennifer Arroyo	9/20/07
Thermo	200020	E	20937	Arroyo, Richard	Richard Arroyo	
Thermo	200050	B	20688	Avila, Carlos	Carlos Avila	9/15/07
Thermo	200020	B	20529	Barajas, Ylda*	Yldia Barajas	9/26/07
Thermo	200020	A	20213	Barrera, Alicia	Alicia Barrera	
Thermo	200020	A	20679	Barrientos, Aura M	Aura M. Barrientos	9/20/07
Thermo	200020	A	20422	Becerra, Marcela	Marcela Becerra	9-17-07
Thermo	200070	D	20523	Beebe, Grant*	Grant Beebe	9-14-07
Thermo	200020	D	20674	Bernal, Elda	Elda Bernal	
Thermo	200045	A	20873	Bernal, Miguel	Miguel Bernal	9/17/07
Thermo	200070	Nights	20902	Blancas, Eduardo	Eduardo Blancas	9/25/07
Thermo	200010	B	20788	Blanco, Rogelio	Rogelio Blanco	9/25/07
Thermo	2000	-	20875	Bordonaba, Isaias		



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**Thermoforming-Division
Emergency Action Plan**

Sep-07

Division	Dept. #	Stim	ID	Name	Signature	Date
Thermo	200020	C	20927	Bostic, Clinton	<i>Clinton Bostic</i>	9-27-07
Thermo	200070	A	20209	Bragg, Alvin		
Thermo	200020	C	20489	Bullard, Veronica		
Thermo	200045	E	20111	Burak, Mike	<i>M. Burak</i>	9-24-07
Thermo	200050	A	20277	Caballero, Arturo	<i>Arturo Caballero</i>	1/17
Thermo	200075	C	20820	Caceres Carlos	<i>Carlos Caceres</i>	9/27
Thermo	200020	B	20853	Campero, Martin	<i>Martin Campero</i>	9-28-07
Thermo	200020	C	20727	Cannella, Gabriel	<i>Gabriel Cannella</i>	
Thermo	200020	C	20918	Cano, Alma	<i>Alma Cano</i>	
Thermo	200050	E	20214	Carmona, Jose	<i>Jose Carmona</i>	
Thermo	200010	E	20173	Carmona, Margarito	<i>Margarito Carmona</i>	
Thermo	200070	D	20748	Casiano, Miguel	<i>Miguel A. Casiano</i>	9-25
Thermo	200020	C	20847	Cavanaugh, Jason	<i>Jason G. Cavanaugh</i>	9-26
Thermo	200060	B	20387	Chapman, Scott A	<i>Scott Chapman</i>	9-25-07
Thermo	200020	C	20900	Chavez, David	<i>David Chavez</i>	9/27/07
Thermo	200020	C	20819	Chavez, Melissa	<i>Melissa Chavez</i>	9/27/07
Thermo	200020	D	20632	Contreras, Maria	<i>Maria Contreras</i>	9-25-07
Thermo	200050	E	20321	Czaja, Jeff	<i>Jeff Czaja</i>	9-2
Thermo	200045	B	20349	Davis, Larry D	<i>Larry Davis</i>	9/24/07
Thermo	200020	A	11065	Delgado, Rodrigo	<i>Rodrigo Delgado</i>	9-17-07



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DIVISION	DEPT #	Shift	ID	Name	Signature	Date
Thermo	200020	C	20032	Del Valle, Wendy		
Thermo	200020	B	20863	Diaz, Daniel	<i>Daniel Diaz</i>	9-26-07
Thermo	200020	A	20766	Diaz, Elizabeth	<i>Elizabeth Diaz</i>	9-17-07
Thermo	200020	E	20313	Diaz, Lorenzo	<i>Lorenzo Diaz</i>	
Thermo	200020	E	20793	Duenas, Salvador	<i>Salvador Dunes</i>	9-20-07
Thermo	200020	D	20893	Espinosa, B. Maribel	<i>Maribel Espinosa</i>	
Thermo	200020	A	20311	Favela, Maria	<i>Maria Favela</i>	9-17-07
Thermo	200010	D	20300	Felix, Gerardo	<i>Gerardo Felix</i>	9-20-07
Thermo	200070	C	20315	Fitts, Kevin	<i>Kevin Fitts</i>	9-27-07
Thermo	200020	D	20322	Flores, Jose	<i>José Flores</i>	9-17-07
Thermo	200020	D	20869	Fulton, Michael	<i>Michael Fulton</i>	9-20-07
Thermo	200070	E	20270	Fustuc, Sayed	<i>Sayed Fustuc</i>	9-28-07
Thermo	200055	E	20451	Galban, Mariana	<i>Mariana Galban</i>	9-20-07
Thermo	200020	D	20910	Galindo, Candido	<i>Candido Galindo</i>	9-20-07
Thermo	200020	D	20742	Galindo, Emilsy	<i>Emilsy Galindo</i>	9-20-07
Thermo	200020	C	20444	Garcia, Juan	<i>Juan Garcia</i>	
Thermo	200020	E	20424	Gomez, Jesus	<i>Jesus Gomez</i>	9-24-07
Thermo	200020	B	20538	Gomez, Maria Del C.*	<i>Maria Del C. Gomez</i>	09/20/07
Thermo	200020	D	20776	Gonzalez, Jose M	<i>John Yoda</i>	9-20-07
Thermo	200020		20894	Gonzalez, Melissa	<i>Melissa Gonzalez</i>	



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Division	Employee #	Shift	ID	Name	Signature	Date
Thermo	200055	A	20026	Gonzalez, Regina		
Thermo	200020	B	20890	Gonzalez, Siomara		
Thermo	200020	C	20936	Groth, Betty		
Thermo	200075	A	20417	Guerrero, Francisco		9/27/07
Thermo	200060	A	20185	Guetschow, Kenneth		9/17/07
Thermo	200020	D	20282	Guillermo, Maria		9/20/07
Thermo	200020	D	20876	Guinto, Jose		
Thermo	200020	A	11056	Gutierrez, Salomon		9-17-07
Thermo	200045	B	11053	Gutierrez, Jorge		
Thermo	200020	C	20286	Hamilton, Evette		9-27-07
Thermo	200070	A	20581	Henderson, Kenneth		9-17-07
Thermo	200020	D	20673	Hernandez, Edith		9/20/07
Thermo	200010	B	20416	Hernandez, Elias		
Thermo	200020	C	20909	Hernandez, Elsa		
Thermo	200040	E	20197	Hernandez, Hermilo		09-12-2007
Thermo	200020	D	20933	Hernandez, Joseph		
Thermo	200010	B	20301	Herrera, Gustavo		9/25/07
Thermo	200010	B	20874	Herrera, M Juan		25
Thermo	200010	A	20271	Herrera, Manuel		9-17-07
Thermo	200070	B	20709	Herrera, Raul		9/17/07



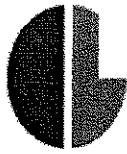
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Division	Dept.	Shift	ID	Name	Signature	Date
Thermo	200020	D	20494	Hurtado, Maria	Maria L. Hurtado	9-20-07
Thermo	200020	C	20846	Jasinski, Eric	Eric Jasinski	
Thermo	200055	C	20406	Jasinski, Paul	Paul Jasinski	9-25-07
Thermo	200020	C	20218	Landa, Guildarda	Guildarda Landa	9/27/07
Thermo	200055	D	20757	Lawson, Thomas	Tom Lawson	9-25-07
Thermo	200020	B	20268	Lepe, Blanca	Blanca Lepe	9-25-07
Thermo	200010	D	20777	Liendo, Felix	Felix Liendo	
Thermo	200020	C	20637	Linares, Jose	"OK"	
Thermo	200020	C	20269	Lockett, Darlene	Darlene Lockett	
Thermo	200020	B	20724	Lopez Gudino, Ricardo	Ricardo Lopez	
Thermo	200010	D	20618	Lopez Ramos, Gustavo	Gustavo Lopez	9-20-07
Thermo	200020	B	20605	Lopez, Enrique	Enrique Lopez	
Thermo	200020	B	20923	Lopez, Maria		
Thermo	200020	D	20536	Lopez, Rocio*		9-20-07
Thermo	200070	E	20408	Lucena, Anthony	A. Lucena	9-20-07
Thermo	200020	A	20868	Luis, Carlos	Carlos Luis	9-11-07
Thermo	200010	A	20819	Mancilla, Cirillo	Cirilo Mancilla	
Thermo	200020	B	20913	Mangan, Reymond	Reymond Mangan	
Thermo	200075	D	20586	Mar, Taranjit	Taranjit Mar	9-25-07
Thermo	200050		20903	Marchwiany, Marian	Marian Marchwiany	



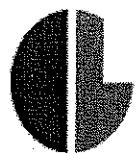
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Division	Dept.	Staff	ID	Name	Signature	Date
Thermo	200020	C	20734	Marquez, Juan Pablo	Juan Marquez	9-27-07
Thermo	200020	B	20569	Martinez, Delores	Delores Martinez	
Thermo	200020	B	20488	Martinez, Ernestina	Ernestina Martinez	9/23/07
Thermo	200040	E	20182	Martsenyuk, Ruslan	R. Martsenyuk	9/12/07
Thermo	200070	C	20665	Mason, Lindsay	Lindsay Mason	9-27-7
Thermo	200050	C	20743	Matson, Dale	Dale Matson	9/20/07
Thermo	200070	E	20588	Medeles, Gabriel	Gabriel Medeles	9-25-07
Thermo	200010	B	20123	Mendoza, Reynaldo	Reynaldo Mendoza	9-25-07
Thermo	200050	C	20278	Montoya, Marcelo Q	Marcelo Montoya	9-26-07
Thermo	200020	A	20454	Mora, Alfredo	Alfredo Mora	9/17/07
Thermo	200020	A	20455	Mora, Gustavo	Gustavo Mora	9-12-07
Thermo	200020	A	20453	Mora, Juana	Juana Mora	
Thermo	200010	B	20751	Morales, Andres	Andres Morales	
Thermo	200010	C	20205	Morales, Louis	Louis Morales	9-22-07
Thermo	200055	B	20911	Morales, Maria	Maria Morales	9/25/07
Thermo	200010	A	20477	Morales, Pablo	Pablo Morales	9/17/07
Thermo	200020	A	20889	Morales, Veronica	Veronica Morales	9-17-7
Thermo	200010	A	20236	Moreno, Abacu	Abacu Moreno	9/17/07
Thermo	200055	E	20220	Moreno, Miriam	Miriam Moreno	9-20-07
Thermo	200040	E	20391	Netsov, Stoycho	Stoycho Netsov	09/12/07



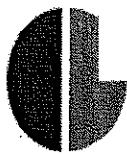
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Emergency Action Plan**

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DIVISION	DEPT	Shift	ID	Name	Signature	Date
Thermo	200020	D	20737	Noriega, Gladys	Gladys Noriega	9-20-07
Thermo	200020	D	20701	Noriega, Leonel	Leonel Noriega	
Thermo	200060	C	20886	Nunez, Frank	Frank Nunez	9-27-07
Thermo	200020	B	20678	O valle, Patricia	Patricia O valle	9-25-07
Thermo	200075	B	20400	Okunkik, Konstantin	Konstantin Okunkik	9-25-2007
Thermo	200020	C	20142	Ortiz, Emilia	Emilia Ortiz	9-27-07
Thermo	200020	A	20794	Ortiz, Roberto	Roberto Ortiz	9-17-07
Thermo	200020	A	20534	Oviedo, Ana*	Ana Oviedo	9-17-07
Thermo	200020	A	20744	Pacheco, Lydia	Lydia Pacheco	9-20-07
Thermo	200020	A	20438	Partida, Raquel	Raquel Partida	9-17-07
Thermo	200050	D	20693	Patel, Ishwar	Ishwar Patel	
Thermo	200010	A	20200	Perez, Javier	Javier Perez	9-17-07
Thermo	200070	E	20281	Pet, Eric	Eric Pet	9-26-07
Thermo	200020	D	20415	Petty, Jerome	Jerome Petty	9-27-07
Thermo	200020	B	20293	Quintana, Fermin	Fermin Quintana	9-25-07
Thermo	200020	B	20922	Puga, Cynthia		
Thermo	200045	A	20555	Quintero, Carlos	Carlos Quintero	9-17-07
Thermo	200020	C	20551	Ramirez, Rodolfo	Rodolfo Ramirez	9/27/07
Thermo	200020	B	20204	Ramos, Octavio	Octavio Ramos	9/28/07
Thermo	200020	A	20466	Raya, Isela*	Isela Raya	9-17-07



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**Thermoforming-Division
Emergency Action Plan**

Sep-07

Division	Dept.	Shift	ID	Name	Signature	Date
Thermo	200020	D	11054	Rebollar, Jesus	<i>Jesus Rebollar</i>	9/20/07
Thermo	200020	B	20314	Rios, Maria	<i>Maria Rios</i>	
Thermo	200020	D	20914	Rivera, Deysi	<i>Deysi Rivera</i>	9-20-07
Thermo	200020	C	20558	Rodriguez, Ernesto	<i>Ernesto Rodriguez</i>	9/20/07
Thermo	200060	D	20248	Rodriguez, Rogelio	<i>Rogelio Rodriguez</i>	
Thermo	200020	A	20921	Roldan, Alma	<i>Alma Delia Roldan</i>	09-17-07
Thermo	200010	D	20322	Rosales, Eliseo		
Thermo	200020	D	20412	Rubio Gutierrez, Jorge		
Thermo	200020	A	20404	Ruiz, Maria	<i>Maria Ruiz</i>	9-17-07
Thermo	200010	E	20227	Ruiz, Ralph		
Thermo	200020	D	20892	Salgado, Carmela	<i>Carmela Salgado</i>	9-20-07
Thermo	200020	B	20428	Salgado, Joaquin	<i>Joaquin Salgado</i>	9-17-07
Thermo	200045	A	20607	Salinas Rodrigo-Baust		
Thermo	200020	C	20604	Santana, Yolanda		
Thermo	200070	E	20212	Santiago, Luis	<i>Luis Santiago</i>	9/24/07
Thermo	200045	B	20880	Schaffer, Sidney	<i>Sidney Schaffer</i>	9.24.07
Thermo	200020	B	20490	Servellon, Ana Maria	<i>ANA MARIA SERVELLON</i>	9-25-07
Thermo	200020	A	20233	Seynus, Guillermina		
Thermo	200020	B	20217	Sierra, Dora	<i>Dora Sierra</i>	9/20/07
Thermo	200020	B	20238	Solis, Maria	<i>Maria Solis</i>	9/25/07



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Thermoforming-Division Emergency Action Plan

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DIVISION	DEPT #	STAFF	ID	Name	Signature	Date
Thermo	200020	A	20912	Soto, Jorge	Jorge - SOTO	9.17.07
Thermo	200010	A	20375	Soto, Jr., Johnny	JOHN NJ SOTO	
Thermo	200020	D	20568	Soto, Norma	NORMA SOTO	9.22.07
Thermo	200020	E	20108	Sysun, Yaroslav	YAROSLAV SY SUN	9.25.07
Thermo	200050	E	20187	Szeszycki, Russell	Russell Szczeszycki	9/26
Thermo	200020	E	20110	Tizyo, Lyubomir	Lyubomir Tizyo	
Thermo	200020	A	20497	Torres, Micaela*	Micaela Torres	
Thermo	200020	C	20133	Valdez, Catalina	Catalina Valdez	9/27-07
Thermo	200010	C	20697	Vargas, Edgar	EDGAR VARGAS	9/27/07
Thermo	200020	B	20719	Vargas, Juan	Juan Jose Vargas	9-25-07
Thermo	200020	D	20629	Vasquez, Carlos	Carlos Vasquez	
Thermo	200045	B	20639	Velasquez, Roberto	Roberto Velasquez	9-24-07
Thermo	200070	C	20682	Vendegna, Vincent J	Vincent J. Vendegna	
Thermo	200010	D	20192	Villanueva, Lorenzo	Lorenzo Villanueva	
Thermo	200070	B	20532	Washington, Darnell	Darnell Washington	9-25-07
Thermo	200020	C	20690	Watson, Brerida	Brerida Watson	9-25-07
Thermo	200070	A	20307	Williams, Julius	Julius B. Williams	
Thermo	200020	C	20198	Zamora, Hector	Hector Zamora	9-27-07
Thermo	200020	C	20405	Zarco, AnaMaria	AnaMaria Zarco	9-27-07
Thermo	200020	B	20400	Ziner, Rose		



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TRAINING SIGN-OFF SHEET

Location: Training Center	Trainer: Tom Cozza	Training: Emergency Action Plan
Shift:	Hour of Training:	Date: September 2007

Print Name	Signature	Dept.	Date
Patricia	Patricia De La Rosa	C	9-17-07
Saul Cardenas	Saul Cardenas	C	9-17-07
Richard Arroyo	Ric Arroyo	TH	9-20-07
ISATAS BORDONABA	—	TH	9-25-07
Saul Cardenas	Saul Cardenas	C	9-25-07
MIGENCIO RANGA	Miguel Rangga		9-25-07
JOSELINARES	José Linares	C	9-27-07
Sue E Medina	Sue E Medina	QA	9-28-07



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Forming Films-Division Emergency Action Plan

Sep-07

Division	Design	Shift	ID	Name	Signature	Date
Forming	3535	C	20423	Avila, Benjamin	<i>Benjamin Avila</i>	9-18-07
Forming	3535N	Nights	20592	Benitez, Juan		
Forming	3535N	Nights	20593	Cabral, Reynaldo	<i>Reynaldo Cabral</i>	9-12-07
Forming	3516	Office	1753	Fink, Bonnie		
Forming	3516	Office	1854	Forowycz, Roman		
Forming	3535	Days	20696	Guzman, Clemente	<i>Clemente Guzman</i>	9-12-07
Forming	3530	Days	2960	Macias, Jose	<i>Jose Macias</i>	9-14-07
Forming	35900	Office	20583	Montefusco, Pat		
Forming	3536	Nights	3555	Nesesyuk, Aleksandr	<i>Aleksandr Nesesyuk</i>	
Forming	3536	Days	3755	Popovich, Igor	<i>Igor Popovich</i>	9/18/07
Forming	3555	Days	20694	Rainey, Vernon		
Forming	3535N	Nights	20653	Sanchez, David	<i>David Sanchez</i>	9-17-07
Forming	3535N	Days	20623	Sanchez, Victor	<i>Victor Sanchez</i>	9-12-07
Forming	3535	Days	20624	Torres, Hugo	<i>Hugo Torres</i>	
Forming	3535	Days	20625	Torres, Jorge	<i>Jorge Torres</i>	
Forming	3535N	Days	20661	Vargas, Joan	<i>Joan Vargas</i>	9-12-07
Forming	3535	Nights	20698	Villalobos, Martin	<i>Martin Villalobos</i>	
Forming	381300	Office	20483	Wesoloski, Debbie		



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 5

77 WEST JACKSON BOULEVARD
CHICAGO, IL 60604-3590

REPLY TO THE ATTENTION OF:

LR-8J

VIA HAND DELIVERY

Jacqueline M. Vidmar
Seyfarth Shaw LLP
131 South Dearborn Street
Suite 2400
Chicago, Illinois 60603

Dear Ms. Vidmar:

On June 11, 2009, the U. S. Environmental Protection Agency issued an Information Request to Clear Lam Packaging, located in Elk Grove Village, Illinois, pursuant to Section 3007 of the Resource Conservation and Recovery Act (RCRA). The information request was received on June 19, 2009, by Clear Lam via certified mail. This information request required Clear Lam to provide certain documents and information within 21 days of receipt. Ms. Vidmar, on behalf of Clear Lam, requested an extension of time to respond to the Information Request. An extension of time was granted until July 9, 2009.

Please be advised that EPA finds Clear Lam's response to item 6 of EPA's June 11, 2009, Information Request to be deficient. Additionally, in light of Clear Lam's response to item 6, coupled with Clear Lam's failure to consider the statutory definition of "hazardous waste management," EPA strongly recommends that Clear Lam revisit its other responses related to training and personnel whose position was or is related to hazardous waste management to ensure their accuracy and completeness.

In response to item 6, requesting information about facility personnel whose position is related to hazardous waste management, Clear Lam provided information related to Thomas Cozza, Safety, Sanitation & Compliance Manager, and two Group Leaders only. Under Section 1004 of RCRA 42 U.S.C. § 6903, "hazardous waste management" is defined as the systematic control of the collection, source, separation, storage, transportation, processing, treatment, recovery, and disposal of hazardous waste. Clear Lam's July 31, 2008, response to EPA's Notice of Violation and its May 8, 2009, response to EPA's Pre-filing Notice and Opportunity to Confer letter clearly establish that facility personnel whose position is related to hazardous waste management are not limited to Clear Lam's Safety, Sanitation & Compliance Manager, Group Leaders or any

other employee in a leadership position. Furthermore, at the time of EPA's May 1, 2008 inspection, it was clear that there were employees involved with hazardous waste management beyond managers.

EPA requests that Clear Lam provide a complete response to items referenced above immediately. You may, if you desire, assert a business confidentiality claim described by 40 C.F.R. § 2.203(b). Information covered by such a claim will be disclosed by EPA only to the extent, and only by means of the procedures, provided in C.F.R. Part 2, Subpart B. If no such claim accompanies the information when it is received by EPA, it may be made available to the public by EPA without further notice to Clear Lam.

Continued failure to comply with the EPA's Information Request by fully, truthfully and timely responding to all items of that request, or adequately justifying such failure to respond, may subject Clear Lam to an enforcement action seeking to compel compliance and collect penalties of up to \$37,500 per day of noncompliance pursuant to Section 3008 of RCRA, 42 U.S.C. § 6928. EPA has the authority to use the information requested herein in an administrative, civil, or criminal action.

Please contact Tamara Carnovsky, Associate Regional Counsel, at (312) 886-2250 if you have any legal questions regarding this matter.

Sincerely,



Willie H. Harris, P.E.
Chief, RCRA Branch
Land and Chemicals Division

cc: Thomas Cozza
Safety, Sanitation and Compliance Manager
Clear Lam Packaging, Inc.

Lorna Jerez/R5/USEPA/US

06/03/2009 03:26 PM

To Illinois EPA

cc Jamie Paulin/R5/USEPA/US

bcc

Subject Enforcement Action Communication- Clear Lam Packaging
(NOV and Section 3007 Information Request)

This is to inform you that on June 5, 2009, U.S. EPA will send by certified mail, the attached notice of violation (NOV) and Section 3007 Information Request to Clear Lam Packaging (Clear Lam) located in , IL. The alledged violations were based on information provided by Clear Lam in response to EPA's April 10, 2009 Pre-filing Notice and Opportunity to Confer letter (Pre-filing letter). Also, EPA requests Clear Lam to submit certain information relating to its hazardous waste training program .

Contact: Jamie Paulin, (312) 886-1771



NOV.Inforeq.60409.doc

**RCRA 3008(a) ADMINISTRATIVE COMPLAINT
CONCURRENCE/ROUTING FORM**

PART I. Background

FACILITY NAME Clear Lam Packaging, Inc. EPA ID# ILD 984 805 317

RCRA ASSIGNEE Jamie L. Paulin ASST. REG. COUNSEL Tamara Carnovsky

PHONE 6-1771 PHONE 6-2250

Date of referral, if any, by State N/A

Small Business per SBREFA(Y/N), if yes, date of letter N/A

Date of Letter of Notice to the State _____

*6/1771
Jamie*

PART II. Proposed Complaint — Concurrences

The proposed Complaint package must include the following documents:

- Tab 1. Transmittal letter
- Tab 2. Complaint, including penalty table
- Tab 3. Transmittal letter attachments - Photocopy of
 - (A) Current version of 40 CFR Part 22
 - (B) RCRA Civil Penalty Policy (optional)
 - (C) Any other attachments referenced
- Tab 4. Certificate of Service
- Tab 5. Supporting documents
 - (A) Penalty calculation worksheets
 - (B) BEN reports
 - (C) Draft press release
 - (D) Weekly report
- Tab 6. Addressed envelopes

	INITIALS	DATE	CONCUR	CONCUR WITH MODIFICATIONS
1. RCRA ASSIGNEE Jamie L. Paulin	<i>JLP</i>	<i>9/24/09</i>	✓	
2. ASSOC. REG. COUNSEL Tamara Carnovsky	<i>TC</i>	<i>9/25/09</i>	✓	
3. ORC SECTION CHIEF Eileen Furey	<i>See ORC concur on this sub attached</i>			
4. RCRA SECTION CHIEF Lorna M. Jereza	<i>LMB for Lorna</i>	<i>9/25/09</i>	✓	
5. RCRA BRANCH CHIEF Willie H. Harris, P.E.	<i>WHS for</i>	<i>9/28/09</i>	✓	
6. LCD DIVISION DIRECTOR Margaret M. Guerriero	<i>MG</i>	<i>9/30/09</i>	✓	

The RCRA Branch Chief returns it to the RCRA Assignee for corrections, if necessary, or to the Branch Secretary, if signed.

*RC
MG
9/25*

PART III. Filing and Distribution

Date filed with Regional Hearing Clerk _____ Initials _____ (Branch Secretary or, if needed, Section Secretary)

Date mailed _____ Initials _____ (The Section Secretary makes copies and mails and distributes the copies.)

The Section Secretary returns the remaining portion of the Complaint package to the RCRA Assignee along with a true copy of what was filed with the Regional Hearing Clerk.



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 5

77 WEST JACKSON BOULEVARD
CHICAGO, IL 60604-3590

10 APR 2009

REPLY TO THE ATTENTION OF:

LR-8J

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Thomas Cozza
Safety, Sanitation and Compliance Manager
Clear Lam Packaging, Inc.
1950 Pratt Boulevard
Elk Grove Village, Illinois 60007

Re: Pre-filing Notice and Opportunity to Confer
Clear Lam Packaging, Inc.
U.S. EPA ID No.: ILD 984 805 317

Dear Mr. Cozza:

This letter is to notify you that the U.S. Environmental Protection Agency is prepared to file an administrative complaint for civil penalties against Clear Lam Packaging Inc. facility (hereinafter, Clear Lam Packaging or you). In addition, this letter informs you that EPA deems Clear Lam Packaging to be a Significant Non-Complier. We are offering you an opportunity to confer with us in advance of our filing a complaint.

On May 1, 2008, a representative of the EPA inspected Clear Lam Packaging, located at 1950 Pratt Boulevard, Elk Grove Village, Illinois. The purpose of the inspection was to evaluate whether Clear Lam Packaging was in compliance with certain provisions of the Resource Conservation and Recovery Act (RCRA), specifically, those regulations related to the generation, treatment and storage of hazardous waste.

Based on information provided by personnel at the Clear Lam Packaging facility, EPA's review of records, and personal observations made by the EPA inspector at the time of the May 1, 2008, inspection, EPA has determined that Clear Lam Packaging engaged in the treatment, storage or disposal of hazardous waste without a permit, in violation of certain requirements of the Illinois Administrative Code (IAC) and United States Code of Federal Regulations (CFR).

The hazardous wastes subject to this proposed action include solvent waste (hazardous waste codes D001, F003 and F005) generated from Clear Lam Packaging's cleaning of process equipment. The failure to properly handle, store and/or dispose of these materials can result in a serious threat of harm to human health and the environment. As a result of the violations

identified below, Clear Lam Packaging has operated a hazardous waste treatment, storage or disposal facility without a permit.

The information available to date reflects that Clear Lam Packaging was in non-compliance with the following conditions for a hazardous waste permit exemption, and in violation of the following hazardous waste management requirements:

1. A generator of hazardous waste must clearly label or mark each container of hazardous waste with the words, "Hazardous Waste." *See 35 IAC § 722.134(a)(3) [40 CFR § 262.34(a)(3)].* In addition, a large quantity generator that accumulates hazardous waste on-site for more than 90 days is an operator of a hazardous waste storage facility, and is subject to the requirements of 35 Ill. Adm. Code 724 and 725 and the permit requirements of 35 Ill. Adm. Code 702, 703, and 705 [40 CFR Parts 264, 265 and 270]. *See 35 IAC § 722.134(b) [40 CFR § 262.34(b)].*

At the time of the inspection, Clear Lam Packaging was storing one 55-gallon container of hazardous solvent waste without an accumulation date and without the words, "Hazardous Waste," marked on the container. In addition, at the time of the inspection, Clear Lam Packaging was storing one 55-gallon container of hazardous solvent waste for approximately 16 days greater than 90 days, and one 55-gallon container of hazardous solvent waste for approximately 43 days greater than 90 days. Therefore, Clear Lam Packaging was required to obtain a hazardous waste storage permit.

2. A generator must maintain aisle space to allow the unobstructed movement of personnel, fire protection equipment, spill control equipment, and decontamination equipment to any area of facility operation in an emergency. *See 35 IAC §§ 722.134(a)(4) and 725.135 [40 CFR §§ 262.34(a)(4) and 265.35].*

At the time of the inspection, Clear Lam Packaging was storing approximately forty 55-gallon containers of hazardous waste without adequate aisle space in the hazardous waste storage area.

3. A generator of hazardous waste must keep each container holding hazardous waste closed during storage, except when it is necessary to add or remove waste. *See 35 IAC §§ 722.134(a)(1)(A) and 725.273(a) [40 CFR §§ 262.34(a)(1)(i) and 265.173(a)].*

At the time of the inspection, Clear Lam Packaging failed to keep several containers of hazardous waste closed during storage when waste was not being added to or removed from the containers.

4. A generator of hazardous waste must inspect areas where containers are stored at least weekly, looking for leaks and for deterioration caused by corrosion or other factors. *See 35 IAC §§ 722.134(a)(1)(A) and 725.274 [40 CFR §§ 262.34(a)(1)(i)*

and 265.174].

For the week of the inspection, Clear Lam Packaging had not inspected the area where hazardous waste containers were stored.

5. A generator of hazardous waste must successfully complete a program of classroom instruction or on-the-job training that teaches facility personnel to perform their duties in a way that ensures the facility's compliance. *See 35 IAC §§ 722.134(a)(4) and 725.116(a)(1) and (a)(3) [40 CFR §§ 262.34(a)(4) and 265.16(a)(1) and (a)(3)].*

Clear Lam Packaging's training program was not designed to ensure that facility personnel were able to respond effectively to emergencies by familiarizing them with emergency procedures, emergency equipment, and emergency systems because the training program failed to include the following: (1) procedures for using, inspecting, repairing, and replacing facility emergency and monitoring equipment; (2) response to groundwater contamination incidents; and (3) shutdown of operations.

6. A generator of hazardous waste must maintain the following documents and records at the facility:
 1. The job title for each position at the facility related to hazardous waste management, and the name of the employee filling each job;
 2. A written job description for each position listed under paragraph (d)(1) of 35 IAC § 725.116. This description may be consistent in its degree of specificity with descriptions for other positions in the same company location or bargaining unit, but must include the requisite skill, education, or other qualifications, and duties of facility personnel assigned to each position;
 3. The type and amount of both introductory and continuing training to be given to each employee filling a hazardous waste management position listed under paragraph (d)(1) of 35 IAC § 725.116.

See 35 IAC §§ 722.134(a)(4) and 725.116(d)(1), (2) and (3) [40 CFR §§ 262.34(a)(4) and 265.16(d)(1), (2) and (3)].

In addition, a generator of hazardous waste must maintain records that document that the training or job experience required under 35 IAC § 724.116(a), (b) and (c) has been given to, and completed by, facility personnel. *See 35 IAC*

§§ 722.134(a)(4) and 725.116(d)(4) and (e) [40 CFR §§ 262.34(a)(4) and 265.16(d)(4) and (e)].

At the time of the inspection, Clear Lam Packaging failed to: 1) maintain documents and records that described the job title for each position at the facility related to hazardous waste management, and the name of the employee filling each job; 2) maintain documents and records providing a written job description including the requisite skill, education, or other qualifications, and duties of facility personnel assigned to each position at the facility related to hazardous waste management; and 3) maintain documents and records providing the type and amount of both introductory and continuing training to be given to each employee filling a position at the facility related to hazardous waste management.

Additionally, at the time of the inspection, Clear Lam Packaging was unable to provide documentation that the training or job experience required under 35 IAC § 725.116(a), (b) and (c) had been given to, and completed by, facility personnel for 2005 and 2006.

7. A generator of hazardous waste must meet all of the requirements of the contingency plan as required in Subpart D (contingency plan and emergency procedures) of 40 CFR Part 265. *See* 35 IAC § 722.134(a)(4); 35 IAC § 725.152(c), (d) and (e) [40 CFR § 262.34(a)(4); 40 CFR § 265.52(c), (d) and (e)].

Clear Lam Packaging's contingency plan failed to describe arrangements with the hospitals and/or emergency response teams; contain the current emergency coordinator's name, office and home phone numbers and address; or identify all of the emergency equipment including description, capability, and location.

Notice of Intent to File Complaint and Proposed Penalty

Under Section 3008(a) of RCRA, 42 U.S.C. § 6928(a), EPA may issue an order assessing a civil penalty for any past or current violation and requiring compliance immediately or within a specified time period.

Based on relevant liability and penalty information available to us, EPA intends to propose a civil penalty in the amount of approximately **ninety-seven thousand five hundred sixty one dollars (\$97,561)** for the violations cited above in a civil administrative complaint and compliance order under Section 3008 of RCRA, 42 U.S.C. § 6928, as adjusted under the Civil Monetary Penalty Inflation Adjustment Rule, published at 40 CFR Part 19, and with reference to EPA's RCRA Civil Penalty Policy. The final penalty we propose in the complaint will be based upon our consideration of any relevant new information Clear Lam Packaging provides, and upon our further consideration of the penalty policy's adjustment factors.

This letter is not a demand to pay a penalty. We will not ask you to pay a penalty until we file the complaint or a final order. Before filing the complaint, we are giving you an opportunity

to present any information that you believe we should consider regarding your liability for these violations and an appropriate penalty for them. You may present this information in writing or in a meeting with EPA representatives. Relevant information regarding liability might include evidence that you did not violate the law, or evidence that we have identified the wrong party.

You may also present information that you believe is relevant to the amount of our proposed penalty. Under RCRA, we are required to consider the seriousness of the violation and any good faith efforts you made to comply with the requirement violated. Factors relevant to the seriousness of the violation include, but are not limited to, the risks of exposure to hazardous wastes from the violation, the potential seriousness of contamination that could have resulted from the violation, the extent to which you deviated from the requirement, and how many days the violation lasted. The RCRA Civil Penalty Policy "adjustment factors" relevant to penalty include (1) any good faith efforts Clear Lam Packaging made to comply with the requirements violated, (2) the expenses Clear Lam Packaging delayed or avoided by not complying with the requirements, (3) the degree to which the violation was willful, (4) whether Clear Lam Packaging has a prior history of not complying with RCRA, (5) financial inability to pay, and (6) other unique factors. Information relevant to good faith efforts to comply with the requirements may include, for example, records documenting actions Clear Lam Packaging took to comply prior to the time that EPA or another governmental agency first discovered the violations in this case.

Additionally, if you notify us that you may be financially unable to pay a proposed penalty amount, we will consider your ability to pay prior to finalizing our penalty proposal, provided that you submit to us required financial documentation to support such a claim.

Therefore, if you believe that you may be financially unable to pay the penalty amount quoted above, or if you believe that there are financial facts and information which bear on your ability to pay a penalty, you must submit the following information to EPA:

- (1) true, accurate and complete copies of the signed and filed U.S. corporate income tax returns of each company that owns or operates the Clear Lam Packaging facility, including all schedules, forms, balance sheets and other attachments, for the most recent five (5) years;
- (2) true, accurate and complete copies of the complete corporate financial statements of each company that owns or operates the Clear Lam Packaging facility, preferably audited, including all balance sheets, income statements, statements of operations, statements of retained earnings, statements of cash flows, and all notes to each financial statement, for the most recent 5 years;
- (3) true, accurate and complete copies of all company asset depreciation schedules, cumulative for the most recent 5 years, for each company that owns or operates the Clear Lam Packaging facility;
- (4) true, accurate and complete copies of all loan applications completed during the last five years by or on behalf of each company that owns or operates the Clear Lam

Packaging facility;

(5) true, accurate and complete copies of all mortgage and other debt statements related to all the outstanding debts of each company that owns or operates the Clear Lam Packaging facility, which indicate the original date of each debt, repayment terms, and current debt balances;

(6) true, accurate and complete copies of all insurance policies which may provide coverage or reimbursement for any costs (past or future) incurred in addressing the violations described above in this letter, and all insurance policies which may provide coverage for any penalties, attorneys' fees, or other costs incurred in connection with litigation related to the violations described above in this letter;

(7) all records that reflect the value of each parcel of real estate owned in whole or in part by each company that owns or operates the Clear Lam Packaging facility (including property held in trust). Such records must include (but are not limited to) all real estate appraisals and all loan documents (including all mortgage or real estate financing documents, Real Estate Procedures Act Statements, disbursement forms and other closing documents); and

(8) the most recent county assessor statements for each parcel of real estate owned in whole or in part by each company that owns or operates the Clear Lam Packaging facility, including such information for all real property assets owned by any trusts, corporations, partnerships or other business entities, where any company that owns or operates the Clear Lam Packaging facility is an owner and/or beneficiary.

Please note that, under prevailing legal precedent, you should not be able to demonstrate "inability to pay" without providing this probative financial information. In addition, we may request additional information based on our review of the financial information that you submit in response to this notice.

Please note that the financial information requested above is only necessary if you intend to assert at any point in this matter that you are unable to pay the penalty amount that EPA is planning on proposing for the violations of RCRA described above.

You may assert a claim of business confidentiality under 40 CFR Part 2, Subpart B, for any portion of the information you submit to us. Information subject to a business confidentiality claim is available to the public only to the extent allowed by 40 CFR Part 2, Subpart B. If you fail to assert a business confidentiality claim, EPA may make all submitted information available, without further notice, to any member of the public who requests it.

If you choose to respond to this letter or to confer with us, you should contact Jamie Paulin of the RCRA Branch, in writing within ten (10) calendar days of your receipt of this Notice. Please be advised that this conference is not a settlement negotiation covered by Federal Rule of Evidence 408; we may use any information that you submit in support of an

administrative, civil or criminal action. At the conclusion of the conference or thereafter (or after you have completed a written reply if you do not wish to have a conference), we may give you the opportunity to engage in settlement negotiations before we file the complaint. In the event that such pre-filing settlement negotiations commence and are successful, a settlement agreement can be filed simultaneously with the complaint under EPA regulations at 40 CFR 22.13(b).

If you decide not to respond to this letter or to confer with us, EPA may proceed with enforcement action as authorized under Sections 3008(a) of RCRA, 42 U.S.C. § 6928(a), including the assessment of appropriate civil penalties.

A copy of the document titled "U.S. EPA Small Business Resources" is enclosed for your reference. If you have any technical questions regarding the alleged violations, please contact Ms. Paulin at (312) 886-1771 or in writing to:

Ms. Jamie Paulin
RCRA Branch
Land and Chemicals Division
U.S. EPA, Region 5
77 West Jackson Blvd.
Mail Code: LR-8J
Chicago, Illinois, 60604-3590.

Inquiries from any attorney representing you should be directed to Tamara Carnovsky, Associate Regional Counsel, at (312) 886-2250.

Sincerely,

Willie H. Harris, P.E.
Chief, RCRA Branch
Land and Chemicals Division

Enclosure

cc: Todd Marvel, Illinois Environmental Protection Agency



Office of Enforcement and Compliance Assurance
INFORMATION SHEET

U. S. EPA Small Business Resources

If you own a small business, the United States Environmental Protection Agency (EPA) offers a variety of compliance assistance resources such as workshops, training sessions, hotlines, websites, and guides to assist you in complying with federal and state environmental laws. These resources can help you understand your environmental obligations, improve compliance, and find cost-effective ways to comply through the use of pollution prevention and other innovative technologies.

Compliance Assistance Centers

(www.assistancecenters.net)

In partnership with industry, universities, and other federal and state agencies, EPA has established Compliance Assistance Centers that provide information targeted to industries with many small businesses.

Agriculture

(www.epa.gov/agriculture or 1-888-663-2155)

Automotive Recycling Industry

(www.ecarcenter.org)

Automotive Service and Repair

(www.ccar-greenlink.org or 1-888-GRN-LINK)

Chemical Industry

(www.chemalliance.org)

Construction Industry

(www.cicacenter.org or 1-734-995-4911)

Education

(www.campuserc.org)

Healthcare Industry

(www.hercenter.org or 1-734-995-4911)

Metal Finishing

(www.nmfrc.org or 1-734-995-4911)

Paints and Coatings

(www.paintcenter.org or 1-734-995-4911)

Printed Wiring Board Manufacturing

(www.pwbrc.org or 1-734-995-4911)

Printing

(www.pneac.org or 1-888-USPNEAC)

Transportation Industry

(www.transource.org)

Tribal Governments and Indian Country

(www.epa.gov/tribal/compliance or 202-564-2516)

US Border Environmental Issues

(www.bordercenter.org or 1-734-995-4911)

The Centers also provide State Resource Locators (www.envcap.org/statetools/index.cfm) for a wide range of topics to help you find important environmental compliance information specific to your state.

EPA Websites

EPA has several Internet sites that provide useful compliance assistance information and materials for small businesses. If you don't have access to the Internet at your business, many public libraries provide access to the Internet at minimal or no cost.

EPA's Home Page

www.epa.gov

Small Business Gateway

www.epa.gov/smallbusiness

Compliance Assistance Home Page

www.epa.gov/compliance/assistance

Office of Enforcement and Compliance Assurance

www.epa.gov/compliance

Voluntary Partnership Programs

www.epa.gov/partners



U.S. EPA SMALL BUSINESS RESOURCES

Hotlines, Helplines & Clearinghouses

(www.epa.gov/epahome/hotline.htm)

EPA sponsors many free hotlines and clearinghouses that provide convenient assistance regarding environmental requirements. A few examples are listed below:

Clean Air Technology Center

(www.epa.gov/ttn/catc or 1-919-541-0800)

Emergency Planning and Community Right-To-Know Act

(www.epa.gov/superfund/resources/infocenter/epcra.htm or 1-800-424-9346)

EPA's Small Business Ombudsman Hotline provides regulatory and technical assistance information. (www.epa.gov/sbo or 1-800-368-5888)

The National Environmental Compliance Assistance Clearinghouse provides quick access to compliance assistance tools, contacts, and planned activities from the U.S. EPA, states, and other compliance assistance providers (www.epa.gov/clearinghouse)

National Response Center to report oil and hazardous substance spills.

(www.nrc.uscg.mil or 1-800-424-8802)

Pollution Prevention Information Clearinghouse

(www.epa.gov/opptintr/ppic or 1-202-566-0799)

Safe Drinking Water Hotline

(www.epa.gov/safewater/hotline/index.html or 1-800-426-4791)

Stratospheric Ozone Refrigerants Information

(www.epa.gov/ozone or 1-800-296-1996)

Toxics Assistance Information Service also includes asbestos inquiries.

(1-202-554-1404)

Wetlands Helpline

(www.epa.gov/owow/wetlands/wetline.html or 1-800-832-7828)

State Agencies

Many state agencies have established compliance assistance programs that provide on-site and other types of assistance. Contact your local state environmental agency for more information or the following two resources:

EPA's Small Business Ombudsman

(www.epa.gov/sbo or 1-800-368-5888)

Small Business Environmental Homepage

(www.smallbiz-enviroweb.org or 1-724-452-4722)

Compliance Incentives

EPA provides incentives for environmental compliance. By participating in compliance assistance programs or voluntarily disclosing and promptly correcting violations before an enforcement action has been initiated,

businesses may be eligible for penalty waivers or reductions. EPA has two policies that potentially apply to small businesses:

The Small Business Compliance Policy

(www.epa.gov/compliance/incentives/smallbusiness)

Audit Policy

(www.epa.gov/compliance/incentives/auditing)

Commenting on Federal Enforcement Actions and Compliance Activities

The Small Business Regulatory Enforcement Fairness Act (SBREFA) established an SBA Ombudsman and 10 Regional Fairness Boards to receive comments from small businesses about federal agency enforcement actions. If you believe that you fall within the Small Business Administration's definition of a small business (based on your North American Industry Classification System (NAICS) designation, number of employees, or annual receipts, defined at 13 C.F.R. 121.201; in most cases, this means a business with 500 or fewer employees), and wish to comment on federal enforcement and compliance activities, call the SBREFA Ombudsman's toll-free number at 1-888-REG-FAIR (1-888-734-3247).

Every small business that is the subject of an enforcement or compliance action is entitled to comment on the Agency's actions without fear of retaliation. EPA employees are prohibited from using enforcement or any other means of retaliation against any member of the regulated community in response to comments made under SBREFA.

Your Duty to Comply

If you receive compliance assistance or submit comments to the SBREFA Ombudsman or Regional Fairness Boards, you still have the duty to comply with the law, including providing timely responses to EPA information requests, administrative or civil complaints, other enforcement actions or communications. The assistance information and comment processes do not give you any new rights or defenses in any enforcement action. These processes also do not affect EPA's obligation to protect public health or the environment under any of the environmental statutes it enforces, including the right to take emergency remedial or emergency response actions when appropriate. Those decisions will be based on the facts in each situation. The SBREFA Ombudsman and Fairness Boards do not participate in resolving EPA's enforcement actions. Also, remember that to preserve your rights, you need to comply with all rules governing the enforcement process.

EPA is disseminating this information to you without making a determination that your business or organization is a small business as defined by Section 222 of the Small Business Regulatory Enforcement Fairness Act or related provisions.